

Dear President,

Distinguished Delegates,

First of all, I would like to thank President of the Conference, his deputies, ILO administration and the team, who manage this important session of the Conference.

I wish that the 107th Session of the International Labour Conference provides us for a better and fairer route map.

We are currently living in a world where tension is constantly increasing.

It requires much more efforts and effective works to protect humanity, honour, labour and to provide and sustain peace in all over the world.

The Plenary Session, which adopts "Dialogue", "Reconciliation" and "Solidarity", as its key concepts, has to be at the fore with all elements of its tripartite structure in this subject.

The occupation of the Masjid al-Aqsa and the malignant decision to recognise Jerusalem as the capital of Israel should be on the agenda in Geneva as much as in İstanbul.

The world has a problem of terrorism and terrorist organizations. Unfortunately, a common sense has not been established yet to end the terrorism.

Turkey has been putting up a fight sensitively against FETO /YPG /PKK /PYD and ISIS terrorists organizations. However, in this struggle, Turkey has been left alone and not supported by others.

Wherever it happens, the target of terrorist attacks is humanity and victim is the whole world. With only this point of view, we can effectively combat and defeat terrorism.

We have to see the brutal competition and the destruction conducting to get a great share of the African gold and the Middle East oil.

We, as Confederation of Public Servants Trade Unions (MEMUR-SEN) and Workers group of Turkey, firmly support the fact that the world is bigger than five and the labour is above the capital.

Without having sight on Israel's violence against Palestinian women, we cannot succeed in a struggle against violence and harassment at workplace.

In a world where human dignity is ignored, how much can we increase the number of employers and states that place emphasis on decent work?

I attach great importance to the UN and ILO's sustainable development goals (SDGs). In addition to these efforts, we also need to include "fair distribution of income" as one of a main goal.

We have to clear out our world and minds from the wrong economic definition based on the theory of scarce resources and unlimited needs.

Mahatma Gandhi's description "There's enough on this planet for everyone's needs but not everyone's greed." outlines the meaninglessness of the theory of scarce resources and unlimited needs.

Esteemed Delegates,

If we cannot put tripartite organizations and trade union rights into practice properly and completely; how can we have the power to win a victory over global exploitation?

We, as Confederation of Public Servants Trade Unions (MEMUR-SEN), carry out our works with this understanding and struggle to increase the rights of the public servants with our organized power.

The issue of sub-contracted workers in the public sector in Turkey has been solved to a large extent. However, we also ask for other sub-contracted workers issues, including those working in Government Business Enterprises, to be solved.

Rates of public servants organized in trade unions have reached up to %70 in Turkey. There is a rising rate of %15 in worker's trade unionism as well. Despite some limitations on the right to organize, the rates have increased.

We ask for the right to organize of retired people to be guaranteed by legal arrangements.

The ban on strike and politics for public servants in Turkey need to be repealed.

Significant progress has been made on the right to collective labour agreements in terms of its legislation and implementation. However, the restrictive

provisions and interpretations related to the scope of the collective labour agreement are still apparent.

Both structural and functional regulations are required on Public Servants Arbitration Board, which conducts arbitration procedures in the process of Collective Labour Agreements.

While some positive and concrete steps have been taken regarding the female labour force participation and employment, unregistered employment and youth unemployment are among the most important problems of Turkey's working life.

We have been hosting more than 3.5 million refugees who have fled their homes due to the civil war in Syria. Syrian children education and refugees' participation in the workforce are carried out. Therefore, we expect all humanity, especially Europe, to take responsibility for this issue and to give effective contributions.

Regulations on occupational health, safety and mobbing are up to the mark. Especially in the matter of occupational health and safety, whereas the public sector is required to be both a pioneer and an example, but rather the public sector responsibilities, in this regard, are postponed or overlooked.

We firmly believe that although the state of emergency that was declared in Turkey after the failed military coup attempt on July 15, it would not affect the daily lives and freedoms of citizens the necessary conditions for the end of the state of emergency are being formed.

There are public sector staffs that had been removed or dismissed from office as measurements in the wake of failed coup attempt. As a result of our efforts and offers, State of Emergency Procedures Investigation Commission has been formed to investigate these dismissals of removals from office. Commission's investigations provide public sector staff those found to be innocent to reinstate to their jobs. In addition to this, we consider criticisms as significant regarding to decision making and investigation processes of the Commission.

I wish that the 107th Session of the International Labour Conference offer us new opportunities and possibilities to reach a point where we have shared the common global solidarity of labour understanding, which we have cooperated together for a fair distribution of income, we believe that the world is bigger than five, we comprehend that labour is above the capital. I greet all delegates

with respect on behalf of Turkey's labour sector represented here by Confederation of Public Servants Trade Unions (MEMUR-SEN) and HAK-IS Trade Union Confederation.