



MEMUR-SEN

CONFEDERATION OF PUBLIC SERVANTS TRADE UNIONS

YEAR: 3 / NO: 3 / MAY 2018

THE COLLECTIVE AGREEMENT, WHICH COVERS OVER 5 MILLION PUBLIC SERVANTS,
**WILL PROVIDE SALARY INCREASES UP TO % 17,54
AS WELL AS SIGNIFICANT GAINS**



4TH TERM COLLECTIVE AGREEMENT WAS SIGNED



**The 10th European Regional Meeting
of the ILO Completed**



**International Workshop on
Trade Unionism and Social Policy**

Memur-Sen to Sign Bilateral Cooperation Agreement with the Organization of African Trade Union Unity (OATUU)



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FOREWORD

Global Siege Can Be Overcome by Organizing

It is not possible to correctly define the meaning of labour unless defining the meaning of humanity. The western paradigm's material human definition lays behind the global fire we have today. Surely, the global crisis has emerged with the manipulation of the western paradigm and the capitalist process enlarged and make it global.

By carrying this consciousness, Memur-Sen always emphasizes upon the importance of labour, rights, dignity, and sustainability on every platform. In line with this purpose, Memur-Sen advocates for the struggle of redefining labour concepts with its own civilization, culture, faith and perspective while saving it from capitalist encirclement. For this reason, Memur-Sen is not only a labour movement but also an objection to the system of exploitation. In this regard, after the US decision on status of Al-Quds, we have made great contributions rising appeal with rallies and press releases to reach the whole world. We launched an aid campaign throughout Turkey by bringing together various charity organizations in the face of persecution and human tragedy experienced in Burma.

We continue to host hundreds of trade unionists from different countries on the one hand, while leaving no place to fullfill for globalizing our objections, transforming our common objection, bringing our values together to the rest of the world, from South America to Africa and from Balkans to Asia.

In addition to all these, we are getting new gains and new positions day by day in labour struggle. These struggles provide public sector workers significant gains in terms of rights and benefits. In short, we, as Memur-Sen, endeavour to prevent the exploitation of human. As members of the civilization which see the life as a whole, we will continue to struggle in every areas of life.



“

**Stronger
Together**

”



Mehmet Emin ESEN
Memur-Sen Vice-President



PREFACE

A NEW WORLD IS POSSIBLE



Ali YALÇIN

Confederation of Public Servants Trade Unions
President

The notion of multipolarity, which replaced with unipolarity in the 1990s, seems to be back in favor in recent years with the re-inclusion of Russia and China in global system. In reality, the inexorable rise in economic and political importance of emerging regional powers cause regional breakdowns for global power and sovereignty politics of global powers bring about more and more destruction. In this new era of power struggle caused great chaos and wars, The Memur-Sen Confederation bears tremendous responsibility. We find it contrary to our reason for being to be indifferent to the persecutions experienced in the world, to the events taking place in the Islamic world.

The Memur-Sen Confederation, as the largest non-governmental organization in Turkey, has a responsibility to organize civil society. On the situation in the Palestinian territories, we have strongly denounced the massive human rights violations committed by the Israeli military occupation forces and called on our members to show their solidarity with the people of Palestine. Moreover, in partnership with the Hak-İş Confederation and the Global Unions Coalition in Support of Al-Quds and Palestine, we co-organized the second edition of the international conference in Istanbul, in the theme of “All together for the sake of Al-Quds”.

With regard to humanitarian aid, in the face of atrocities committed against the Rohingyas in Burma, the Memur-Sen Confederation called on the international community to act as soon as possible to prevent the massacres of Rohingya Muslims. We created a solidarity network, in partnership with various Turkish humanitarian organizations, to help thousands of refugees in Bangladesh. At the same time, our delegation visited the refugee camps in Bangladesh and served in relief works.

The world is going through a turning point, a critical moment. We are fun-

damentally convinced that, in order to better understand national and international socio-political and economic relations, we must strengthen our international trade union cooperation. On this point, we are carrying out cooperation actions aimed at developing convergence between friendly trade union organizations, while creating new partnerships.

For example Latin America was one of the most important pillars of our works we carried out with an anti-imperialist stance to raise labour and rights struggles all over the world. These meetings allowed us to better understand the scope of the austerity policies faced by the people of Latin America and unions, but also to lay the foundations of an international collective framework to structure our trade union actions. At the same time, we have multiplied our meetings in the field by participating in more international events in Algeria, Iraq, Nepal and Bangladesh.

In parallel, in partnership with the Public Administration Institute for Turkey and Middle East, the Memur-Sen Confederation issued its second training certificate program on “International Trade Unionism and Social Policies”. This program is important in that it responds to a commitment that takes into account the desire to build the capacity and resources of friendly trade union confederations. It also makes it possible to share experiences and practices with people conducting the same functions, to reflect and develop

synergies to increase the impact of union communications.

While carrying our understanding of trade unionism to every corner of the world, we paid attention to the terrible picture that neo-liberal policies moves the world in the ILO’s 10th European Regional Meeting hosted by Turkey.

In terms of trade union struggle, the Memur-Sen Confederation has played a crucial role in the culmination of a historic agreement that has allowed one million public sector workers to escape precariousness. As a result of a multi-year campaign, the new regulation provides for the definitive repeal and replacement of fixed-term employment contracts with indefinite employment contracts. The outcome of these demands gives public sector workers significant gains in terms of rights and benefits.

As the Memur-Sen Confederation, we do not separate events in and outside of trade unionism field. We have our attitude and practices to say about all areas of life. I very much hope for a new world, the only framework that can produce an effective collective response to the forces of the market, organized around the world and served by a huge apparatus of propaganda. We need to look at the meaning of progress and the meaning of work. Our motivation remains intact; it allows us to move forward with confidence. Only in this way can we embody the hope of “a world is possible”.

WORKSHOP ON THE SHARING OF TRADE UNION EXPERIENCES IN TURKEY AND ALBANIA



Memur-Sen and BSPSH (Albania) Confederations met for a workshop entitled “Sharing of Trade Union Experiences in Turkey and Albania” on 2 May 2017 in Ankara.

The opening ceremony was chaired by the President of the Memur-Sen Confederation, Ali Yalçın and President of the BSPSH Confederation, Gezim Kalaja. “We are delighted to welcome the leaders and collaborators of the BSPSH,” this work is a starting point, a mark of trust and friendship,” Yalçın said.



The seminar on the sharing of trade union experiences in Turkey and Albania, organized jointly by Memur-Sen and BSPSH, brought together the main leaders and collaborators of the two confederations for in-depth analyzes on two themes: the first was to structure a reflection on trade union movements in Turkey and Albania, the second on the aspirations, expectations and challenges faced by trade union movements.



This joint effort reflects the willingness of the union representatives to build consensus-based collaborative tools and to preface the development of these tools with a view to making the best use of the experiences and successes of each other.

INTERNATIONAL WORKSHOP ON TRADE UNIONISM AND SOCIAL POLICY



In front of an audience of international trade union representatives gathered in the framework of the International Workshop on “Trade Unionism and Social Policies” President of the Memur-Sen Confederation Ali Yalçın opened his keynote address: ‘No religion, no ideology, no boundary, it’s nature is universal’.

The International Workshop on “Trade Unionism and Social Policy”, organized in partnership with Memur-Sen, SESRIC



and TODAİE, was held on Wednesday 17 May 2017 in Ankara, President of Memur-Sen, Ali Yalçın, Director of TODAİE, Onur Ender Arslan, Members of the Executive Board and presidents of trade unions affiliated to the Memur-Sen Confederation, 14 trade union leaders from different countries and 25 young trade unionists were present in Ankara as part of a two-month certification course.

Ali Yalçın who reiterating the importance of certifying training in international trade unionism and social policies, President Ali Yalçın said: “As a result of the interunion cooperation and first of its kind, this training program will be renewed. This training will not only have allowed the exchange of experiences of each individual, but above all it will be possible to build strong cultural ties and friendships between the participants and the Memur-Sen partner organizations. Moreover, this program is important because it gives us the opportunity to think, benefit from each other and develop synergies to increase the impact of our communications”. “No matter the skin color; All men share the same color of sweat, tears and blood,” said Yalçın.



Yalçın also expressed deep concern about the hegemonic powers that sow the ruins, blood and tears in Syria and, more broadly, in various parts of the world: “As a workers’ movements we must inscribe false, raise the tone and fight against all forms of violence. Together, united and committed, we can increase our impact and become a force for proposals,” he added.

Onur Ender Arslan, Managing Director of TODAİE, praised the exceptional nature of the training which, in addition to strengthening the friendly and fraternal relations between the participants, allowed for a deeper cooperation between the various trade union organizations in different countries.

The first day of workshop, split into three sessions, began with the theme of Labour and Labour Organizations in Africa and Eurasia. The session was moderated by Hasan Hüseyin Öz, Councilor of Memur-Sen, with a panel of actors such as Maroof Qaderi, President of NU-AWE (Afghanistan), Usher Wilson Owere, President of NOTU (Uganda,) Luther Limbani Mambala, President of MCTU (Malawi) and Fatou Diouf from CSA (Senegal).



The second session, moderated by Osman Timurtaş, focused on the relationship between labor, production and capital. The meeting was attended by panellists: Ismail El Gazali from CNTM (Mauritania), Anthony Yaw Baah, President of the GTUC (Ghana), Mamadou Issa Dille Diallo, administrative secretary of CNTG (Guinea) and Mehmet Emin Esen, Deputy President of Memur-Sen.

The third session, led by Dr. Kenan Bağcı, researcher at SESRIC, addressed the issue of inequality in income dis-



tribution. The meeting was attended by the following panellists: Emmanuel Titus Nzunda, Assistant Secretary General of OATUU (Ghana), Maximilien Ntone Diboti, Secretary General of the CSTC (Cameroon), Noel Lotary Nchimbi from TUCTA (Tanzania) and Muhammed Haniff Perun, President of the MLC (Mauritius).

The second day of study, divided into three sessions as well, began with the theme of colonialism and trade union struggle. The session was moderated by Prof. Dr. Sütay Yavuz of TODAİE, with a panel of actors such as Moudassirou Bachabi, Secretary General of the CGTB (Benin), Félix Kra Kouamé, Secretary General of FESACI (Côte d'Ivoire), Irvan Tengkuharja from KSPI-CITU (Indonesia) and Emmanuel Bigirimana from NOTU (Uganda).

The second session of the day dealt with the theme of the Union-Politics-Bureaucracy relationship. Hosted by Hüseyin Rahmi Akyüz, Councilor of the President of Memur-Sen, the meeting was attended by the following panellists: Yousif Ali Abdelkarim, President of the SWTUF (Sudan), Olivier Guy Ouedraogo, Secretary General of CSB (Burkina Faso), Usman Aslam from PLF (Pakistan) and Soule Abdou Semihou from CGTB (Benin).



The final session of the seminar focused on the issue of the position of trade unions in the face of global supervision. Moderated by Ali Sait Bedük, Administrative Secretary of Memur-Sen, the meeting was attended by the following panellists: Martin Mubera, President of the CESTRAR (Rwanda), Djibrilla Idrissa, Secretary General of the CDTN (Niger), Hacı Bayram Tonbul, Deputy President of the Memur-Sen and Robert Afotey Mensah from GTUC (Ghana).

The seminar, attended by more than 70 people, ended with a gift-giving ceremony and the traditional group photo.



VISIT OF A JOINT DELEGATION MEMUR-SEN - EĞİTİM BİR-SEN IN SERBIA, MONTENEGRO, BOSNIA & CROATIA



A delegation of the Memur-Sen confederation led by President Ali Yalçın, including the deputy president of the trade union Eğitim Bir-Sen, Hasan Yalçınayla, visited Serbia, Montenegro, Bosnia and Herzegovina and in Croatia for work and exchange from 5 to 11 May. These meetings marked the desire to multiply initiatives aimed at strengthening solidarity and inter-union cooperation. On the margins of trade union visits, the Memur-Sen delegation was welcomed by Turkish diplomatic representations, academics and academic institutions and various institutions.

In Serbia, the first stage of the tour, the President of the Confederation Memur-Sen met with the president of the Education Union (UNİJA), Jasna Janovic, the chief of staff of the Ministry of Education, Research and Economic Development, Mr. Milos Blagojevic in Belgrade. The meeting enabled the Memur-Sen delegation to take stock of the prospects for cooperation with UNİJA. In this con-



text, after a lengthy exchange of views on education-related issues, priorities and areas of work, the parties expressed their common desire to deepen dialogue and contribute to the strengthening of inter-union cooperation between Organizations of the two countries.

In Montenegro, the planned visits allowed the Memur-Sen delegation to meet Zvonko Pavicevic, President of the Montenegrin Education Union, and the president of independent trade unions, Srdja Kekovic. The parties reviewed the state of relations and co-operation in the field of education and ways and means of improving them.



In addition, President Yalçın was received by the Minister of Education, Damir Sehovic. The meeting enabled both sides to take stock of the promotion of strengthening international cooperation, particularly in the field of education.

In Bosnia and Herzegovina, the President of the Memur-Sen Confederation Memur-Sen met the President of the Independent Trade Unions of Montenegro, Ismet Bayramovic,

as well as Selvedin Satorovic, President of the Primary Education Unions. The parties planned to turn to further co-operation. At the end of the visit, the Memur-Sen delegation invited its interlocutors to visit Turkey to discuss these future projects.

In Croatia, the final stage of the visit, the Memur-Sen delegation was received by the president of the Teachers' Union, Sanja Sprem, and the meeting provided an opportunity for both sides to review bilateral relations in the field of education.

MEMUR-SEN ATTENDED THE SECOND CONGRESS OF THE UNION OF TUNISIAN WORKERS



“We, as worker movements, must unite our strength in order to create a world in which the worker is not afraid,” said Metin Memiş, Vice President of the Memur-Sen Confederation, in the speech which was given to 500 unionists during his participation in the second national congress of the Union of the Tunisian Workers. We must work together, raise our voice together, for a working envi-



ronment that doesn't take advantage of us, a working environment in which we take what we deserve without prevention and determination, and in the international arena we must be an entity that defends human rights."

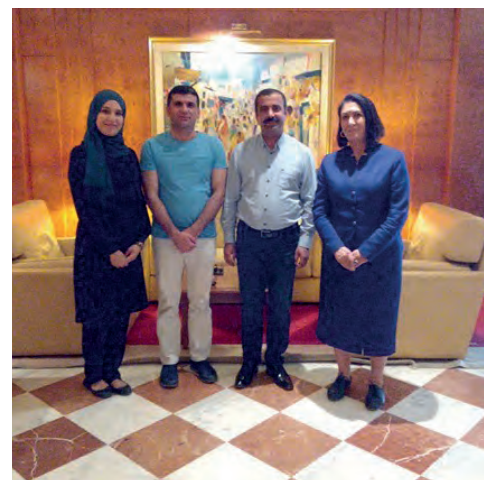
The delegation of the Memur-Sen headed by the Vice President of Metin Memiş was accompanied by international relations expert of Memur-Sen, Hussein Bahjat.

During the meeting with the Secretary-General-elected, Mr. Mohamed Mehdi Kamoun, Memiş offered his congratulations to the members of the new executive board for their confidence in the Union of Tunisian Workers and their victory in the elections.

Memiş praised the strong relations between the two unions and the brotherhood, the Tunisian workers' union in promoting the labour movement and the role of its founder Mr. Ismail Al-Sahbani in defending workers' rights.



During his stay in Tunisia, Memiş also met with Assistant Secretary General for Arab and Foreign Relations and Migration at the Tunisian General Union for Labour, Naima Hammami and discussed the exchange of experiences in order to work together to find suitable solutions to issues and topics that serve the working class. Maintain its rights and provide a decent life, and support the trade union movement towards further progress and success through the conclusion of a cooperation agreement between the two unions.



ENLARGED COOPERATION AGREEMENT WAS SIGNED BETWEEN MEMUR-SEN AND ZCTU



President of the Memur-Sen Confederation Ali Yalçın received Zambia Trade Union COngress in his office at the headquarters of the Memur-Sen. The delegation was accompanied by ewas signed between the Memur-Sen and ZCTU and between the Education Union of Zambia and Eğitim-Bir-Sen.

Yalçın expressed his pleasure to meet with the delegation and thanked them for their visit to the Memur-Sen. He also stressed the importance of the joint cooperation agreement signed between them, and the two unions serve as a bridge linking the two countries at the international and trade union level.

Secretary-General of the ZCTU, Aston Negovo, who spoke on behalf of the delegation, said that they were pleased to be in the Memur-Sen and thanked to Memur-Sen for the warm hospitality and warm welcome.

He briefed Yalçın on the activities of the ZCTU and wished them success in their union work and in the service of the working class. Aston praised the efforts of the Memur-Sen to develop relations with trade unions, and workers' organizations in the world to promote the labour movement in the world and stressed the desire to benefit from the experiences of the Memur-Sen, pointing out the importance of such agreements in order to ensure the continuation of the



struggle to defend the rights and efforts. During the meeting, protocol of joint cooperation in the field of trade union and education was signed. President of ZCTU, Aston Negovo, President of the Zambia Teachers' Trade Union, Kangua Musonga, President of the Union of Academics, Moya Songolo, two Deputy Presidents of the Eğitim-Bir-Sen, Latif Selvi and Ramazan Çakırcı, the Coordinator of International Relations of Memur-Sen, Osman Timurtaş and the External Relations Expert of Memur-Sen Nihat Aksen were present During the visit.

MEMUR-SEN ORGANIZED AN IFTAR FOR FASTING PEOPLE IN THE SQUARE OF AL-AQSA MOSQUE

Memur-Sen Confederation organized an iftar program in cooperation with the Sadaka Taşı Charitable Association for thousands of fasting people in Al Aqsa Mosque Square, in occupied Jerusalem. Deputy Presidents of the Memur-Sen Confederation, Günay Kaya and Mehmet Bayraktutar and the Sadaka Taşı Association participated to the iftar organization in Jarusalem.



Kaya expressed his respect for this blessed organization, “Together with the brothers in Sadaka Taşı, we prepared this work before the start of Ramadan to extend the bridges of communication and brotherhood and share the wonderful Ramadan atmosphere with our brothers in Jerusalem, as well as the great reward that comes from those fasting on these hot summer days”. “We are seeking to deliver a gift from the Memur-Sen’s 1 million members to our brothers in the Al-Aqsa Mosque to join hands with them for what they suffer under the Israeli occupation.”

Bayraktutar said: “Providing iftar to the fasting people in the Al-Aqsa Mosque helps encourage Palestinian brothers. It provides time for expatriates to perform their worship and relieves the poor and needy of their food requirements in this holy month.”



PARTICIPATION OF THE MEMUR -SEN CONFEDERATION IN THE WORKS OF THE 106TH INTERNATIONAL LABOUR CONFERENCE (ILC) OF THE INTERNATIONAL LABOR ORGANIZATION (ILO)



A high-level Memur-Sen delegation, led by its president, Ali Yalçın, composed of experts and advisers, took part in the 106th International Labor Conference held in Geneva, Switzerland, from 5 to 16 June 2017. This year again, more than 5000 delegates from around the world were present to discuss the main issues in the world of work. From issues of equitable and effective governance of labor migration to the worst forms of child labor, to women’s work and fair recruitment processes, the topics of discussion have not failed. The goal is to achieve decent work, in compliance with the International Labor Organization (ILO) standards and conventions.





As the sole “tripartite” agency of the United Nations, the ILO this year brought together over 5,000 delegates, government, employers ‘and workers’ representatives from 187 Member States to set international standards, develop policies and design programs to promote decent work for all. In addition, the role of the ILO is to monitor the implementation of ratified Conventions at national level in member states.

This year’s central topics included promoting peace and stability in post-conflict countries, strengthening the governance of labor migration and ecologic transition in the economy.

These two weeks of discussion enabled the Memur-Sen delegation to take part in the work of the International Labor Conference, joining its efforts to meet the challenges posed by crises, labor migration and the greening of the World economy.



The 106th ILC adopted a new standard of reference, the recommendation on decent work for peace and resilience. A new benchmark standard that provides a single normative framework focusing on work-related measures, preventing conflicts and disasters and responding to their devastating effects on economies and societies, paying particular atten-

tion to vulnerable populations, such as children, youth, women and displaced persons. Forced displacements due to economic, geopolitical and catastrophic crises are prominent topics. Millions of workers are thus condemned to vagrancy and precariousness, completely exposed to vicissitudes and intolerances of all natures.

“It is a vital response from the world of work to millions of people affected or displaced by crises or disasters. Not only are we listening to them but we are acting for them, and with them,” ILO Director-General Guy Ryder said in his closing remarks.

In addition, a special committee addressed the issue of labor migration and called on the ILO to play a leading role in promoting decent work in labor migration, including the process which will lead to the United Nations Global Compact for Safe, Orderly and Regular Migration, which is expected to be adopted in 2018.

The speakers also debated in committees, fundamental principles and rights to labor, conventions and social justice, which are sine qua non conditions for building a fair world. An opinion shared by Ali Yalçın, who believes that for solid social dialogue “all parties must have a good understanding of the nature and role of each actor, that there must be mutual respect and implementation of the decisions taken together. When we summarize the union to an organization that is simply claiming, it is already a misunderstanding of the trade union organiza-



tion which, I recall, has essentially four functions: to educate, to take part in the normation, the correct implementation of laws and regulations in order to ensure a decent life for all populations, to ensure representation in decision-making bodies and make proposals for strengthening democracy. The fourth and last function is the function of demand,”explained the president of the Memur-Sen delegation.

With regard to the Committee on the Application of Standards, the latter deals with and examines cases of non-implementation or infringement of ILO Conventions. In this regard, Turkey has been the subject of allegations concerning the failure to comply with ILO Convention No. 135 on the protection of workers’ representatives and the ease to be granted to them (entry In force: 30 June 1973). President Yalçın pointed out that, in the present case, these allegations were not fully justified. Indeed, in the context of a particularly bloody coup attempt, enough time must be given to support the recovery process and grant trust in Turkey’s long held state and democratic tradition.



MEMUR-SEN CONFEDERATION BECAME SINGLE VOICES AND SHOUTED: AL-QUDS IS OUR HONOUR!



Memur-Sen organizations were protesting throughout the country against the Zionist Israeli regime’s Friday prayer ban in the Masjid al-Aqsa. In the press releases on the 81 cities, a message was given that Al-Quds and Masjid al-Aqsa are the honour of Muslims and the cruelty was warned.

Memur-Sen Confederation came together after Friday prayers in 81 cities and protested the inhuman bans imposed by the Zionist Israeli regime on Masjid al-Aqsa. There were anger against Israel in the protests organized jointly with many NGOs. Members of the NGOs, who gathered at the Hacı Bayram-i Veli mosque in protest in Ankara, gave a message of brotherhood and solidarity with the Palestinian and Turkish flags.

To the protest in the Ankara Hacı Bayram-i Veli Mosque, President and Deputy Presidents of Memur-Sen and affiliated unions, Honorary Memur-Sen of Memur-Sen, AK Party Ankara Deputy



Ahmet Gündoğdu and AK Party Konya Deputy Halil Etyemez also attended. Deputy President of the Memur-Sen, Günay Kaya who spoke in Ankara's press statement noted that Israel has added a new one to human rights violations. Kaya said that the Muslims' first intervention, the Masjid al-Aqsa, would not be allowed to be crushed under the dirty posts of Zionists. Kaya who emphasized that the Muslims are polluted along with the Masjid al-Aqsa, stated that Zionism was progressing step by step.



FOURTH TERM COLLECTIVE AGREEMENT WAS SIGNED



Fourth period collective agreement negotiations, which interest more than 5 million people, have been concluded. The president of the public service commission and Memur-Sen, Mr. Ali Yalçın, accepted the offer made by the Public Employers' Committee. The offer consists of salary raise of 4%+3,5% for 2018 and 4%+5% for 2019. Ali Yalçın hoped that this result brings happiness to Turkey. The agreement was signed by the Public Employers' Committee President Ms. Jülide SARIOĞLU (Minister of Labour and Social Security) and the president of the public service commission Mr. Ali YALÇIN, who is president of the eleven authorized trade unions affiliated to Memur-Sen were present at the signature ceremony.

I Wish the Fourth Term Collective Agreement Brings Happiness to Public Servants

After the signature ceremony the President Ali YALÇIN said, "Negotiations began 21 days ago. Yesterday (21st august) after a long and busy period we reached a settlement. I hope this result brings happiness to public servants."



ness to our country, our members and to our officers. It was difficult for both sides to manage this negotiation period. We had only 21 days to manage an agreement which will be law in force for 2 years. Because giving decisions about the salary rise of 5 million 100 thousand people and to get more rights for them is a big responsibility. At this point I have to say some words for the Ministry of Labour and Social Security. I would like to thank the Minister; she made a big contribution to conclude the agreement.”

The Government Raised its Offer at the Rate of 40%

Yalçın said, “The first offer was foreseeing, for two years, a transfer of 27 billion to officers, after negotiations we increased this amount at 36 billion.” Mr. Yalçın added, “As a result Memur-Sen and the Public Employers’ Committee agreed to allocate 36 billion additional from the budget for the salary of public servants.

Our Meetings with the President Erdoğan and the Prime Minister Yıldırım Reflected Positively on the Process

Speaking of contributions to the process of political will Mr. Yalçın said, “It is also necessary to express clearly the will that we put forward on the Fourth Term Collective Agreement has reached at the conclusion of conciliation.” After the first proposal, I would like to especially point out that the positive contributions of the negotiations we made with the President and the Prime Minister and the rates that provide compromise after these negotiations have been reached. I must also state that the most important factor that opened

the door of the reconciliation by pointing to the line of generosity and justice to the Committee on Public Employers’ during the 4th Term Collective Agreement, was the President himself. This is because the President of the Republic of Turkey has made it possible for a total of 9 billion to come to the collective agreement table.

The Lowest Public Servant Pension will be 2.827 TL in July 2019

Yalçın keeps his words like; “The salary of public servants to pay; 4% + 3,5% for the year 2018 and it is 4% + 5% for 2019. In this framework, the cumulative increase rate for the year 2018 is 7.20% and the cumulative increase rate for the year 2019 is 9.20%. The two-year cumulative increase rate is 17.54%. Within the framework of these rates, the lowest civil servant pension which is currently 2.405 TL, (our one-time friend in the 13th Term) will be 2,827 TL in July 2019. Thus, the total salary will be increased by 422 TL. Apart from the general rate of rise in salary increases, there are also gains in respect of financial and social rights, democratic rights, both in the collective agreement and in the service branch’s collective agreements. For example, our proposal for the use of food and culinary supplies with the Halal Food Certificate, which has its own agenda in the collective agreement process, was included in the text as a collective agreement clause allowing flexible passage at the point of use of halal food certified products. A provision on the increased payment of child allowance for children with disabilities is also included in the text of the general collective agreement. The priority given to the place-



ment of children of public servants who work in the residential areas without educational institutions in the country to the dormitories addressed for the first time in the collective agreement. In the consideration of all these evaluations, we find it very important to sign the settlement on the last day of the collective agreement negotiations and the 4th Term Collective Agreement.”

ISLAMIC WORLD AND INTERNATIONAL SOCIETY MUST TAKE ACTION, MASSACRES IN ARAKAN MUST BE STOPPED



Memur-Sen condemned the attacks made by Buddhist gangs, which caused more than 3000 Arakanese Muslims death according to unofficial figures, with a written description published in 81 provinces.

The massacres of Buddhist gangs in Myanmar, which continue for many years and are fired once more, continue. Lastly, while over 3,000 Arakanese Muslims were massacred, more than 1000 Myanmarans on the border were forced to migrate to different countries. Thereupon, Memur-Sen condemned the massacres of Buddhist gangs with press release, published on 81 provinces. Memur-Sen called the Islamic world and the international community, “take action, stop the massacre”.

MEMUR-SEN ATTENDS THE 100TH YEAR ANNIVERSARY OF CMTU



International Relations Coordinator of Memur-Sen Confederation, Osman Timurtaş attends the 100th anniversary celebration of the Confederation of Mongolian Trade Unions (CMTU) in Ulaanbaatar, Mongolia.

International Relations Coordinator of Memur-Sen Confederation, Osman Timurtaş and International Relations Expert of Memur-Sen Confederation, Uğur Müftüoğlu attends the 100th anniversary celebration of the Confederation of Mongolian Trade Unions (CMTU), which was attended by ITUC, ITUC-AP Board Members and 60 trade unionists from the major trade union confederations of Asia-Pacific Region, in Ulaanbaatar, Mongolia.





During the anniversary, cultural programs, receptions and meetings was held by the host confederation, Confederation of Mongolian Trade Unions (CMTU).

President of CMTU, Amgalanbaatar Khayankhyarvaa meets with the delegation and discusses about the cooperation issues on trade unionism between two brother confederations of two brother countries. During the meetings parties decide to extend their relations to benefit eachother's experiences.

In the reception and ceremony of the anniversary, Memur-Sen Delegation comes together to discuss bilateral with many major confederations of the Asia Pasific region. Memur-Sen also visits the University of CMTU and learns their studies on education.



TURKEY AND ALBANIAN EXPERIMENT ON TRADE UNIONISM SEMINAR'S SECOND PHASE HAS BEEN COMPLETED



Memur-Sen and BSPSH completes the second stage of joint seminar titled "Experiences of Turkey and Albania on Trade Unionism" in Tirana

Within the framework of the cooperation protocol signed by the Memur-Sen Confederation and the Union of the Independent Trade Unions of Albania (BSPSH), the joint seminar titled " Turkey and Albanian Experiment on Trade Unionism " was held in Tiran, in the province of Albania.

The Future of Labour Force in Albania and the Balkans, "Development of Social Dialogue and its Impact in Albania, Protection, Development of Social Dialogue and its Impact in Turkey, Integration of Migrants into the Labour Market and the Role of Labour Organizations in the Process subjects were discussed by attending of Vice Presidents of Memur-Sen and a number of presidents of affiliated trade unions.

At the seminar, it was noted that the objective was "to identify new problems facing the region's labour force and to



produce solutions on these issues within the ILO conventions.” Speakers from both part pointed out the importance of cooperation between the unions at international level, emphasizing that it is impossible to solve the problems of the labour force at the national level. Speakers who urged upon the importance of Social Dialogue underscored that the power of labour can’t be ignored. The opening speech of the seminar was made by Vice President Mehmet Bayraktutar.

Bayraktutar: We Care About Experience Sharing

Mehmet Bayraktutar, who held the opening speech of the seminar, noted that the Memur-Sen has recently conducted intensive bilateral cooperation in the international arena. Bayraktutar, “as Memur-Sen family, we believe that there is no race, ideology, religion or gender of labour. For us, protecting the rights of the labourer means protecting the rights of all mankind. Memur-Sen is a labour organization that chooses solidarity and social dialogue. We have cooperation protocols with more than 50 countries and more than 80 confederations. We always enshrine the BSHP’s memory

in our heart. The reason why we are here today is to take this cooperation further. The first phase of this joint workshop took place in Turkey in May, and now we have our second phase in Albania. Bayraktutar also said that the sharing of experiences helps us to find solutions to new problems we encounter.

Tonbul: We Must Combine Our Strengths for a Fair World

Hacı Bayram Tonbul, Vice President of the Memur-Sen who underlined that humanity can not be demanded only for themselves in an environment where globalization and communication possibilities are increasing and it does not matter who he is, what he believes, how he is, where he lives, a world in which everyone is valued as a human being and has basic human rights in working life must be the common goal for all of us. We must take responsibility for a fairer and more peaceful world where justice is provided in the distribution of income. Tonbul lastly stated that as confederations, we must combine our strengths for a world of people who are not concerned about tomorrow but who look to the future with confidence.



MEMUR-SEN HAS BEEN IN TOUCH WITH LATIN AMERICAN COUNTRIES



Esen, who is the vice-president of Memur-Sen, has been in touch with Latin American countries. Esen who visited Argentina, Chile and Brazil, carried out several meetings with trade union leaders there.

Memur-Sen, which tries to raise labour and rights struggle all over the world, continues its contacts in this context. Esen met with the managers of important trade unions and confederations in Latin America and exchanged ideas about the world trade union struggle.

Esen, who visited Argentina, Chile and Brazil, met with the managers of the big trade unions of the continent and held consultations.

Esen met with Julio Fuentes, president of the CLATE, (Confederacion Latinoamericana del Caribe de Trabajadores Estatales) which is a coalition of 86 trade unions in 19 countries



in Argentina, and received information about the confederation's activities and their trade union work in America. Speaking briefly about the 25-year history of Memur-Sen, Esen expressed their common unity at the anticapitalist and anti-imperialist standpoint. Esen emphasized that important works could be done when they work together in labour struggle so he invites Mr. President Julio Fuentesa to Turkey for a stronger communication and cooperation. Esen met with Secretary General Pablo Michelli, CTA (Central de Trabajadores de la Argentina), one of Argentina's most important non-governmental organizations, and received informations on trade unions in Argentina. Michelli who indicates that 32 per cent of the population live below the poverty line, also said that there are three different organizations in Argentina but they act together in general issues. Michelli, who said that 50 per cent of the economy is unregistered, stated that the unemployment rate was 11 per cent. Esen uttered that trade unions and trade unionism are very important in countries like Argentina. Esen emphasized the unity of the trade unions against the economic balances nowadays that are being shaken in the world and expressed his hope to being together in joint work. The Secretary General of the CTA stated that for the first time they had met with a trade union organization from Turkey and were very happy.

Opinions of Memur-Sen is important for us

Esen who continued his contacts in Chile, met with CUT (Central Unitaria de Traba-



jadores) directors. In Chile, Esen met with CUT's Vice President who responsible for international relations Tamara Munoz Valenzuela, CUT Women's Committee President Julia Requena Castillo and executive Jode Manuel Diaz Zavala.

CUT, the oldest union in Chile, executives expressed their satisfaction with the visit of Memur-Sen in the sense of trade unionism. Esen emphasized the importance of trade unionism in Chile where the traces of the military coup that had been experienced 44 years ago are felt, he said that the labour and rights struggle must be done jointly with the cooperation.

Trade Unions Works in Brazil

In Brazil, Esen met with UGT (União Geral dos Trabalhadores) President Ricardo Patah and union leaders, where he gave information about Memur-Sen and trade union works in Turkey. Ricardo Patah stressed the importance of such a communication; that exchange of experience would strengthen international trade union activities at a time when the economy is becoming increasingly globalized. During his contacts in Brazil, he met with Edson Ramos, the president of the SECSP (Sindicato Dos Comerciantes) which is one of the largest trade unions in Latin America, and stated that the trade union struggle in Latin America and the trade union struggle in Turkey were common interests. Esen also met with SIEMACO President José Moacyr Malvino Pereira and managers from the important trade unions of Brazil and received information on trade union activities in Brazil.

MARTYRS' SOCIAL COMPLEX WAS OPENED IN ZANZIBAR WITH THE PARTICIPATION OF MEMUR-SEN



15th of July Martyr's Social Complex, which was built by philanthropists in Turkey, led by the Sadakataşı Association in Zanzibar Island, Africa, was opened to service with the participation of the Memur-Sen.

15th of July Martyrs' Social Complex, which was laid on the basis of 5 thousand 887 square meters in April 2015, entered service with the ceremony. Memur-Sen Vice-President Hacı Bayram Tonbul, MP Ahmet Gündoğdu who is honorary president of Memur-Sen, Ak Party Şanlıurfa MP Mahmut Kaçar, as well as representatives of the Sadakataşı Association, politicians and many NGO administrators participated in the ceremony.

The opening of the Hacı Osman Var Mosque, which has a capacity of 350 people and was built on an area of 225 sqm, took place. After the opening, the first adhan in the mosque was recited and the community prayed together. Following the prayer, Hacı Ayşe Var school and social complex was opened. In the settlement, there will be a mosque and class-

rooms, as well as a dormitory, library, dining hall, kitchen, administration building, lodging, sports hall, bathroom, and also a thousand people would benefit from the complex.

Speaking at the opening ceremony, the Honorary President of the Memur-Sen, the Turkish Grand National Assembly Administrative Chief and the AK Party Ankara MP Ahmet Gündoğdu said that all the Muslims were brothers and they were in Zanzibar for the reinforcement of their brotherhood.

VISITS OF TRADE UNIONS REPRESENTATIVES OF 20 COUNTRIES



Participants of the “International Education Trade Unionism Program” organized by Eğitim-Bir-Sen and TODAİE visited our confederation.

“International Education Trade Unionism Certificate Program” students visited the Memur-Sen Headquarters. First, the students followed the presentation of the Memur-Sen Foreign Relations Coordinatorship in the Memur-Sen meeting room, and then visited the Memur-Sen President Ali Yalçın.

Trade union representatives from 20 different countries those who came to Turkey for the “International Trade Unionism Certificate Program” organized by the Memur-Sen affiliated Eğitim-Bir-Sen and Public Administration Institute for Turkey and Middle East (PAITME) visited the Memur-Sen

Headquarters. Representatives following the presentation by the Memur-Sen Foreign Relations Coordinatorship in the meeting hall were welcomed by Mehmet Emin Esen, Vice President of the Memur-Sen. Speaking to students, Esen said that “We are very pleased to welcome to the representatives of the different countries.”

Later on, President YALÇIN made a meeting with the representatives. Yalçın, in his speech, expressed satisfaction with the visit, saying, “We are pleased to see you and welcome you all for such a fruitful education program.”

Yalçın pointed out his words as follows: “If we put colours, religions, languages, races aside and look from the common point, we can express it clearly; we can overcome sort of problems that we face in our own countries and realise our differences as blessing.



ALİ YALÇIN ATTENDED A WORKSHOP ON “WORKING INSECURITY” IN MACEDONIA



President of the Memur-Sen Confederation Ali Yalçın, participated in a workshop on “Working Security” organized by UNASM in Macedonia. During the workshop, attended by the presidents of labor unions from Macedonia, Albania, Kosovo, Montenegro, Serbia and Bulgaria, Yalçın made a presentation entitled “Work and Joblessness”. Among the participants was the representative of the Macedonian Minister of Labor.

Working without job security means the absence of a secure future for employees

Yalçın stressed that work without job security carries many negative consequences, such as not ensuring a secure future for workers, and not ensuring the continuity of jobs that are commensurate with the workers. According to Yalçın, the absence of job security should not be assessed from a single perspective, stressing that women, children and refugees are the most vulnerable groups of workers.



Labor movements must continue to struggle against the absence of job security

“The absence of job security in our countries is a form of exploitation of the working class,” he said. “Trade unions are fighting against this form of exploitation everywhere in the world, so we, as unions, must struggle against the government and employers in order to change these policies, which have become a mean of exploiting the working class. In this range, we as Memur-Sen installed 300 thousand employees of state employees on permanent owners after they were engaged in contracts, Social initiative launched by our Union. The government has installed 200,000 employees with temporary employment on 4 June 2011 and 100,000 employees on 2 August 2013, and we, the Memur-Sen, have succeeded in our struggle to secure the career prospects of workers who have been absent job security by establishing them as permanent owners, so we, as unions, must continue our struggle against the absence of job security.”



MEMUR-SEN CALLED ON THE ISLAMIC WORLD TO OPEN SPACE FOR LABOUR ORGANIZATIONS



President Ali Yalçın addressed the representatives of the Islamic world at the 26th International Congress of the Union of Muslim Communities in Istanbul organized by Economic and Social Research Centre (ESAM). Yalçın stated that the organization of labour movement should increase in the Islamic world and called on the Islamic World to open space for labour organizations.

The 26th International Congress of the Union of Muslim Communities organized by Economic and Social Research Centre ESAM brought together the representatives of the Islamic World.

A New and Fair System Is Possible

Yalçın, who called for the participants to support the trade union movements in their countries, said “As a result of the theory of unlimited wants and scarcity of resources, the world is under the influence of racist imperialism and capitalism. There are instead limitless possibilities for limited needs; Allah’s blessing is wide, as long as we secure the global justice.

He further outlined the significant role trade unions played especially in Islamic World. The absences of formidable and well organised labour unions make the bargaining process between employers and employees wholly one-sided, pro-



mote inequalities and widen the gap between rich and poor which is against the fundamental tenet of the Islamic values of justice and equality.

Yalçın stated that it is very important for the formation of a labour committee under the Organization of Islamic Cooperation and for the employer to create norms about occupation and governments working life.

He later called on the Islamic countries to open space for labour organizations. “I think this meeting is encouraging and I thank ESAM for all the efforts that have shown,” Yalçın said.



BALFOUR DECLARATION WAS A “DISASTER” FOR OUR GEOGRAPHY AND THE PALESTINIANS AS A ZIONIST AND IMPERIALIST PLAN



“The Balfour Declaration has started a century-long process that strengthens the domination of the Zionist and imperialist regions, which spread to all the geographies of the Middle East and open doors to the new imperialist world order. The declaration is the starting point of dividing the countries, displacing people from their home.”, said Yalçın in Yozgat.

The Balfour Declaration, Yalçın added, has opened the door for regional wars, conflicts, suffering and bloodshed and was the first step of Israeli occupation.

Underlining that “the Balfour Declaration, which was signed on November 2, a century ago, is equivalent to the Sykes-Picot agreement, the declaration was a step ahead of the great Israel project devised by Teodor Herzl so-called the father of Zionism.”, noted Ali Yalçın.



RELY UPON WHAT YOU SEE, NOT WHAT THEY ARE SHOWN



Millions of people had to leave their country and seek refuge in neighbouring countries since the civil war that has been raging in Syria since 2011. Turkey has become a refuge for Syrians during this period. As a result of this, over 3 million Syrians are living in the 81 provinces of Turkey. 1.5 million of the Syrians in Turkey are under the age of 18 and 1 million of them are school age children. More importantly, hundreds of thousands of Syrians have transitioned from childhood to adulthood in Turkey over the last six years.

Education is a critical tool for the millions of Syrians to hold on to life and look hopefully towards the future in the host countries. Syrian children can overcome the fate assigned to them and have the opportunity to build a new future for themselves through a quality education. Moreover, through education, Syrian children will get integrated into Turkish society and become part of Turkey’s economic and social life. If these children



miss out on education, there will be many risks for them as well as for Turkey and its neighbor, Syria. Not being schooled and not having access to quality education will push Syrian children to the margins of society and lead to their ghettoization, radicalization and loss of hope for the future.

Mr Ali Yalçın who is the President of Memur-Sen and its affiliated union Educators Trade Union said about the book that “Primarily the high-ranking administrators of the Ministry of National Education and also province/county and school administrators, all other public institution employees who attend to matters on Syrian children and non-governmental organizations all have major responsibility for providing every Syrian child with a quality education. In addition to this, the international community needs to provide more support and contribution for the education of Syrian children and take on more responsibility. I believe that this report will provide guidance for those in the international and national community who are working on providing Syrian children with quality education. I would like to take this opportunity to thank the research team that prepared this report.



MEMUR-SEN PAYS A VISIT TO TUNISIA



Memur-Sen Confederation has strengthened its partnership with leading labour organizations in Tunisia. President of Retired Committee of Memur-Sen Emir Şanver, participated in the program organized by TUI of Pensioners and Retirees (P&R) of WFTU.

To encourage knowledge exchange and to enhance trade union collaboration Memur-Sen got in touch with TUI of Pensioners and Retirees (P&R) of WFTU and other leading trade unions representatives.

“Memur-Sen is a firm believer in strengthening our partnerships with Confederations in every part of the world in the field of trade unionism and cooperation. Today we further enhance the strong bonds and we also hold similar aspirations to build a brighter future for our retirees”, said Emin Şanver. To bright future in every aspects of life, trade union struggle should be available from the cradle to the grave. “Life does not come to a stop when you retire from work.”, emphasized Şanver.

THE 10TH EUROPEAN REGIONAL MEETING OF THE ILO COMPLETED



10th European Regional Meeting of the ILO held in Istanbul was completed with the reports' announcement.

The European Regional Meeting of the ILO brings together Government, Employer and Worker representatives of the 51 countries of the region every four years.

10th European Regional Meeting of the ILO, which started on 2 October, was completed with the publication of the report entitled "The Istanbul Initiative for the Centenary: Future for Decent Work for strong and responsible social partnership in Europe and Central Asia"

The program, as usual, began with consultation meetings of groups of governments, employees and employers.

Later, the general board was passed and speeches were made on the declaration. At the meeting, the Ministers of



Labours of the countries, in their assessments, expressed their views on the regional meeting.

Minister of Labour and Social Security Jülide Sarieroğlu, who made a speech on behalf of the government of Turkey, referred to the changing business conditions.

Recalling that Turkey passed the 15th of July, Minister Sarieroglu said, "We expect support from all European countries in the fight against FETO."

Thus, 10th European Regional Meetings of the ILO, held every four years, were completed in Istanbul with the declaration of the 'The Istanbul Initiative for the Centenary: Future for Decent Work for strong and responsible social partnership in Europe and Central Asia'

Throughout the program both in the general and other sessions, members of the Board of Directors of the Memur-Sen, Presidents of the its affiliated trade unions , President of the Women's Commission, consultants, lawyers, experts of the foreign relations branch and press employees participated in the name of Memur-Sen.





ployers, employees. They have to come together and take the people to the center to make evaluations.”

Yalçın stated that the ILO report needs to be corrected for its organizational rate error

Referring to a mistake in the report sheet prepared by ILO General Director Guy Ryder and his team, Yalcin said, “The organizing rate in Turkey is be shown as 12%. However, working life in Turkey is separated as workers and public servants, this distinction needs to be done well. On the one hand, there is a rate of 12 percent in the field of workers and 70 percent in the field of public sectors on the other side. When the average of the two is taken, the general organization rate is 27 percent. This technical error needs to be corrected, otherwise I think that this report on Turkey would be an injustice to Turkey.” Added Yalçın.

Afterwards, a draft commission was formed for the conclusions of the meeting and the discussions of the general assembly were evaluated.

Towards the end of the session, the ILO General Director Guy Ryder’s report was negotiated.

The third day of the ILO 10th ERM ended with the reception given by the Director-General of the ILO.

AL-QUDS IS THE CAPITAL OF PALESTINE



Memur-Sen President Ali Yalçın is calling for members to take a stand for and to hold demonstrations in 81 provinces of Turkey to protest Trump’s stance on Al-Quds after his recognition of Al-Quds as the Israeli capital.

Speaking at a meeting in Artvin, Yalçın stated that the policies pursued by the US towards Jerusalem and gradually displaying acts aimed at occupation are never acceptable. The attempt by U.S.A to try to declare Jerusalem the capital of Israel is extremely dangerous. 1897 Basel Congress, 1917 Balfour Declaration, 1948 Declaration of Israel as a state.. There has been 120 years since 1897. There is a 20-year deviation in the goals of the Great Israel Project, which they plan to build after 100 years. Someone is giving the games away. Now they’re into new moves. There is no doubt that they will not succeed. We stand up for Al-Quds. Al-Quds is the capital of Palestine. “To be abandoned this dangerous initiative, we will be in the streets to hold demonstrations from 81 provinces of Turkey,” he said.

MEMUR-SEN CALLS FOR BUILDING A FAIR SYSTEM



Speaking at a seminar in Macedonia on “Violence at workplace –loss of the worker’s honour with a special emphasis of the woman worker as a victim of aggression at the workplace. What is the role of trade unions to deal with this phenomenon” Vice-President Levent Uslu said that “We as labourers do not accept the role that the capitalists have given us. We do not want to deal with the structure of the hegemons. We want to establish a system that will reflect the common will of all of us, a fair system. We altogether will do this with solidarity, justice and humanity.

Memur-Sen participated in a regional seminar organized by Independent and Autonomous Unions of Macedonia (UNASM) entitled “Violence at Workplace: What is the Role of the trade unions to deal with this phenomenon.” A number of confederation representatives from Macedonia, Turkey, Al-



bania, Kosovo, Montenegro and Serbia attended the seminar.

Problems in Working Life should be Assessed at Structural Level

In his speech Levent Uslu, stated that the problems related to working life should be assessed at structural level. He also added that we can change the understanding about violence at workplace by sort of seminars and similar meetings in the framework of solidarity .We have the will to create the decent work and workplace for all. We have to work together to find solutions that create and maintain safe and healthy workplaces.” he said.

Memur-Sen later on conducted bilateral meetings with the EZA Secretary-General, UNASM, BSPSH, BSPK, CATUS, SSCG and NEZAVISNOT Confederations.



IMPERIALISM CAN ONLY BE DESTROYED BY SOLIDARITY



Levent Uslu, Deputy President of the Memur-Sen, attended the Symposium on “Press and Information Power is Over the Weapon Power” organized by the International Confederation of Arab Trade Unions (ICATU) held in Baghdad, Iraq, where he spoke to the labourers of the Arab World. Uslu; “Labour movements, has very large functions and there is no nation, religion and sects of tears and sweats.

Mr. Uslu attended the Symposium on “Press and Information Power is Over the Weapon Power” organized by the International Confederation of Arab Trade Unions (ICATU) held in Baghdad, Iraq and delivered his speech.

Uslu, who addressed the leading union representatives of the Arab world, said, “We must fight in unity as Memur-Sen, ICATU, GFIW and all labour movements, with the terror that Zionism feeds and transforms our territory into a circle of fire.”

Indicating that the media has become a tool used to terrorize the region, Uslu said, “The dominant language of the media is determined by the imperialists. We must acknowledge the fact that we immediately evaluate the events that are taking place in front of us according to the language of the media. This attitude is going to a very different place.

Underlining that the Middle East and Islamic geography are used as a laboratory, Uslu said, “Our region was used as a kind of laboratory, violence lab. But this derives from our weakness and absence of solidarity soul. Why does the im-

perialist system easily make such a plan with our societies?”

Uslu, referring to the call of the Memur-Sen for ‘human diplomacy’ “Imperialism creates the domain of power over conflicts. We, as MEMUR-SEN, have produced the concept of human diplomacy to overthrow imperialism and overcome the cycle of violence. It’s a message to all the good people of the world. Labour movements have very large functions at this point. There is surely no nation, religion and sect of tears and sweats. Therefore, imperialism can only be destroyed by solidarity.”

Uslu, who addressed the leading union representatives of the Arab world, also said, “We must fight in unity as Memur-Sen, ICATU, GFIW and all labour movements, with the terror that Zionism feeds and transforms our territory into a circle of fire.”

Following the speech, Uslu gave a plaquet to the Vice President of Iraq, Nuri al-Maliki, the secretary-general of ICATU Ghassan Ghosn, the president of GFIW Sattar Dunops Barrak, the president of FAJ Müeyyed el-Lami.



MEMUR-SEN DELEGATION VISITS ARAKAN



Mr. Günay Kaya has been in touch in Nepal and Bangladesh with a delegation accompanying him. Kaya, who met with leading labour organizations in Nepal and Bangladesh, exchanged ideas about working life. Kaya also visited the camps where the Rohingya Muslims were located and get information about the situation in the region.

Memur-Sen, which is working to raise labour struggles all over the world, continues its contacts. Kaya has been in touch in Nepal and Bangladesh with a delegation accompanying him in this context. Kaya also visited the camps where the Rohingya Muslims were located and get information about the situation in the region.

Bilateral Cooperation Agreement has been signed with Nepal's Labour Organizations

Mr. Kaya first visited the Ministry of Labour and met with Minister Dilly Chaudhary. Afterwards, Kaya met with leading labour organizations in Nepal and Bangladesh and shared views about working life. Memur-Sen Delegation visited the General Federation of Nepalese Trade Unions (GEFONT) and met with President Bishnu Rimal here. During the meeting, GEFONT President Bishnu Rimal welcomed everyone and briefed about GEFONT and its activities. They also visited the GEFONT Policy Institute & Trade Union School in Anam-nagar. Later on Bilateral Cooperation Agreement signed between GEFONT and Memur-Sen.



Another visits was held to the Nepal Trade Union Congress (NTUC). Nepal Trade Union Congress and Turkey Trade Union Memur-Sen came into cooperation agreement here. The agreement was signed by Nepal Trade Union Congress President Mr. Khila Nath Dahal and Deputy President of Memur-Sen Mr. Günay Kaya.

Third visits was held to the All Nepal Trade Union Federation (ANTUF). Deputy Chairman Ganesh Regmi voiced the importance of sharing the experiences of labour organizations with each other. Afterwards, The bilateral cooperation





agreement was signed between Memur-Sen and ANTUF. During their visits in Nepal, Memur-Sen Delegation also visited some umbrella organizations such as Joint Trade Union Coordination Center (JTUCC) and South Asian Regional Trade Union Council (SARTUC).

Visits of Labour Organizations in Bangladesh

After Nepal, Memur-Sen Delegation met with the leading labour organization of Bangladesh. Memur-Sen first came together with Bangladesh Free Trade Union Congress (BFTUC) Secretary-General Repon Chowdury and got information about labour situations and working life in Bangladesh.

Afterwards, second visits was made to the Bangladesh Labour Welfare Foundation (BLF).



TURKEY IS NOT THAT OLD TURKEY ANYMORE

Does 'enemy table' scandal reflect the views of NATO?



As Memur-Sen family; stating that such an event will have consequences that cannot be covered over with a 'simple apology' and we express our strong condemnation.

From this point of view, NATO's secretary general, Jens Stoltenberg statement; "The incidents were the result of an individual's actions and do not reflect the views of NATO." cannot be covered over with a simple apology.

This is because, it must be considered on this subject if one is able to infiltrate into a structure that moves in each of its direction in a planned way. Likewise, NATO is a security organization. NATO has to question itself at this point. "Saving NATO from Turkey", which is in the headlines of some western media, is already clearly raising our doubts.

They should know that "a lot of water has flowed beneath the bridge."

WORKSHOP ON “DEVELOPMENT OF HUMAN RESOURCES” IN IRAQ



Memur-Sen Delegation led by its vice-president Levent Uslu paid a visit to Iraq on the occasion of the workshop on “Development of Human Resources” which organized by the General Federation of Iraqi Workers’ Unions, the Arab Labour Organization (ALO) and the Iraq’s Ministry of Labour and Social Security.

Memur-Sen Confederation continues its activities abroad and to get in touch with labour movements, NGO’s and prominent confederation and its affiliates. Lastly, Memur-Sen Delegation led by its vice-president Levent Uslu paid a visit to Iraq on the occasion of the workshop on “Development of Human Resources and Strengthening Leadership Abilities” which organized by the General Federation of Iraqi Workers’ Unions, the Arab Labour Organization (ALO) and the Iraq’s Ministry of Labour and Social Security.

Within the framework of workshop, Levent Uslu, vice-president of Memur-Sen Confederation, came together with ALO’s Director-General Faiz el-Mitiri and Iraqi Minister of



Labour and Social Security Muhammad al-Sudani. At the same time, Uslu, who came together with Gassan Ghosnicatu, Secretary General of the International Confederation of Arab Trade Unions (ICA-TU), exchanged ideas about working life and trade union struggle.



WORK AND COOPERATION VISIT TO MADAGASCAR, MOZAMBIQUE AND MAURITIUS



A delegation from the Memur-Sen Confederation, led by its vice-president, Hacı Bayram Tonbul, paid a courtesy visit to Madagascar, Mozambique and Mauritius. This visit marks the desire of the delegations to strengthen their links and relations as well as reinforcement of exchanging knowledge on the basis of trade unionism.

Madagascar

Memur-Sen first came together with the leaders of Confederation of Madagascar Employees' Trade Union (FISEMA) in Madagascar in order to strengthen the union cooperation between each other.

The parties reviewed the situation of the African trade union movement in general and that of the FISEMA situation in particular. They discussed the prospects for trade union cooperation between the two countries and the possibilities of strengthening the partnership in areas such as the exchange of experience feedback and the implementation of joint training initiatives.



Mozambique

Memur-Sen Confederation secondly visited to Workers Organization of Mozambique –Trade Union Center (OTM-CS) headquarters in Mozambique. The visit based on discussing administrative capacity, trade union rights and strengthening relations among each other.

OTM has around 143.000 members in 16 affiliated unions and is the most representative labour federation in the country. OTM organizes 23 percent of all formal workers in all sectors of the economy.

Mauritius

Lastly, a delegation led by Mr. Tonblul visited Mauritius Labour Congress (MLC) in Mauritius. In the meeting, Tonbul pointed out that Mauritius is a country with enormous economic potential that deserves to be valued.

Memur-Sen delegation also invited the managers of the OTM to the international conference entitled “Human, Labour and Global Competition” to be held in May 2018.

MEMUR-SEN DELEGATION TO ATTEND THE 14TH CONGRESS OF CONFEDERATION OF INDEPENDENT TRADE UNIONS OF BOSNIA AND HERZEGOVINA



The Vice President of the Memur-Sen Confederation, Mehmet Emin Esen, visited Bosnia-Herzegovina on February 22, 2018, on the occasion of the 14th Congress of the Confederation of Independent Trade Unions of Bosnia and Herzegovina.

By the invitation of Confederation of Independent Trade Unions of Bosnia and Herzegovina, a delegation from the Memur-Sen Confederation, led by its Vice-President Mehmet Emin Esen, participated in the congress organized for the occasion. The congress took place in Sarajevo with the participation of representatives of non-governmental organizations from Serbia, Montenegro, Macedonia and Croatia and many invited guests.



The meeting allowed the parties to present the experiences of their institutions, with Vice-President Esen commenting on the special responsibilities of the unions in the country in the process of implementing workers' rights. "We have to combine our strengths so that we can deal with the problems that employees face" said Esen.

The parties also discussed the solidarity of inter-union cooperation and the strengthening of the role of trade unions. This friendly visit enabled the Memur-Sen delegation to meet and discuss the role and scope of trade union actions with other trade union representatives from Serbia, Montenegro, Macedonia and Croatia so on, as well as the Confederation of Independent Trade Unions of Bosnia and Herzegovina through bilateral negotiations.

MEMUR-SEN TO VISIT THE INDEPENDENT TRADE UNION OF METALWORKERS OF TREPÇA, KOSOVO (SPMTK)



Vice-President of the Memur-Sen Confederation, Hacı Bayram TONBUL, visited Kosovo on the occasion of the 29th manifesto of the Independent Trade Union of Metalworkers of Trepça.

On this occasion, Memur-Sen delegation came together with trade union representatives of SPMTK to discuss role of trade union and its effects on the labour agenda. Many trade unions representatives also attended the program.

Tonbul delivered his speech at the meeting. "I am pleased to be here on this very significant day for Kosovo and all Trepça miners." said. Referring to the strong historical and cultural ties between the two nations Tonbul, "Turkey and Kosovo may be two different states, but their hearts are one," he said.

Following the meeting and speech, Tonbul came together with Albanian trade union representative and president of SPMTK to discuss cooperation and bilateral relations on the basis of trade unionism.



PARTICIPANTS OF THE INTERNATIONAL TRAINING ON “TRADE UNIONISM AND SOCIAL POLICY” CAME TOGETHER AT BREAKFAST



The second of the “International Workshop on Trade Unionism and Social Policy Certificate Program” has begun in Ankara by participating with 25 different confederations from 23 different countries. Today they came together in the welcome brunch with the President of the Memur-Sen. In the program, addressing the participants Mr. Yalçın said that “If we provide justice in the distribution of income, most tragedies like wars, conflicts etc. in the world will be removed. He also said that the happiness of the world is actually going through our struggle.”

A meet and greet program was organized for the second of the “International Workshop on Trade Unionism and Social Policy Certificate Program”, which started last week led by Memur-Sen and TODAİE. Addressing the participants here, Mr. Yalçın emphasized the importance of the labour and drew attention to the fact that the colour of the sweat is the same in every region.

Mr. Yalçın also added that the main objective of the workshop is to share knowledge and experience on trade unionism and social policy and to discuss the ways and means for overcoming common challenges and problems by developing joint projects and initiatives among different stakeholders and establishing a knowledge network among participants for sustainable cooperation and collaboration in the future. Underlining that they are working to ensure that



income distribution is fair in the world, Yalçın said, “If we provide justice in the distribution of income, most tragedies in the world will be removed. He also said that the happiness of the world is actually going through our struggle.”

At the end of his speech, Yalçın thanked to the director-general of the TODAİE Prf. Dr. Onur Ender Aslan.

Later-on TODAİE Director-General Aslan delivered his welcome speech. Drawing attention to the importance of trade union accumulation and civil society sharing, Aslan said, “We will meet each other better with the trainings and we will perform here for a month. We are always pleased to share our knowledges and experiences. “

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“INTERNATIONAL CONFERENCE OF PROFESSIONAL INSTITUTIONS & TRADE UNIONS” COMPLETED BY THE ISTANBUL DECLARATION



Mr. Ali YALÇIN who speaks at the 2nd International Conference of Professional Institutions & Trade Unions said that we live in such an age when pain even is transformed into a weapon. Imperialism and its extension Zionism transform everything what it is about humanity into a weapon and making them an instrument of the massacre.

“International Conference of Professional Institutions & Trade Unions”, which was held this year for the second time under the theme of ‘All together for Jerusalem’, lasted for 2 days. At the end of the conference Istanbul Declaration published and the program came to the conclusion.

250 trade union representatives from 50 countries attended the conference. Mr. Ali Yalçın who delivered his speech on the second day of the conference emphasized on the problems in all Palestine especially in Al-Quds. He also laid emphasize on the problems of the Palestinians, who have been displaced from their homelands by saying that their freedom of work is being hindered. In some countries, some professions are not allowed to them. This is clearly a policy of isolation.



This means that Palestine and Palestinians are subjected to both material and spiritual isolation.

Instead of Palestine Question, there is a Zionist Israel Question

Yalçın who pointed out the problem conceptualisation of the question, underlined that The conceptualization imposed on us is in the form of the Palestinian Question. However, instead of Palestine Question, there is a Zionist Israel Question. Hence, if we talk about a solution, we have to start with Israel's Zionist policies.

Spreading the Masjid al-Aqsa and Al-Quds resistance all over the world

Mr.Yalçın highlighted that To avert the dirty strategy which is being made by Israel, we must spread the Masjid al-Aqsa and Al-Quds resistance all over the world, to the whole humanity. The language that imperialism and Zionism impose on people can only be revealed with this strategy. Only in this way we can break the cooperation of imperialism and Zionism.

“Al-Quds is the Manifesto of Humanity's Salvation”

Indicating that Al-Quds is the place for us, where the sky and the ground meet, Mr. Yalçın said that to avoid the tension that is rising on the world today and the radicalization that surrounds all humanity, both the quality and the quantity of Al-Quds and Masjid al-Aqsa should be well explained. He also emphasized that Al-Quds is the manifesto of humanity's salvation.

MEMUR-SEN DELEGATION TOOK PART IN THE “9TH OPEN WORLD CONFERENCE AGAINST WAR AND EXPLOITATION”



Speaking in the “9th Open World Conference Against War and Exploitation” initiated by International Liasion Committee (ILC) and organized by the Algerian Workers’ Party, Mehmet Emin Esen, Vice-President of Memur-Sen, called on all NGOs and participants to fight back against Trump’s decision to formally recognize Al-Quds as the capital of Israel. “Al-Quds is the capital of Palestine and Long Live Free Palestine” he also said.

“9th Open World Conference against War and Exploitation” initiated by International Liasion Committee (ILC) and organized by the PT of Algeria took place in Algeria. The 230 delegates from 42 countries took part in the conference. From Memur-Sen Confederation, Vice-Presidents Mehmet Emin Esen and Hacı Bayram Tonbul attended to the conference. Mehmet Emin Esen gave a speech regarding the current



Palestine and Al-Quds as well as the situation of workers and the oppressed peoples in the world. Drawing attention to the problems in working life during his speech, Esen noted that solutions of the problems are possible by increasing the work of the countries of the world on labour issues.

We witness a problem dismissing the right of labour on the point of sharing welfare

Stating that he participated in the program as a representative of Memur-Sen which is an honourable struggle, having an important position in the field of trade unionism and has more than one million members, “I greet you with respect and love on behalf of myself and each of our members, said Esen.

Unfortunately, we are at a point where labour organizations are confined to the capital-centric definition at this point and we are witnessing a problem dismissing the right of labour on the point of sharing welfare. The problem is great, “he said.

We have to get to the root of the problem

While the cause of the crisis we live in between the production and the finance is one-to-hundred ratio, the mission of labour movements is objectivisation and commodification. As you also see that at least one third of the world is in conflict. If we want these conflicts to end; if we demand that the prosperity be shared fairly, we have to get to the root of the problem. The first step is to examine the definitions

of the modern world. The theory of 'scarce resources, unlimited needs' is an example for it. This theory underpins the unjust system. We in fact look for the justice. We want to put the justice in the center and make our definitions accordingly. If you put the justice in the center, the problem of scarce resources would be solved. Because, the needs are limited. This truth will not change even if the system develops very different theories to conceal this truth.

By the spirit of solidarity, a new world based on labour can be established

Stating that a new fair world order based on labour should be established, Esen emphasized that this can be achieved by the spirit of solidarity. In these and similar meetings we must keep these concepts alive. Lastly, Esen called on all NGOs and participants to fight back against Trump's decision to formally recognize Al-Quds as the capital of Israel.

MEMUR-SEN TO VISIT BOSNIA - HERZEGOVINA



A delegation consisting of Mr Ali Yalçın, President of the Memur-Sen Confederation, and Mr Mahmut Arslan, President of the HAK-İŞ Confederation, visited Bosnia on 26 December 2017 for a three-day working visit to the occasion of the inauguration of the headquarters of the Confederation of Independent Trade Unions of Bosnia and Herzegovina. The delegation later came up with Bekir Izetbegovic, a member of the Presidency Council of the Republic of Bosnian Herzegovina.



Confederation of Independent Trade Unions of Bosnia and Herzegovina has opened its new building with an opening ceremony attended by Ali Yalçın, President of the Memur-Sen. Speaking at the opening, Mr. Ali Yalçın said that he was happy to be with Bosnian trade unionists and the Memur-Sen would continue to support the trade union activities in Bosnia and Herzegovina.

Criticism from Yalçın to the Global System Criticizing globalization and its effects, Yalçın said: "the effects of globalization are overwhelming; supporters of liberalism have declared a real war to all workers, wherever they are, by breaking states and systems of protection and thereby promoting the rise of extremism and fundamentalism on all sides. The traps of globalization, a source of immense profits, are those of a logic of predatory development of both human beings and planetary resources. ", he said.

Yalçın: Alija izetbegović is a source of inspiration for us

Later on Yalçın stated that "The struggle and determination that Aliya has put forward is an example not only for the peo-

ple of Bosnia but for the entire Islamic world. Alija izetbegović is a source of in-spiration for us. Bosnia and Alija always had great importance for Necmettin Erbakan and his colleagues, they have a very precious place for us too,” he said

PROCEEDINGS OF THE SYMPOSIUM ON THE INTERNATIONAL PRINCIPLES AND COLLECTIVE AGREEMENT PRACTICES WITHIN THE FRAMEWORK OF PUBLIC SERVANTS TRADE UNIONISM IN TURKEY



Organized by Memur-Sen, from January 5th to January 7th in Ankara, the International Symposium on the International Principles and Collective Agreement Practices within the Framework of Public Servants Trade Unionism in Turkey was an opportunity to present and debate in depth international union standards and their implementation at the local level. Commenting on the importance of this symposium, President Ali Yalçın said: “This symposium is important because it gives us the opportunity to reflect, to benefit from each other and to develop synergies to increase the impact of our experiences. Together, united and committed, we can increase our impact and become a force of proposal,” he added.

The first day of study was devoted to the theme: “International Labour Standards, Decent Work and Trade Unionism”. The session was moderated by Asst. Prof. Erdinç YAZICI with



a panel of actors such as: Tarkan ZENGİN, Osman YILDIZ, Nurcan ÖNDER and Mrs. Sanja SPREM, in charge of international relations of the Croatian Confederation, MATICA.

The second day of studies, divided into three sessions, began with the theme: “Developing Public Servants Trade Unionism in Turkey”. The session led by Prof. Dr. İbrahim AYDINLI was attended by the following panellists: Hacı Bayram TONBUL, Associate Professor Yücel UYANIK, Kemal ÇELİK and Erhan POLAT.

The third session, led by Prof. Dr. Onur Ender ARSLAN, was on the theme: “Theoretical and practical problems raised by the law No 4688 which frames the trade unionism of the Public Service and the Collective Agreements.” was held in the presence of the following panel-lists: Hüseyin Rahmi AKYÜZ, Prof. Dr. Pir Ali KAYA, POLAT Enes and Prof. Dr. Talat CANBOLAT.

The last session of the symposium focused on the theme: “Public Service Workers Trade Unionism in the World: Problems, Opportunities and Challenges.” The meeting was attended by the fol-



Following panellists: Belgacem KERFAH for the UGTA (Algeria), Asaf AGHAYEV for AHIK (Azerbaijan), Falalla Abdelaziz Fadlalla HASSAN for SWTUF (Sudan), Ibrahima GUEYE for CSA (Senegal) and Harry TAN HUAT HOCK, Secretary-General of NTUP (Malaysia).

The symposium, which was attended by more than 100 people, ended with a gift exchange ceremony and the traditional group photo.

BILATERAL COOPERATION AGREEMENT SIGNED BETWEEN MEMUR-SEN AND UGTA



A delegation from the Memur-Sen Confederation, led by President Ali Yalçın and including Vice President Mehmet Bayraktutar, visited Algeria from 09 to 11 January for a working and exchange visit. This visit was an invitation from Mr. Abdelmadjid Sidi-Saïd, Secretary General of the General Union of Algerian Workers (UGTA).

As a result of relations between the Memur-Sen and UGTA confederations, the parties signed a bilateral cooperation agreement on the sharing of good practices and exchange of experience.

Strengthening bilateral relations

With Turkey's historical and cultural ties to Algeria, the bilateral cooperation agreement signed between the Memur-Sen confederation and the UGTA represents not only the beginning of a stable and lasting cooperation process but also above all, an important step in the development of relations between the two countries.

In this regard, President Yalçın spoke in these terms about cooperation: "We are convinced that the sharing of knowledge will help to advance the trade union movement between our two organizations," he said.

After reviewing the situation of the trade union movement in Algeria, the parties discussed a wide range of issues that include the reform of the labour code in Algeria, vocational training, integration of people with disabilities into social life, women, youth, employment and economic development and the issue of migration.



INTER-UNION COOPERATION MEETING IN KUWAIT



The Vice President of the Memur-Sen Confederation, Mehmet Emin Esen, visited Kuwait from January 14 to 16, 2018, on the occasion of the 50th anniversary of the Kuwait Trade Union Federation (KTUF).

By the invitation of KTUF President Muhammed Jema'n el-Hudayne, a delegation from the Memur-Sen Confederation, led by its Vice President Mehmet Emin Esen, participated in the celebrations organized for the occasion.

The meeting allowed the parties to present the experiences of their institutions, with Vice-President Esen commenting on the special responsibilities of the unions in this country in the process of implementing workers' rights.

The parties also discussed the development of inter-union cooperation and the strengthening of the role of trade unions in the region.



This friendly visit enabled the Memur-Sen delegation to gather information on the nature and scope of KTUF's trade union actions.



VISIT OF PARTICIPANTS TO THE INTERNATIONAL EDUCATION UNION TRAINING PROGRAM



15 participants, mostly trade union teachers, from various geographical backgrounds, were invited to Ankara as part of a training program set up jointly by the Public Administration Institute for Turkey and Middle East (TODAIE), and Educators's Trade Union (Eğitim Bir-Sen).

Participants of training program made a visit to headquarters of Memur-Sen Confederation. In this fruitful visit, the Vice President of Memur-Sen Confederation, Mehmet Emin Esen, presented the confederation in these terms: “The essential role of Memur-Sen is to reduce poverty and inequalities and promote sustainable and inclusive development”, he said.

This training program in social policy and international education unionism, over three weeks, aims to strengthen the partnership and solidarity between the union organizations represented, it will also allow participants to share experiences and practices with people conducting the same functions, reflect and develop synergies to increase the impact of union communications.

INTERNATIONAL STUDENTS LEADERSHIP ACADEMY



Minister of Foreign Affairs Mr. Mevlüt Çavuşoğlu delivered his speech at the opening ceremony of the International Students Leadership Academy organized by Memur-Sen’s youth branch; Youth Memur-Sen. Stating that the transformation process is currently characterized by immense challenges, Foreign Minister Çavuşoğlu said that without any discrimination, the ideology of all terrorist organizations needs to be removed from the scene. Thus, terrorist organizations can not force more people, especially the younger generation to mobilize.

The first lesson of the International Student Leadership Academy was held in Ankara with the participation of Minis-



ter of Foreign Affairs Mevlüt Çavuşoğlu. In the program, Foreign Minister Çavuşoğlu gave a lesson to international students about “Leadership in a Fragmented World” in English. In the speech he delivered at the beginning of the opening of the ceremony, Minister Çavuşoğlu expressed his thanks to those who organized the academy.



Çavuşoğlu underlined the need for the right leadership to cope with new modern problems such as Islamophobia and immigrant opposition. Çavuşoğlu also expressed that the European Union has failed in many subjects such as immigrants, neighborhood, integration and economic policy, pointing out that the union can not even meet the demands of European societies.



MEMUR-SEN TO HIGHLIGHT "COMMON VOICE" FOR LABOUR



A delegation from Memur-Sen Confederation led by its vice-president M.Emin ESEN visited to Argentina, Uruguay and Brazil for a working and exchange visit.

Memur-Sen Confederation firstly visited to Argentina. During their visit, the delegation attended a seminar on “Challenges for the Future of Employment and Trade Unions” organized by Argentina’s Autonomous Workers Trade Union Confederation (CTA-A) in Buenos Aires. Speaking at the seminar, ESEN highlighted that “The unionism has a universal language. Labor is a common language, a common way of speaking throughout the world. What brings us together is actually giving the same struggle.” The delegation later joined the CTA-A’s congress.



The delegation secondly came together with representatives of Intersindical Plenary of Workers -National Convention of Workers in Uruguay. The visit based on discussing administrative capacity, trade union rights and strengthening relations among each other.

Lastly, the delegation visited to the General Union of Workers. They discussed the prospects for trade union cooperation between the two countries and the possibilities of strengthening the partnership in areas such as the exchange of experience feedback and the implementation of joint training initiatives.



THE THIRD TRAINING PROGRAM ON “INTERNATIONAL TRADE UNIONISM AND SOCIAL POLICY” HAS STARTED WITH THE INAUGURATION CEREMONY



The third round of the “International Trade Unionism and Social Policy Certificate Program” which will last for one month has started with the inauguration ceremony.

The third training program conducted in partnership with Public Administration Institute for Turkey and the Middle East (TODAİE), on “International Trade Unionism and Social Policy” has started with the inauguration ceremony. 24 trade unionists from 24 different countries will be taking part in such a fruitful training program.

In his opening speech, President Ali Yalçın talked about the training program: “Memur-Sen supports approaches to strengthen unity among international trade union organiza-

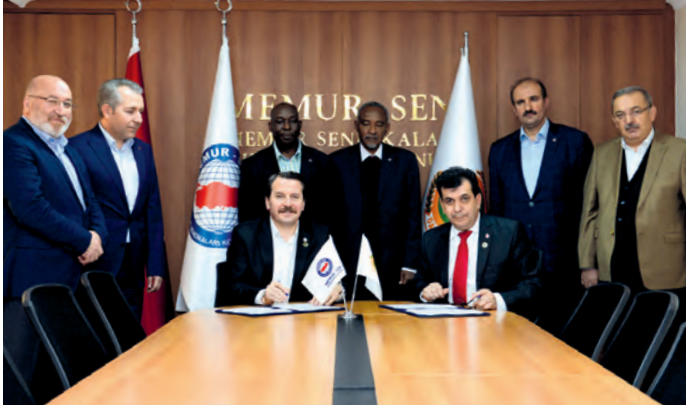


tions. In this spirit, this training will contribute to the creation of new coordination mechanisms on various issues; trade union rights, freedom of association, social dimensions of economic integration and social protection. To allow us to get to know each other better and to share our experiences, but also and above all, to ask ourselves the right questions on how to strengthen and revitalize the trade union movement “he said.

At the inauguration ceremony, TODAİE Managing Director-General Prof.Dr.Onur Ender Arslan also delivered his speech. “This is a monthly education and training allows you to recognize Turkey better as well as trade unionism in Turkey. We are happy to host 24 trade unionists from 24 different countries.” he said.



MEMUR-SEN CONFEDERATION TO SIGN BILATERAL COOPERATION AGREEMENT WITH THE ORGANIZATION OF AFRICAN TRADE UNION UNITY (OATUU)



A delegation of the Organization of African Trade Union Unity (OATUU) led by its Secretary-General Arezki Mezhoud, composed of its Vice-President Yousif Ali Abdelkarim and Assistant Secretary General Emmanuel Nzunda, was received by Ali Yalçın, President of the Memur-Sen Confederation. This meeting was an opportunity to establish bilateral cooperation agreements, particularly in the field of sharing good practices and exchanging ideas on the basis of trade unionism and labour struggle.

After reviewing and discussing the situation of the trade union movement especially in Turkey and African countries as well as in the whole world, the parties signed bilateral cooperation agreement on trade development and cooperation between Memur-Sen and OATUU.

This agreement will make it possible to initiate training and expertise actions in various fields, particularly in economic and social life as well as promoting international understanding in the regional and international situations.

At the meeting, Memur-Sen Vice Presidents Mehmet Bayraktar, Günay Kaya, Hacı Bayram Tonbul, Mehmet Emin Esen and International Relations Coordinator Osman Timurtaş and international were also present.

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