



# MEMUR-SEN

CONFEDERATION OF PUBLIC SERVANTS TRADE UNIONS



**"TRADE UNIONISM IN THE ISLAMIC WORLD" INTERNATIONAL SYMPOSIUM STARTED**



**81 PROVINCES OF TURKEY STANDS FOR ALEPPO!**



**INTERNATIONAL LABOUR'S DAY GATHERING IN KÜTAHYA**



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## EDITOR

Mehmet Emin ESEN  
Vice-President of  
Memur-Sen



### ***In motion for a strong unionism!***

MEMUR-SEN, the main association of Turkish civil society, continues to make its voice heard internationally. Our activities reinforce our hopes and increase our determination. This is due in large part to the 116 representatives of the 80 trade union confederations from 58 countries who have honored us by their presence at the international symposium «Trade Unionism in the Muslim World». This symposium allowed us to strengthen our experiences and consolidate our achievements.

In the same period, we have intensified our solidarity actions in favor of victims of armed conflicts and massacres, particularly in Syria and Palestine. Resolutely action-oriented, we organized the delivery of humanitarian convoys to the besieged city of Aleppo.

At the trade union level, in addition to the many accompanying and training actions that we lead, we are fighting to reduce the precariousness of employment, improve working conditions, ensure the right to decent work and support the integration of certain population groups.

Social dialogue embodies and contributes to social democracy. As Memur-Sen, we are accredited to represent more than 5 million civil servants at the negotiating table, we are at the heart of the development of standards and social reforms. The social pact is an element of our identity. It is a force for Turkey!

The key to our dynamism lies in our loyalty to what we are, a union of values.





**Ali YALÇIN**  
President

## ***Our hopes are up to our challenges***

Since the economic-financial crisis of 2007, we are witnessing a resurgence of violence and terrorist acts. The violence of terrorist groups, however barbarous, is little compared to the terror which imperialism exerts over peoples who refuse to submit to its domination. Imperialism is the father of all terrorism.

In a report published in 2016, the US National Security Council states: "Over the next five years, we will witness an escalation of national and international armed conflicts all over the world." Would there be a link between the economic crisis of 2007 and the multiplication of conflicts? We think so.

«We are determined to defeat the imperialist hegemony that takes man and humanity into a violent, murderous and dehumanizing dead end.» These are the declarations in the terms of reference of the meeting we organized on 13 December 2016 in Ankara. It is clear that the consequences of this crisis, orchestrated by imperialism, are becoming more and more unavoidable.

We are at a time when we must reinvent ourselves. The discourse of «the end of history», very popular in the 90s, has lost all its prestige. Today, the proponents of the Western model are trying to propagate the concept of «dialogue of civilizations», striving to bring a new historical interpretation to their convenience. Sadly but surely, most institutions, including the United Nations, matrices of an unfair world, failed in their mission.

Indeed, it appears that the western capitalist system has reached its boundaries. The decision makers of the system are deadlocked, epistemologically speaking, at least. The economic sciences, which formerly studied the question of the income distribution, merely add and subtract for the benefit of decision-makers who are fond of numbers, for whom the notion of work and prosperity rhymes with arithmetic.

MEMUR-SEN means 25 years of constant struggle and effort



against poverty, injustice and social inequalities. The ambition that led Mehmet Akif Inan to found Memur-Sen remains intact, thanks to the untiring efforts of its members and teams. The Symposium on «Syndicalism in the Muslim World», organized in partnership with SESRIC in October 2016, is one of the highlights of our existence. Whether at the level of high involvement, 80 confederations, 116 trade union representatives from 58 countries, the quality of interventions during the sessions and the final declaration that filled us with hope. We can only welcome the fact that the proposal for the establishment of an OIC specialized agency on labor-related issues. Furthermore, the fact that it was submitted to the OIC Foreign Ministerial Meeting for approval encourages us to move forward.

The symposium «Trade unionism in the Muslim world» marks a turning point, a major step in the fulfillment of our sacrosanct motto: «Man before everything». Moreover, the program «United for Palestine and Jerusalem», held in Istanbul on 11 October, carried a similar message. We discussed the possibilities for solutions for Palestine and Jerusalem. We have corrected a wrong of the past, affirmed that Palestine is not the problem, it is the solution. This opportunity allowed us to address a common sense appeal to the Earth.

Always in the same spirit, we rise against massacres and wars. In this regard, the march in Istanbul «Save Aleppo of Death, Save the World of Cruelty» has enabled us to mobilize resources to undertake the implementation of a program of «humanitarian diplomacy». On this point, we have implemented an emergency action plan which has enabled us to organize the delivery of a humanitarian aid convoy to the besieged city of Aleppo. What the Syrian people are undergoing today is an indicator of the level of barbarity and cruelty the imperialism is capable of.

As Memur-Sen, we are in favor of an effective fight against terrorist networks. In doing so, the fight against terrorism must not undermine the values and principles we defend. We must remain vigilant and well aware of the consequences of certain breaches of the presumption of innocence. Lack of vigilance, could provoke widespread discontent on the part of our fellow-citizens and cause, at the same time, effects exactly contrary to those sought.

As Memur-Sen, we defend the values of dialogue, peace, freedom, democracy, human rights and the rule of law. «Human dignity is a universal value».



## "All Together For Al-Quds" Program Started in Istanbul



President of Memur-Sen Ali Yalçın who gave a speech in "All Together For Al-Quds" program which was started in Istanbul, said "Israel is going on to further strengthen zionist colonization learned from imperialists, continues to expand brazen invasion with the support they received. For them, often voiced in recent years 'two-state solution' proposal is just a delaying tactic. Israel's 'settlers' tactic is part of a conscious occupation strategy. Ambivalent attitude of the international forces causes comfortably implementation of this strategy".

"All Together for Al-Quds" program which was organized by Memur-Sen, Hak-İş and International Jerusalem and Palestine Trade Union Support Union was held in Istanbul CVK Park Bosphorus Hotel.

Deputy Prime Minister Numan Kurtulmuş, President of Memur-Sen Ali Yalçın, President of Hak-İş Mahmut Arslan, President of Jerusalem and Palestine Support Platform Muneer Said and President of Anatolian Platform Turgay Aldemir and national and international hundreds of civil society representatives attended.

President of Memur-Sen Ali Yalçın who gave a speech at the opening of program continued to his speech by reading the strings the Palestinian poet Abu Salma;

We also have a place in the graves of longing,  
Estrangement among their shadows,  
This is for sure. Do not tire our dear heart, do not dare to  
collapse on the paths of return.  
We will return over and over again.  
Esteemed guests...

I greet you with the woeful verses of the Palestinian poet Abu Salma, who has seen the British Mandate, experienced the Israeli occupation. Welcome ... Abu Salma was from Haifa. Today, this city is in the lands occupied by Israel ... Actually, Haifa is one of the saddest examples of how the gradual occupation strategy of Israel has materialized. The city demonstrates how the British mandate administration gave way to the Jews coming from the ghettos of Europe. Haifa is forgotten now ... Just the way that Jaffa, Acre, Safed, Al-Celil, Al-Khalil and Nablus, which are occupied by Israel today, are forgotten. Just like how the 1948, 1967 processes have been forgotten ... Just the way what has happened at Camp David in 1980 has been forgotten. Those we have forgotten are not limited to these. As a matter of fact, we have the tendency to forget the places that remain beyond the line we have withdrawn to today. Maybe, this is our biggest problem.



### Dear friends...

You are under the sovereignty of whoever you get your concepts from. Because, even your memory is built within the scope of these concepts. Today, your memory is under occupation, and your future is hypothecated. And, Palestine stands exactly at this sorrowful point. Let alone compassion, even our





feeling of mercy is activated only following the latest attack of Israel. In other words, only those that are left in our hands shape our sorrows... We have always lost some things. We have lost our men, we have lost our land. As Al-Quds suffered gradual destruction, we have lost our sentimentality. We got locked up in a regressing strategy. Our defense line was always surpassed and we talked about what was last left in our hands. We made our will dependent on the action of the enemy. The way to surpass dependency passes through thinking with our own concepts, acting with our own law. And the first condition for this is to question what is placed in front of us all together. Now, I would like to question right here; they have dictated the law established by those who lived on a certain geography during a certain period of history, in line with their own interests, as the "universal values". We call this the "legal mechanism of imperialism". Due to such an acquis, reactions to the most dramatic events on earth remain limited to statements today. Or rather, fancy, polished words built to cover the interests of some are offered to us as "law". Today's world is unfortunately a world where not right, but power rules. Many concepts are handled within the limits defined by brute force. For example, equality, human rights and peace ... All three are concepts that are defined by the sovereigns in line with their interests, transformed into weapons for hegemony. In other words, the whole world is living "a big lie". The whole world is caused to live a big lie, as if it is the truth. However, we know that the sovereigns are shooting a "genocide" movie with a "peace" poster... We also know how they create disturbances in different geographies of the world, with the promise to look out for human dignity and rights.

### Valued friends...

You see, Israel's main basis is this logic. Now, what falls

on our part is to fill in the concepts with the truths, not with those that are imposed on us. To make conceptualization correctly and walk in that line. Regrettably, we continue the habit to name the problem as the "Palestine Problem", in the form it is presented to us. Palestinians suffering genocide... Palestinians exiled from their homelands ... They are the ones who have to live under all sorts of oppression ... And we burden those who are oppressed with the responsibility; we do not see the one who actually causes the problem. There is a "Zionist Israel" problem on the Palestinian lands. Zionism is the blending of modern racism with a mythological world perspective. In 1975, the United Nations actually acknowledged this truth when it accepted Zionism as a type of racism. When we look from here, we see a photograph of a UN that disregards itself, its own resolution. Yes... Israel is the source of many problems in our region. Israel, which has acquired legitimacy for itself with the holocaust ideology built especially on the pains suffered in the past, is carrying out genocide as an occupant apparatus of the imperialist strategies. We all know very well why the Jews living in the ghettos of Europe have been domiciled in Palestine, the terror suffered before Israel was established, and how this terror evolved into a state terror. And today, Israel continues to further empower the Zionist colonialism it has learned from the imperialists, and expand the impudent occupation with the support it receives. Therefore, the "two state solution" recommendation that is frequently expressed recently is nothing but a diversion tactic. Because, the prerequisite for the two state solution is the 1967 borders. However, let alone the 1967 borders, Israel still continues to occupy new lands with the settler



tactics. Israel's "settler" tactic is nothing but a part of its deliberate occupation strategy. The indecisive attitudes of the international powers also allow this strategy to be implemented easily. The lands of the Palestinian state have been transformed into a prison as a result of this and similar policies of Israel. What is aimed according to this photograph is; Palestine is the oppressed and Israel is oppressor of the Middle East. As you can see, everything is happening in front of the eyes of the world. However, the actual question is: What is behind this reckless overbearing of Israel? There is no need to go too far... Only several weeks ago, Obama signed a military aid agreement of 38 billion dollars with Israel, at the last moment before leaving the office. While making this agreement, Obama was intending to receive the support of the Jewish voters in order for Clinton to win. On the other hand, Trump, who thinks very little of all kinds of human values and the divine, went a step further in his discussion with Netanyahu and declared that he will acknowledge "Al-Quds as the capital of Israel" if he were elected. The name for this is sheer insanity. With this insanity suffered by the global system, dirty scenarios are being written in the region in order to secure the future of Israel, and leave Palestine alone, and this is being staged through the collaborators. They managed this in Egypt, they obstructed the air-tubes of Palestine. They stopped the public revolution in Syria; they barred a resurrection that would be a life line for Palestine. Just at this point, I have to mention one matter in sorrow. Two weeks ago, we have witnessed Mahmud Abbas shedding tears during the funeral of murderer Shimon Peres. This image was also found very odd in Turkey. The perception of those tears in Turkey was as whether the Palestine cause was being incapacitated. One should say all power to the fire, rather than shed tears for Peres who committed genocide in Palestine with the Hagana guerillas, bought nuclear weapons to the Middle East. In addition to all these, the unjust suffering of the Palestin-

ians and the Palestine state is not limited to real life. A major oppression is also experienced in the virtual media, within the scope of perception management. The "Palestine State" has been removed from the Google search engine. The lands of the Palestine state are shown inside the borders of Israel. This also stands in front of us as an informatics method to legitimize the Israeli occupation.

### **Esteemed friends...**

The summary of the landscape we have tried to draw above is: expecting a solution for Palestine - the center of "human drama" - from this dilapidated world order is nothing but inexperience and naivety. The current world order has been built on uninterrupted oppression, injustice and interest relationships. But the picture we have drawn should not be a shelter that would detract us from our responsibilities and the distresses we experience among ourselves. The easy way to hold others responsible for the events experienced in our geography has always carried us away to wrong courses. Acting on the common value of humanity, we have to say something new. Saying "there is a massacre" after each massacre of Israel, does not and cannot solve the problem. Raising our voice as "occupier Israel" after each lost land also is not the solution. Especially when the things the western countries have done in the past are so obvious, thinking with their concepts is sweeping us to a base to give in to the occupant strategy completely. We, the unions in solidarity with Palestine, may be the pioneers of this questioning. We must. Memur-Sen has always been sensitive about Palestine since its foundation. Our founder general president Al-Quds Poet Mehmet Akif Inan had dedicated





his life to the Palestine and Al Aqsa Mosque cause.

Look what Mehmet Akif İnan had said:  
 "I saw the Al Aqsa Mosque in my dream,  
 It was like a child and was weeping.  
 I ran and placed my forehead on its threshold,  
 It was as if an underground river was cascading."

All our managers who have succeeded our founder general chairman have also struggled for the Palestine cause at all platforms, with the same feelings and stance. The MEMUR-SEN family has accepted the agony of Palestinians as its own agony, and has always been beside them. It has provided all types of support to Palestine, and fought at the foremost lines in order to dress the wounds of the country that was ravaged by Israel. I know that the unions here also are striving vigorously to help Palestine. However, what is apparent is: Palestine needs radical solutions beyond powerful aids. It is no longer the time to lament within the borders we withdraw to after each defeat. The Palestine state and Palestinians subject is being read over a historicalness where Israel is the subject. We have to realize that a deadlock actually is being imposed on our minds, while Israel's barbarity, passion for violence is carried to the headlines. We can understand this problem correctly, not with a reactionary attitude, but by definitions we will form acting from our history, our traditions and implement the solution the way it actually has to be. Today, Palestine is exposed to a ruthless embargo, both at the institutional and the human level. Refah border gate is closed... Yet another embargo is achieved by prohibiting Palestinians from working in many lines of work... The economic conditions of Muslims in Al-Quds are getting poorer with each passing day... And some Muslim countries, by saying "we will not go to Al-Quds before it is liberated", are involuntarily collapsing the economic resurrection there. Al-Quds is our first kiblah. We must visit Al-Quds

under any conditions whatsoever. We must contribute in keeping the economic structure there on its feet. This and similar problems wait for urgent solutions. Therefore, it is time for work and action, I say.

### Valued friends...

The occupation suffered by the Palestine state, the oppression suffered by its citizens, is a human cause not only for Muslims, but the whole world. And, one of those who have noticed this matter is Rachel Corrie. We need to increase the number of Rachels. Therefore, it is our duty to understand the Palestine cause and to tell it to the entire world. We have to find ways to eliminate the blackout experienced in Palestine, with our own concepts, our justice sense, to tell it the whole world and activate it. Especially with the occupation of Jerusalem, a fire that will spread over the whole humanity has been lit. Al-Quds is indispensable for us, Muslims. However, the demolition projects of Israel is not the only our problem, but of all humanity. It is necessary to build an international platform, and look for remedies that will allow this fire to be extinguished by the hands of all humanity.



Freedom cannot be globalized before Al-Quds is freed. This fact should become the opinion of the whole world.

Another duty is to find ways to generate urgent and lasting solutions as aimed for the economy of the region that is about to collapse with the gradual occupation of Israel. Palestine should not be merely observed as a "place to provide aid". In our point of view so far, Palestine has unfortunately remained in a secondary position. Now, it is necessary to pull this point of view to an institutional level and expand it. The prerequisite for this is to take the "Palestine State" concept to the forefront, and repeat this emphasis relentlessly. It is so sad to see that even many Islamic countries solely emphasize "geography" either deliberately or non-deliberately, and cover the "state" phenomenon and thus the "independence" concept. The only way to overcome this is to emphasize Palestine's feature of being a state at all platforms and contribute in its institutional development... With these tangible recommendations, I believe that there is a need for a "Panorama Palestine" in museum format that the youth and students would visit, explaining Palestinian culture and the course of the Palestinian struggle since its beginning to the present day. Panorama Palestine will keep the struggle alive and increase the awareness in the international area. Palestine of course is there, it is alive. However, sometimes symbolic expressions formed from reality help to allow reality to be comprehended better. I am calling out to all municipalities in Istanbul from here and proposing the establishment of such a place urgently. I believe that many non-governmental organizations will also support Panorama Palestine. And here, I declare that Memur-Sen will put the first mortar.

### Valued friends...

If we fulfill our duties sincerely, completely and in full, we will reach the goal easier. Taking into account that new balances are being formed today, let us embrace our thoughts for the future with our hearts and souls. Let us rip off the shirt that has been put on us and throw it away ... Let us understand the spirit of ancient Al-Quds that was once the center of peace ... Let us understand it so that we work shoulder to shoulder for free Al-Quds and independent Palestine state ...

Hail to free Jerusalem...

Hail to Palestine State...

Hail to those who support the Palestine cause ...

Hail to all!

### Kurtulmuş gave a speech at 'All together for Al-Quds' International Program



Deputy Prime Minister Numan Kurtulmuş bespoke to the participants in 'All Together for Al-Quds' program which was organized by Memur-Sen, Hak-İş and International Jerusalem and Palestine Trade Union Support Union. Kurtulmuş said, "If these terrorist organisations were prevented when they first appeared, today Middle East wouldn't be out of joint like this".

"All Together for Al-Quds" program which was organized by Memur-Sen, Hak-İş and International Jerusalem and Palestine Trade Union Support Union was held in Istanbul CVK Park Bosphorus Hotel.





Deputy Prime Minister Numan Kurtulmuş, President of Memur-Sen Ali Yalçın, President of Hak-İş Mahmut Arslan, President of Jerusalem and Palestine Support Platform Muneer Said and President of Anatolian Platform Turgay Aldemir and national and international hundreds of civil society representatives attended.



### Call for the establishment of "Panorama Palestine" in Istanbul



The final declaration of the "All together for Al-Quds" program, organized by the Memur-Sen, Hak-İş and International Jerusalem and Palestine Trade Union Support Union, were published. In the final declaration, it was called for the establishment of the "Panorama Palestine" Museum in Istanbul to contribute to wider masses of Palestinian cause and resistance and to raise awareness in the new generations.

"All together for Al-Quds" program organized by the Confederation of Public Servants Trade Unions (Memur-Sen), Hak Confederation of Workers Trade Unions (Hak-İş), and

International Jerusalem and Palestine Trade Union Support Union was held in Istanbul with the participation of 400 trade unionists from 35 different countries. In the final declaration of the program, it was reached a mutual understanding to establish the "Panorama Palestine" Museum in Istanbul to contribute to wider masses of Palestinian cause and resistance and to raise awareness in the new generations.

In this regard, it was decided to negotiate with the authorized institutions, especially the Istanbul Metropolitan Municipality to make necessary initiatives and take implementation steps. Here is the Declaration:

Participants agreed on the following items should be declared as a conclusion report while taking the decision to activate "International Jerusalem and Palestine Trade Union Support Union"

1- To congratulate the Turkish people, who are the only heart with all political and social structures for the protection of democracy.

2- In the Palestinian Territories Emphasizing that it is not the "Palestinian problem" it is the "Zionist Israel problem", and spreading this conceptualization throughout the world, especially in Islamic countries.

3- Active contribution to the struggle to purify the holy places of Muslims and Christians from Israeli occupation.

4- To disseminate the concept of Palestinian State on international platforms for the end of the dimming towards the Palestinian state on the Internet.

5- To Conduct negotiations with the municipalities under the guidance of Istanbul Metropolitan Municipality for the construction and refurbishment of the building, which will serve as "Pano-rama Palestine" in Istanbul, to contribute to wider masses of the Palestinian cause and resistance and to raise awareness for the new generations.

6- Establishment of a community by creation of committees for the boycott of the goods of the Zio-nist occupant Israeli state, in the countries of member trade unions.

7- For the disembargo on the Gaza Strip and immediate opening of the Refah Border, activating the organized forces of the member trade unions of the union.

8- Choosing a business area is a fundamental human right and it is not acceptable to be blocked in any way. From this point of view, the creation of public opinion for the ending of the workplace ban for Palestinians applied in some countries.

9- To encourage contribution of professional and labor trade unions which are sensitive to Al-Quds and Palestine to the establishment of the "AL-Quds and Palestinian Committee".

10- The realization of the works which will keep Al-Quds and Palestinian cause alive generally in the sense of humanity and particularly member union members affiliated to the Union.

11- Cooperation between all world unions, especially Islamic Countries and Palestinian unions; To provide training and to share experience to increase professional and scientific levels of partner trade union members in Palestine.

12- To complete absent organizations and work to achieve the second symposium.

13- To increase the number of stakeholders of International Jerusalem and Palestine Trade Union Support Union.

## "Trade Unionism in the Islamic World" International Symposium Started



"Trade Unionism in the Islamic World" International Symposium started pioneering Memur-Sen and SESRIC in Istanbul. President of Memur-Sen Ali Yalçın who made the opening speech considered the 15 July the bloody coup attempt as "the lowest bloody coup attempt of history".

Yalçın who condemned terrorist coalition in his speech, said Terrorist organizations are the most important problems of both the world and our country. We vehemently condemn all terrorist organizations, such as DEAŞ, Boko Haram, Al Qaida, FETÖ, PKK, YPG-YPJ that massacre innocent people, without any exceptions. All terrorist organizations serve the same purpose although their names may be different and they are the common enemy of humanity. In one region or our country, the PKK terrorist organization prevents the laborers from their right to work, drops bombs on ambulances and hospitals that provide healthcare services, sets schools on fire and bombs schools while there are students inside, receiving their report cards, and massacres the police and healthcare staff that they call with false notices. Then, some unions in



our country send reports to international unions regarding these events, as if the state has done all of them, by hiding the massacres of PKK. We all have to be sensitive about the unions that transfer false and incorrect information to the international unions in order to exonerate the terrorist organization.

"Trade Unionism in the Islamic World" International Symposium started in Istanbul. On the first day of the three-day giant organization President of Memur-Sen Ali Yalçın, Director-General of SESRIC, Ambassador Musa Kulaklıkaya and Labour and Social Security Minister Mehmet Müezzinoğlu attended and made a presentation. 116 administrators of 80 confederations from 58 countries were attended to the symposium. After the first day opening speeches in three different languages in three different halls sessions were held.



### HISTORIC CALL FROM YALÇIN

President of Memur-Sen Ali Yalçın who draws attention to the war, hunger, poverty and great drama in many countries of the world in his speech stressed that Turkey's example to the world with compassion diplomacy. Yalçın who said "We must take responsibility for more justice income distribution was provided, more just, more humane, more peaceful and a world in peace", called to the representatives attended from 58 countries "We must create a mechanism under the Organisation of Islamic Cooperation which will consult the issues of labour and trade union movement and produce common solutions".

We have gathered in order to discuss the problems of the union movement with 116 union colleagues of 80 con-

federations from 58 countries in the different geographies of the world. On behalf of the Memur-Sen family, I would like to thank all our unions for accepting our invitation, in order to become partners in our labor struggle, seek solutions for our common problems collectively and discuss the opportunities of collaboration. I salute you on behalf of our 1 million members, as the confederation with the largest number of members in our country.



I salute you as a member of a country that has suppressed a military coup attempt with the struggle of its people three months ago. The Fethullah Terrorist Organization has made the darkest and most bloody military coup attempt in our history on July 15th. They have materially and morally exploited our nation through the education activities they used as a master key. Together with their collaborators abroad, they used the power they acquired as a weapon on our people. While they did not refrain from using the money they extorted from the nation against our country, they have transformed the terrorists in uniforms that they had brainwashed into machines that fired bullets and dropped bombs on our people. But, the only thing that the Fethullah terrorist organization could not imagine was that there was a public that filled the tanks, weapons and planes by their

faith. We have 241 martyrs and over 2000 veterans in these events. May Allah rest the souls of our martyrs! May Allah not let us experience such an event once more!



## TERROR TARGETS ALL OF THE WORLD

At the same time, our country is also struggling with the attacks of the PKK terrorist organization. Terrorist organizations are the most important problems of both the world and our country. We vehemently condemn all terrorist organizations, such as DEAŞ, Boko Haram, Al Qaida, FETÖ, PKK, YPG-YPJ that massacre innocent people, without any exceptions. All terrorist organizations serve the same purpose although their names may be different and they are the common enemy of humanity. In one region or our country, the PKK terrorist organization prevents the laborers from their right to work, drops bombs on ambulances and hospitals that provide healthcare services, sets schools on fire and bombs schools while there are students inside, receiving their report cards, and massacres the police and healthcare staff that they call with false notices. Then, some unions in our country send reports to international unions regarding these events, as if the state has done all of them, by hiding the massacres of PKK. We all have to be sensitive about the unions that transfer false and incorrect information to the international unions in order to exonerate the terrorist organization.

## PHOTOGRAPH OF OUR DAUGHTER UMRAN SAYS A LOT TO PEOPLE WHO HAVE CONSCIENCE

Our world is suffering major crises during the recent years. Humanity is going through major tests due to the experienced problems. War, starvation, poverty and big dramas are experienced in many countries all over the world. While hundreds of thousands of people lose their

lives in wars, the destructive impact of war spreads over all parts of life. It is as if the world is compelled to re-live the bitter experiences of the past. Refugee migrations that remind of the migration of tribes are occurring. While we host almost 3 million brothers and sisters who have migrated from Syria that is at our elbow, certain countries are putting up wire fences along their borders and are building the shame walls of humanity. While certain countries are hosting millions of refugees as their guests, Hungary exhibits disgraceful attitudes by holding a referendum on whether to accept 1,294 refugees or not. The photograph of dear Umrان who has come out of the debris of bombs dropped on Aleppo says a lot to those who have any conscience. But, the world that rises even for a single whale does unbelievable things in order not to admit Aylan babies whose bodies wash ashore.

## WE CAN NOT SEE CRUELTY AND DEATH NORMAL

We do not want to be convicted to a world where the power balance is determined by those who observe people losing their lives in terrorist attacks less important than their money losing its value. We are being compelled to accept the atrocity and oppression suffered by women, children, the elderly and the youth, their slaughter as normal. If our human values have not died, if our hearts have not turned into stone, we cannot and do not observe oppressions and slaughters as normal. Company shares that lose value in the New York stock exchange make the agenda more than the falling of the dead bodies of Aylan babies, Muhammed Atta's, Ali's. The annual profit-loss statements of global companies draw more attention than reports on the violation of human



rights, human dignity. The interest decision of the US Federal Reserve is cared about more than what happens to refugees on the journeys they set out in big seas. The people killed in many Muslim countries in the world are accepted as figures entered into statistics rather than a problem of humanity.

### **NEW PARTNERSHIPS THOSE INCREASES OUR SOLIDARITY ARE MANDATORY**

While the world is suffering crises associated with such grave problems, the union movement is also going through a crisis. Today, we are going through a period when the union movement has been downgraded both qualitatively and quantitatively. Important decreases are observed in the unionized employees in the whole world over the last thirty years. The decrease in the numbers of union members is quite significant even in the European Union (EU) member states where the unionization ratios are relatively high. The only common point of the world's union movement is losing members, losing its weight in politics and economy.

Therefore, the union movement is faced with a problem for a long time. Structural changes weaken the negotiating power of the union movement before the employers. We have to generate a response to these negative developments experienced in the union movement. As unions, it is imperative for us to make new collaborations that increase international solidarity. I would like to note here that we have certain essential principles while building these collaborations. We observe union solidarity as an equal relationship within the scope of mutual solidarity and collaboration, rather than the oppression of the

weak by the strong. As MEMUR-SEN, our main principle is to walk side by side instead of being at the front and share our experiences in the union relations. Within this scope, our main goal is to organize collective trainings and panels, discuss our common problems and generate common solutions.

### **WE HAVE TO THINK GLOBAL AS SUCH AS LOCAL**

While traditional unionism fails to find solutions for the problems we are experiencing today, it also remains inadequate in overcoming the union crisis. As unions lose their power, the struggle to deal with problems is also reduced. The union movement should develop strategies that are suitable to solve the problems generated by the new developments. The union movement is faced with significant threats. However, although the experienced transformation is a threat with respect to unions, it may also be transformed into an opportunity if it is managed well. Especially the global economic crises have increased the significance of the equality and justice principles which are the main purposes of unionism throughout the whole world. We should not overlook that the inadequacy of unions to generate responses to the conditions is equally influential as the changes in the structural conditions, in the crisis experienced by the union movement. The union movement has to think globally as well as locally before the common problems it is faced with. This requirement makes it indispensable to build a union understanding that does not only follow up on its own local agendas, but is able to foresee global change and generate alternative strategies at this scale.



## WE MUST TAKE RESPONSIBILITY FOR A FAIR WORLD

The basic struggle of our union is the establishment of a fair world order for everyone. We are demanding this not only for our country but the whole world and we are fighting for this. In an environment where the world has globalized and means of communication have increased, demanding the right to live humanely only for ourselves, would be a demand of "personal comfort". A world where everyone, regardless of who he is, what he believes, how he looks and where he lives, is valuable as a human and is entitled to a humane life in working life should be the common goal for all of us. We should assume responsibility for a world where justice is ensured in the distribution of income, which is a more just, more humane, more restful and peaceful. As the confederations, we should unite our forces for a world with people looking to the future in confidence, rather than being concerned about tomorrow. As the labor organizations, we should all raise our voices, say our word collectively for a working life where we are not prohibited, restricted, exploited, but exercise our union rights and freedoms and receive the worth of our labor.

At the point of entitlement to a decent job and a wage that befits human dignity, we cannot confine the search for rights to an area that is limited to our country. If we keep the organized power of labor as limited to national platforms, we cannot resist against global capital. We cannot confine our efforts for the conditions that are necessary for human rights and freedoms, democracy, fair distribution of income, humane living, only within the borders of our own country. In a period when the world union movement and the international unions are suffering a confidence crisis, we have to be a new voice for Union struggle and the labor's pursuit for its rights. We should



increase our international solidarity rather than struggling alone, in a period when capital and employers merge.

## WE MUST CREATE A MECHANISM UNDER THE ORGANISATION OF ISLAMIC COOPERATION WHICH WILL PRODUCE COMMON SOLUTIONS

In the 38th Verse of the Şura Surah of the Holy Koran, it is decreed "They do their work by consulting with each other". Within this framework, we have gathered here today in order to consult, discuss and then develop our relations further. In addition, we should establish a mechanism that will consult on the problems of labor and union movement, and generate collective solutions under the roof of the Organization of Islamic Cooperation. This is an important and urgent need. We observe that the international union structures do not approach our problems with the adequate sensitivity. We are witnessing double standards being applied on Islamic countries in many incidents.

How much are we represented in the union structures that are in a sense the United Nations of the international union movement? How sensitively are our problems approached, just as in the United Nations? The international union organizations that make important statements even about the LGBTI problem; have they published any studies or any condemnation messages about Islamophobia, differentiation, defaming caricatures as aimed for our Holy Prophet? We have to question these. We are 56 member countries in the Organization of Islamic Cooperation. Do we have a mechanism, a platform here, where the problems of labor are consulted on? Why do we not do



this? I would like to share a tangible recommendation with you. If you also approve, let us recommend the Organization of Islamic Cooperation to establish a labor mechanism formed by the unions of Islamic countries. Let us reinforce our solidarity, brotherhood and unity here. Just as Mevlana has said, "yesterday is left behind my dear, today is the time to say something new". Today is the time to do new things and build new struggle mechanisms.

### **WE NEED TO RESTORE THE CLIMATE OF BROTHERHOOD**

While women and children die, millions of people are forced to migrate, refugees are left to die in open seas, brothers massacre each other in many Islamic countries does it befit anyone who has any conscience to remain silent by looking at the races, colors, geographies and sects of the innocent and the oppressed? Our languages, geographies, ethnic origins, sects may be different. However, we are the members of a community, who are brothers under the divine message of the Holy Koran, under the peace flag of



the Holy Prophet. We have to pull away from the disputes, problems, artificial and man-made differences among ourselves, and revive the brotherhood climate. Let us not forget that Allah, who is "Mâlik-i Yevmiddîn" the owner of the judgment day, will question us. We will be called to account for not only what we have done, but also what we have not done. If we remain silent to the oppressions applied on Muslims in the world, whether being Sunni or Shiite, black or white, Turk or Arab, from Africa or Asia, this will not change the reality that we will all be called to account. We are going through such a period that we have to unite, be brothers and be concerned with our problems. Our Holy Prophet commands "The believers are like a body in loving each other, taking pity in each other and protecting each other. When an organ of the body is sick, the other organs also suffer sleeplessness and inflammatory disease for the same reason." We have to love each other; we should observe the problems of our brothers as our own problems. As Memur-Sen, we see Muslims as the different organs of the same body, as different bricks in a complete building. And, we expect our brothers to look at us like this. If we remain silent as the labor organizations of the Islamic world, we will be exploited further and will continue to fail to receive the worth of our labor. Why are the countries with the lowest per capita income Muslim countries? Why are the poorest working conditions applied in the Muslim countries? Why are most of the countries in the lowest wage list Muslim countries? Why are many Muslim countries included in the listing of countries where the ILO labor standards are violated the most? All of these are not things that we cannot change. We do not deserve the problems experienced by the labor-

ers while Islamic countries have abundant underground and aboveground wealth. We should reject the role of "poor guards of wealthy treasures" that is cast on the laborers of many Muslim countries. We are only demanding a world that is fair, not only for us but for everyone, and a working life to maintain a life that befits human dignity.

With these feelings and thoughts, I would like to thank all my union colleagues who have come from abroad and carried all colors of the World over to our country. Deep from my heart, I would like to thank all participants who have honored us by participating.



### **KULAKLIKAYA: WE WILL CONTINUE TO TAKE RESPONSIBILITY**

Director-General of SESRIC Ambassador Musa Kulaklıkaya by drawing attention that symposium was performed in a targeted period, continued as follows: "At such a time, the importance of trade unions and employee confederations came to a different location than before. The lack of basic rights such as collective bargaining, strike employees have in countries where trade unions are inadequate in quantitative and qualitative terms, has revealed that how trade unions are important in terms of the social dimension of the global crisis".

Kulaklıkaya who also indicated that they would continue to take responsibility for the realization of trade unionism target in the Muslim world as SESRIC said, "The contribution, comments and suggestions to be made during this symposium in terms of reduction of unemployment and

increase of the standard in business life in OIC countries, I am sure will provide extremely contribution".

Kulaklıkaya continued his words as follows: "I would like to thank for their extraordinary effort and dedication that they have shown to Memur-Sen. Also thank you exhibitor participants for sparing your valuable time for coming to this symposium, I wish you success."

Labour and Social Security Minister Mehmet Müezzinoğlu, President of Memur-Sen Ali Yalçın, Director-General of SESRIC Ambassador Musa Kulaklıkaya visited Anadolu Agency July 15 photo exhibition.

### **IN THREE DIFFERENT LANGUAGE, THREE SESSION AND WORKSHOP WAS HELD**

After the opening speeches on the first day, in three different languages, in different halls, sessions was held. Following the presentations of the guests Confederations, "Ways of Auction of the Cooperation between Trade Unions of the Islamic World: Prospects and Challenges" entitled workshop was held.

Enterprise Cooperation Protocol was signed between Memur-Sen and SESRIC. President of Memur-Sen Ali Yalçın and Director-General of SESRIC Ambassador Musa Kulaklıkaya was signed the protocol.





## Minister Müezzinoğlu: I am thanking to the Memur-Sen for their lead



Labour and Social Security Minister Mehmet Müezzinoğlu attended to the International Symposium on "Trade Unionism in the Islamic World" held in Istanbul under the heading of Memur-Sen and SESRIC. Minister Mezzinoğlu said, "I thank to the Memur-Sen for their leadership in this field."

Minister of Labor and Social Security Mehmet Müezzinoğlu who spoke in the program said, "I am pleased to be with you at this symposium today hosted by the leading NGOs of our country Memur-Sen and SESRIC affiliated to the Islamic Cooperation Organization. I would like to thank both organizations separately for bringing us together in an environment of consultation with representatives from different colours of Islamic world, in this period where the Islamic world needs the most common mind, common desire and common goal".

Minister Mehmet Müezzinoğlu who said "If we want to clarify the aims of trade unions in a single word, this word will be 'justice'" continued as "The whole world agrees that the cause of the unions is to improve the working conditions of the workers, to prevent their exploitation and to provide a good life. The most important goal of the trade unions justice is the most important goal of this Islam. Because our religion which aspires to establish justice in every area and aspires to take care of the needy, not only consist of worship and prayer but also has its own social, economic and political rules and principles that are shaped its own economic and social life".

## Arslan: A Trade Union Committee Will Strengthen Our Unity



President of Hak-İş Mahmut Arslan who gave a speech at the Symposium on "Trade Unionism in the Islamic World" said that they attach importance to the creation of a "Union Committee" within the framework of the Islamic Cooperation Organization. Director of Education and Technical Cooperation Department of SESRIC Fatih Serenli emphasized that everyone should take responsibility in order to strengthen the dialogue and social climate between the trade unions operating in Islamic countries.

The International Symposium on Trade Unionism in the Islamic World organized by the Confederation of Public Servants Trade Unions (Memur-Sen) and the Islamic Countries Statistics, Economic, Social Research and Training Center





(SESRIC) continues in Istanbul. President of Memur-Sen Ali Yalçın, President of Hak-İş Mahmut Arslan, Head of SESRIC Education and Technical Cooperation Department Fatih Serenli, Memur-Sen and Members of the Board of Directors of trade unions affiliated to Memur-Sen, international confederation representatives and numerous trade union managers attended to the program.

President of Hak-İş Mahmut Arslan who gave a speech at program, said, "We have strengthened our dialogue with a lot of friends who have taken part in the initiative end international organizations and have worked on a new road map."

### Prime Minister Yıldırım: We Will Take Responsibility for the Creation of a Trade Union Committee in IIT



Prime Minister Binali Yıldırım, "We care about the proposal developed by Memur-Sen and SESRIC. We will take responsibility for establishing a Trade Union Committee within the Organization for Islamic Cooperation. For this, I am giving the promise of the necessary work as the term president of the Islamic Cooperation Organization" he said. Prime Minister Binali Yıldırım accepted the participants of

the International Symposium on Trade Unionism in the Islamic World organized by the Confederation of Public Servants Trade Unions (Memur-Sen) and Islamic Countries Statistics, Economic, Social Research and Education Center (SESRIC) in Istanbul at the Dolmabahçe Prime Ministry Working Office. Deputy Prime Minister Nurettin Canikli, President of Memur-Sen Ali Yalçın, President of Hak-İş Mahmut Arslan, General Director of SESRIC Ambassador Musa Kulaklıkaya, Memur-Sen Board Members and more than 120 trade unionists from 58 countries attended to the program.



### THANK FROM YALÇIN TO PRIME MINISTER YILDIRIM

Yalçın said "We know that the Foreign Affairs Meeting of the Organization for Islamic Cooperation will be held in Tashkent on October 19," continued as follows "So we ask that the leaders of the labor organizations that come from all of these countries express the main point in this proposal at the foreign affairs meeting. As labor organizations, I am presenting our thanks in advance to our Prime Minister"

At the end of his speech, Yalçın thanked Hak-İş and International Jerusalem and Palestine Trade Union Support Union which were stakeholders in the "All together for Al-Quds and Palestine", and SESRIC which was stakeholder in the "Union of Islamic World" program.



## Istanbul Declaration in 4 Languages from Labor Organizations of 58 Countries



At the close of the International Symposium on Trade Unionism in the Islamic World organized by Memur-Sen and SESRIC in Istanbul, 80 confederation representatives from 58 countries were published common "Istanbul Declaration in 4 languages.

The International Symposium on Trade Unionism in the Islamic World organized by the Confederation of Public Servants Trade Unions (Memur-Sen) and the Islamic Countries Statistics, Economic, Social Research and Training Center (SESRIC) in Istanbul has been completed. In the closing ceremony of the symposium, "Istanbul Declaration" was published in 4 languages including Turkish, Arabic, English and French, 80 confederation representatives from 58 countries signed the declaration. It was decided to encourage research and development for poverty, hunger, unemployment, fighting global wars, proper work, productive employment and establishing safe workplaces that are at the top of the greatest depression experienced by mankind. In addition, trade union-based common workshops have been signed and the highest level of agreement reached.

### "Istanbul Declaration" in 4 Languages

We, the head and representatives of relevant authorities on trade unions participating in the "International Symposium on Trade Unionism in the Islamic World" held in Istanbul, Republic of Turkey on 13-14 October 2016;

Expressing our profound gratitude and deep appreciation to the Confederation of Public Servants Trade Union (MEMUR-SEN) and the Statistical, Economic and Social Research and Training Centre for Islamic Countries (SESRIC) for organizing and hosting the symposium on Trade Unionism in the Islamic World;



Inspired by the OIC 2025 Programme of Action, adopted by the 13th Islamic Summit Conference, held in Istanbul, Republic of Turkey on 14-15 April 2016;

Encouraged by the Islamic principle of justice, equality, tolerance and peaceful coexistence of all nations to ensure the sustainability of societies and combating poverty;

Having been informed by the detailed presentations and deliberations made by the representatives of the different trade unions participating in this Symposium;

Reiterating our commitment to build strong, transparent and responsible trade unions and enhance our cooperation with relevant international organizations operating in the field of labor, employment and social protection, such as the International Labour Organization (ILO), Arab Labour Organization, Specialised Technical Committee on Social Development, Labour and Employment (STC-SDLE) of African Union and support their efforts to promote and intensify research and development for decent work, productive employment and safe work places;

Recalling that the Jakarta Declaration adopted by the Third Session of the Islamic Conference of Labour Ministers held in Jakarta, Republic of Indonesia on 28-30 October 2015, urged OIC member states to further improve the protection of workers within OIC Member States, including their social protection through relevant national laws and regulations;

Recognizing the present challenges faced by labor organizations in mobilizing membership, reduce unemployment and create decent work due to rapid growth of technology and the nature of global market which has also been exacerbated by the global financial crisis;

Acknowledging that capacity building and technical cooperation is essential in harnessing the capacities of our human resources and enhance our institutions to ensure better policy making and supervision;

Realizing by our shared vision of promoting a skilled workforce, eradicating or reducing unemployment, improving safety standards, achieving higher pay and benefits, and better working conditions to end poverty in all its forms, hereby recommend the followings:

1. Promote better coordination and complementarity in "South-South Trade Union Cooperation",
2. Further improve the protection of workers including their social protection through relevant international laws and regulations,
3. Strengthen the institutional capacities of trade unions in our countries and in a number of policy areas,
4. Promote collaboration in reducing unemployment among OIC Member States through increasing capacity building, skill recognition and transparency in labor market and labor capacity information,

5. Design and implement good strategies including networking regionally and globally, consultations and exchanges of information, experiences and good practices at all levels,
6. Encourage trade unions and relevant international institutions such as the ILO and SESRIC to actively support and participate in the implementation process for the exchange of knowledge and experience in the field of public employment services and safe working environment,
7. Develop a joint program that aims at supporting trade union organizations and bargaining strategies as well as their institutional capacities at all levels,
8. Request trade unions to designate focal persons who will, on behalf of their unions, coordinate and facilitate the cooperation and partnership among trade unions,
9. Call on trade unions to partner with all relevant stakeholders both in the public and the private sector to spur progress towards the realizations of the Sustainable Developments Goals,
10. Invite trade unions to pull themselves together, intensify their efforts and strengthen their capacity to stimulate cooperation in the areas of employment and social protection, and establish a knowledge network among them,
11. Request governments to provide a well-balanced legislative framework to promote trade union collective bargaining and social dialogue,
12. Recommend governments to increase their public spending on health, education, social insurance and other social services,
13. Express our commitment to establish an "OIC Trade Union Committee" and propose the recognition of this Committee at the relevant OIC forum as an affiliated body.

## Memur-Sen Signed Bilateral Cooperation Agreement with 59 Confederations

Memur-Sen who opened up to the world in order to increase the effectiveness on the international arena signed bilateral cooperation agreement with confederation representatives from 58 countries. The protocol was signed by the representatives of the guest confederations and the President Memur-Sen Ali Yalçın.

At the closing ceremony of the International Symposium on Trade Unionism in the Islamic World organized by Memur-Sen and SESRIC in Istanbul, Memur-Sen signed a bilateral cooperation agreement with 59 confederations. President of Memur-Sen Ali Yalçın and the representatives of the guests confederations signed the agreement. Within the scope of agreement; It is aiming to exchange knowledge and experience about "working life" between confederations.

### WILL STRENGTHEN BILATERAL RELATIONSHIP

According to the bilateral cooperation agreements, mutual delegation will be sent to benefit from mutual knowledge and experiences regarding working life and trade union activities. Confederations, will be involved in activities in order to strengthen relationships between states and public. In addition, different materials such as newspapers, magazines, brochures and books will be shared between confederations. Within the scope of agreements in order to train working life experts for education programs, consulting services will be provided.

### OUT FRIENDSHIP WILL BECOME STRONG

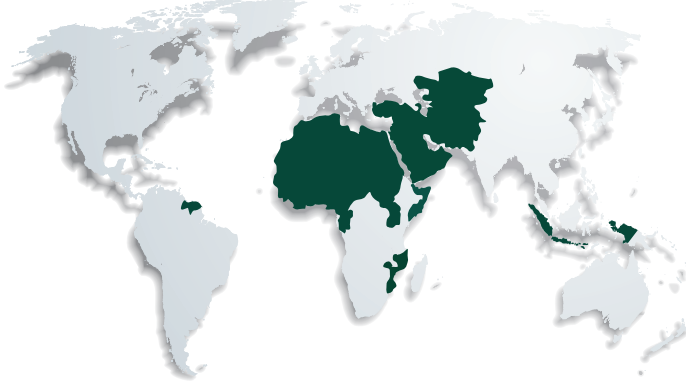
President of Memur-Sen Ali Yalçın who signed bilateral cooperation agreements, said that the agreements are important in terms of confederations and that also has great importance for the development of relations between Turkey and other countries. Yalçın said, "Sharing of trade union accumulation will be instrumental in moving forward friendship with other countries. We will have the opportunity to benefit from mutual experiences on this page."

After the signing ceremony, various gifts were presented to the representatives of the confederations.





## Memur-Sen's Proposal Was Taken to the Agenda By Organization of Islamic Cooperation



"The OIC Trade Union Committee should be established and this committee should be recognized as a subsidiary organization" proposal which was involved in the Istanbul Declaration came to the agenda and put on the record in the meeting of the 43rd Foreign Ministers' Council of the Islamic Cooperation Organization (OIC).

Foreign Minister Mevlut Çavuşoğlu pointed to the proposal "OIC Trade Union Committee should be established and this committee should be recognized as a subsidiary organization" which was involved in the Istanbul Declaration, at the 43th Foreign Ministers Meeting of the Organization of Islamic Cooperation (OIC) held in Tashkent, the capital city of Uzbekistan. Çavuşoğlu, who explained the issue on Twitter, said, "We emphasized establishing Memur-Sen's "OIC Trade Union Committee" idea of the, at the OIC meeting and we put on the meeting report.

In the statement made by the Ministry of Foreign Affairs; "Within the framework of the decisions taken in the International Symposium on Trade Unionism in the Islamic World organized in Istanbul on 13-14 October 2016 in our country, OIC has brought the issue of establishing a mechanism to strengthen the cooperation on Trade Unions within the scope of OIC, and as a result of these negotiations, It was put on the meeting report that would be introduced as draft resolution to the OIC Labour Ministers Conference and the Council of Foreign Ministers which will be held next year."

## "İzzetbegovic Documentary" Event from Young Memur-Sen



"In difficult times in Bosnia, Aliya has changed the fate of the Balkans as both a wise and a leader," President of the Memur-Sen Ali Yalçın who gave a speech at the "Aliya İzzetbegovic Documentary" event, said. Aliya was a man who wrote history, now history writes him," he said.



President of Memur-Sen Ali Yalçın participated in the "Aliya İzzetbegovic Documentary" activity organized by the Memur-Sen Youth Organization of the Memur-Sen Confederation. Deputy President of Memur-Sen Mehmet Emin Esen, President of Young Memur-Sen Eyüp Beyhan and Bosnia and Herzegovina Ambassador Damir Dzanko as well as many young people attended to the program which was organized in Memur-Sen Headquarters.

## Call for the Establishment of “Panorama Palestine” in Istanbul



The final declaration of the “All together for Al-Quds” program, organized by the Memur-Sen, Hak-İş and International Jerusalem and Palestine Trade Union Support Union, were published. In the final declaration, it was called for the establishment of the “Panorama Palestine” Museum in Istanbul to contribute to wider masses of Palestinian cause and resistance and to raise awareness in the new generations.

“All together for Al-Quds” program organized by the Confederation of Public Servants Trade Unions (Memur-Sen), Hak Confederation of Workers Trade Unions (Hak-İş), and International Jerusalem and Palestine Trade Union Support Union was held in Istanbul with the participation of 400 trade unionists from 35 different countries. In the final declaration of the program, it was reached a mutual understanding to establish the “Panorama Palestine” Museum in Istanbul to contribute to wider masses of Palestinian cause and resistance and to raise awareness in the new generations.

In this regard, it was decided to negotiate with the authorized institutions, especially the Istanbul Metropolitan Municipality to make necessary initiatives and take implementation steps.

### Here is the Declaration:

Participants agreed on the following items should be declared as a conclusion report while taking the decision to activate “International Jerusalem and Palestine Trade Union Support Union”

To congratulate the Turkish people, who are the only heart with all political and social structures for the protection of democracy.

In the Palestinian Territories Emphasizing that it is not the “Palestinian problem” it is the “Zionist Israel problem”, and spreading this conceptualization throughout the world, especially in Islamic countries.

Active contribution to the struggle to purify the holy places of Muslims and Christians from Israeli occupation.

To disseminate the concept of Palestinian State on international platforms for the end of the dimming towards the Palestinian state on the Internet.

To Conduct negotiations with the municipalities under the guidance of Istanbul Metropolitan Municipality for the construction and refurbishment of the building, which will serve as “Panorama Palestine” in Istanbul, to contribute to wider masses of the Palestinian cause and resistance and to raise awareness for the new generations.

Establishment of a community by creation of committees for the boycott of the goods of the Zionist occupant Israeli state, in the countries of member trade unions.

For the disembargo on the Gaza Strip and immediate opening of the Refah Border, activating the organized forces of the member trade unions of the union.

Choosing a business area is a fundamental human right and it is not acceptable to be blocked in any way. From this point of view, the creation of public

opinion for the ending of the workplace ban for Palestinians applied in some countries.

To encourage contribution of professional and labor trade unions which are sensitive to Al-Quds and Palestine to the establishment of the "AL-Quds and Palestinian Committee".

The realization of the works which will keep Al-Quds and Palestinian cause alive generally in the sense of humanity and particularly member union members affiliated to the Union.

Cooperation between all world unions, especially Islamic Countries and Palestinian unions; To provide training and to share experience to increase professional and scientific levels of partner trade union members in Palestine. To complete absent organizations and work to achieve the second symposium.

To increase the number of stakeholders of International Jerusalem and Palestine Trade Union Support Union.

### **Esen: Palestine Needs Long-Term Solutions**



Deputy President of Memur-Sen Mehmet Emin Esen who gave a speech in the program of "Keeping Our Word, Palestine" held in the Austrian capital, Vienna, "Palestine needs more radical solutions than strong aid. Unless Al-Quds is emancipated, the world can't be liberated. We must be in solidarity to claim the Palestinian cause and we must define the Palestinian state institutionally as in all areas" he said.

"We are keeping our Word, Palestinian" program organized by the Austrian Representative Office of Jerusalem and



the Palestinian Support Union realized with the participation of Deputy President of Memur-Sen Mehmet Emin Esen and External Relations Coordinator of Memur-Sen Osman Timurtaş. To the program, Austrian President of the Al-Quds and Palestine Support Union Adel Abdallah, Deputy President of Morocco Justice and AK Party Parliamentarian Muhammet Yetim, Deputy President of the Tunisian Parliament and Deputy President of the En Nahda Party Sheikh Abdulfettah Muro, President of the European Palestinian Parliamentary Relations Dr. Mazen Kahve and Tunisian Journalist Adel Hamdi also attended. Memur-Sen Deputy President Mehmet Emin Esen who gave a speech in the program gave important messages about the Palestinian case.

Mehmet Emin Esen who stated that today they are all together for Palestine to, said "Islamic states are engaged in their own internal affairs and escape the problems of the ummah while they need to be in solidarity and need to develop functional solutions to the existing problems in Islamic geography. Today we are all together for Palestine. Palestine suffers genocide, Palestinians are removed from their homes are being forced from their homes. Want to be punished with barnacles. The current problem in Palestine is that of the Zionist Israeli state, which is trying to occupy Palestine. At first this problem should be solved and Palestine should be relieved."



## Visit to Memur-Sen from the Turkey Director of the ILO and General Director of the MOLSS



The Turkey Director of the International Labor Organization (ILO) Numan Özcan and the Labour General Director of the MOLSS Nurcan Önder visited the President of Memur-Sen Ali Yalçın within the scope of the joint project "Development of Social Dialogue in Working Life."

ILO Turkey Director Numan Özcan, and the Labour General Director of the MOLSS Nurcan Önder and accompanying delegation visited the Memur-Sen Headquarters to give information about the project "Development of Social Dialogue in Working Life" jointly carried out by the International Labor Organization (ILO) and the Ministry of Labor and Social Affairs and met with President of Memur-Sen Ali Yalçın. During the visit Memur-Sen Vice President Hacı Bayram Tonbul and Memur-Sen Deputy President Mehmet Emin Esen were present.

## Engineers Gathered for Palestine



Deputy Presidents of Memur-Sen Confederation Günay Kaya and Hacı Bayram Tonbul attended to "We are the Engineers for the Service of the Palestinian Community" program which is aiming to collect Palestinian engineers under one roof.



The "We are the Engineers for the Service of the Palestinian Community" program organized by the International Community of Palestinian Engineers operating under the Consortium of Palestinian Professional Communities and Organizations was held in Istanbul. In addition to Deputy Presidents Gunay Kaya and Hacı Bayram Tonbul, Palestinian engineers living in different countries and a large number of guests attended.

## Visit by SESRIC General Director Kulaklıkaya to Memur-Sen



General Director of SESRIC, Ambassador Musa Kulaklıkaya visited President of Memur-Sen Ali Yalçın.

Musa Kulakaya, General Director of the Statistical, Economic and Social Research and Training Center (SESRIC) of Islamic Countries of Organization of Islamic Cooperation visited the Memur-Sen Head-quarters and met with the President of Memur-Sen Ali Yalçın.

Ali Yalçın who voiced the pleasure with the visit, stated that the connection and cooperation between the Islamic countries is extremely important. Yalçın said, "International Symposium on Trade Unionism in the Islamic World", which we held in Istanbul, played an important role in the collaboration. Now as labour organizations, we must take responsibility for the establishment of a fairer, more human, peaceful and peaceful world, where justice is provided in the distribution of income."

General Director of SESRIC Musa Kulaklıkaya voiced that they are dignifying the work of Memur-Sen has done to develop cooperation between Islamic countries. In the visit Deputy President of Memur-Sen Levent Uslu also was present.

### Tonbul: Western Failed the Class



Deputy President of Memur-Sen Hacı Bayram Tonbul participated to the "1st International Conference on Migration and Security".

Deputy President of Memur-Sen Hacı Bayram Tonbul participated to the "1st International Conference on Migration and Security" organized by the Centre for Migration and Border Security (GÖÇMER) under the Directorate of the Institute of Security Sciences in the Presidency of the Police Academy.

Deputy President of Memur-Sen Hacı Bayram Tonbul who was in the evaluations in the program, said that immigration is closely related to politics, economy, social and cultural life. Tonbul who emphasized that international

migration in particular affects more than one state at the same time, as well as the countries in which the migrants settled, also concern the countries they were left behind, shaped the interaction between the countries and left permanent traces.

### Visit by the Syrian Temporary Government Former Prime Minister Tuma to Memur-Sen



Former Prime Minister of Syria Temporary Government Dr. Ahmed Tuma visited Deputy Presidents Hacı Bayram Tonbul and Mehmet Emin Esen.

Former Prime Minister of Syrian Temporary Government Dr. Ahmed Tuma, who thanks the Memur-Sen for their responsibility for the Syrian people, said, "We had Turkey on our worst days. Turkey is the only country that has not left us alone today. Memur-Sen has been wrapping the wounds of the Syrian people for six years and standing by the merciless with the modest people." Tonbul: We can't leave Aleppo and Mosul in Persecution and Wildness





Deputy President of Memur-Sen Hacı Bayram Tonbul, who expressed his pleasure with the visit, add-ed, "We attach great importance to being a guarantor of mankind at the point of putting mercy cruelty to the wound opened by persecution, terror, violence on humiliation. We stand against the producer of persecution and we will stand against them. We can't leave Aleppo and Mosul in persecution and violence. We will not leave".

### Kaya and Gündoğdu participated to the "From Conquest of Mecca to Re-Conquest of Al-Quds" Program



Vice President of Memur-Sen Günay Kaya and the Honorary President of the Memur-Sen and the Turkish Grand National Assembly Administrative Chief Ahmet Gündoğdu participated to "From Conquest of Mecca to Re-Conquest of Al-Quds" Program organized by Young Memur-Sen and Elden Ele Association.

"From Conquest of Mecca to Re-Conquest of Al-Quds" Program organized by Young Memur-Sen and Elden Ele Association, was realized in Ankara MEB Council Hall. To the Program, Vice President of Memur-Sen Günay Kaya, Honorary President of the Memur-Sen and TBMM Administrative Amiri Chief Gündoğdu and many guests attended. Kaya and Gündoğdu gave a speech in the program gave important messages.



### Yalçın: We Must Provide our Support to Arakan Muslims



President of Memur-Sen Ali Yalçın who gave a speech in the Provincial Council Meeting of Trabzon Representation Provincial, by pointing out to the Arakan Muslims who were massacred in Myanmar by Buddhist gangs "The armed forces in Myanmar are killing Muslims alive and killing their mothers together with their children. Any kind of torture, irregularity is running around here. The Arakanese Muslims are clearly targeted and the whole world is watching. Must be provided needful for Arakan Muslims" he said.

### Memur-Sen is the Conscience of Humanity

Yalçın who recorded that they are not only struggling for bread but also for rights, laws and freedoms, emphasized that the Memur-Sen has more meaning than a unionism expressed in classical sense. Yalçın continued his words as follows: "There is no other organization that runs to help victims brothers produced by potholes, visits houses and







embraces them. There is no other organization when there is an improvement in Bayırbucak, 160 TIR aids have been set up within 2 months. There is no other organization that divides their bread for Syria, and tears for Myanmar. Because of this, they say, 'Are you a charity?' No, we are the conscience of mankind. Our job is not just to make wage-trade unionism, but also to produce services."

### Memur-Sen Delegation Met with BSPSH in Albania



President of Memur-Sen Ali Yalçın and Vice President Metin Memiş, were in contact in Albania where they went through the invitation of Confederation of Independent Trade Unions (BSPSH).

President of Memur-Sen Ali Yalçın who reminded that they realized Mehmet Akif Ersoy Symposium in Tiran with Independent Education Unions in Albania, Kosovo and Macedon Education Trade Unions and 7,000 Albanian Safahats were distributed, presented the new "Akif Ersoy Symposium Declarations" book of Eğitim-Bir-Sen to the President of BSPSH Gezim Kalaja. Kalaja noted that they

were happy both from the works and hosting Memur-Sen delegation.

Memur-Sen, presented Safahat and collections book to the presidents of the trade unions affiliated to the BSPSH. BSPSH President Gezim Kalaja also presented a commemorative gift to the delegation of Memur-Sen.

Memur-Sen Vice President and Sağlık-Sen President Metin Memiş met with the authorities of the Albanian Independent Health Union and held consultations and invited health trade union to Turkey.

### Return Visit to Cyprus by Kaya



Vice-President of Memur-Sen Günay Kaya paid a visit to the Turk-Sen as part of a visit to the countries participated in the symposium "Trade Unionism in the Islamic World" from 116 confederations from 58 countries, then visited ESKAD in Cyprus.





Vice president of Memur-Sen Günay Kaya, made his first visit to Cyprus under the scope of visiting the countries participated to the symposium "Trade Unionism in the Islamic World" from 116 confederations from 58 countries which is organized by SESRIC and Memur-Sen. In Cyprus Kaya visited Turk-Sen Federation then Cyprus Universal Love and Brotherhood Association (ESKAD) and received information about their work in Cyprus.

Kaya said, "Our borders are our heart geography. We do not respect artificial borders, we say that in the Islamic world cooperation should be at its highest level."

President of Cyprus Turk-Sen said, "Istanbul Declaration is an important step which is organized by Memur-Sen and Sesric in Istanbul. I thank to the Memur-Sen for their studies."

On the visit Kaya was accompanied by Memur-Sen International Relations Expert Uğur Müftüoğlu.



## Foreign Students Educated in Turkey visited Memur-Sen



Foreign students who are studying in Turkey visited Deputy President of Memur-Sen Mehmet Emin Esen within the scope of "Public Diplomacy Academy" Project and received information about Memur-Sen.

Memur-Sen Confederation Youth Organization Young Memur-Sen promotes public institutions and NGOs to foreign students studying in Turkey within the scope of the "Academy of Public Diplomacy" project. It is aimed to increase the accumulation and to convey the experiences of the institutions to the students with this project. In this context, foreign students also visited the Memur-Sen Headquarters and received information about the national and international activities of the Memur-Sen from the Deputy President Mehmet Emin Esen.





## Visit to Memur-Sen from Palestinian Trade Union Representatives



President of Memur-Sen Ali Yalçın welcomed the President of the General Union of Palestinian Petro-leum and Petrochemicals Workers Muhammed Musa Cadallah and President of the Palestinian Wor-king Women's Commis-sion, Nozha Muhammed Ebu Cadallah in his office.

Palestinian trade union representatives, in consultation, stressed that the work of the Memur-Sen to increase co-operation in the international trade union field is valuable. During the meeting with Pa-lestinian trade union repre-sentatives held at the Memur-Sen Headquarters, Yalçın, by receiving in-formation on the union studies in Pales-tine expressed his pleasure.

Deputy President of Memur-Sen Hacı Bayram Tonbul, Head of the Commission on Women's Commit-tees Habibe Öçal and International Relations expert Hussein Bahcet were also present at the visit.

## Yalçın held a Speech at the Turkey-EU Joint Consultative Committee Meeting

The 35th meeting of the Turkey-EU Joint Consultative Committee commenced in Ankara. At the mee-ting, Presi-dent of Memur-Sen Ali Yalçın, made a statement on behalf of the Turkish wing. Yalçın criti-cized the EU's recommen-dation decision for Turkey's accession process, drew at-tention to the need for EU leaders to develop different policies.



President of Memur-Sen Ali Yalçın at-tended to the 35th meeting of Tur-key-EU Joint Consultative Committee on behalf of the Turkey wing. The meet-ing was realized by the attendance of EU Minister and Chief Negotiator Ömer Çelik, Co-Chairman of Turkey-EU (JCC) Annie Van Wezel, Head of EU Turkey Delegation Ambassador Christian Ber-ger and representatives of Turkey-EU JCC member NGOs. Yalçın who spoke at the meeting gave important messages. During the Turkey-EU accession nego-tiations, along with parliamentary and intergovernmental committee, Tur-key-EU Joint Consultative Committee which is institutionalized of Turkey Economic and Social Council non-gov-ernmental organizations, Memur-Sen, TOBB, TESK, TZOB, Türk-İş, TİSK, Hak-İş, Kamu-Sen attended to the 35. An-niversary Meeting of Turkey-EU JCC. President of Memur-Sen Ali Yalçın was aslo present on behalf of Turkey wing.





## Return Visit by Esen to Pakistan



Deputy President of Memur-Sen Mehmet Emin Esen visited Pakistan and Qatar within the scope of the visit to countries participated to "Trade Unionism in the Islamic World" Symposium which was realized with the participation of 80 confederations from 58 countries.

It was planned to visit the countries participated to the program after the Symposium on "Trade Unionism in the Islamic World", which was organized in cooperation with Memur-Sen and SESRIC in Istanbul with the attendance of 80 confederates from 58 countries. In this context, Deputy President of Memur-Sen Mehmet Emin Esen made his second visit to Pakistan and Qatar. Esen by making contacts in Pakistan and Qatar held some consultations. Esen gave a speech at the Symposium on Globalization and Privatization and the Role of the Trade Unions in the Islamic World upon the invitation of the Pakistan Labour Federation (PLF) as honoured guest.

Esen initiated the health center built by PLF's health union and conveyed his wishes for the best. Later Esen visited



the private Chakwal University, which is the first university in the Chakwal city and established by the President of the PLF Punjab Region.

Esen visited the Doha Yunus Emre Institute and consulted with the Institute General Manager Mehmet Aykaç and the Institute's Deputy General Director Ramazan Yılmaz to learn about the activities they carried out in Qatar.

During the visit, Esen was accompanied by International Relations Expert Uğur Müftüoğlu.



## Yalçın: In Motion For Aleppo



Memur-Sen President Ali Yalçın, gave a speech on the Conference held in Aksaray University in the scope of the "Orphan Project", which was organized jointly by the Memur-Sen and charities in Turkey. Explaining the action plan for Aleppo here, Yalçın noted that they will hold a rally for Aleppo in Istanbul on Saturday.

"Our sense of orphans that started in Bosnia in 1992 reached hundreds of thousands" said Yalçın.

Stating that the pathway emerged with the thought of "An orphan of every class, every student has an orphan brother, every family has an emigrant" Yalçın said, "Every day in the world 10 thousand child-ren are becoming orphan. Two and a half million children are kidnapped each year. Every year 22 thousand children lose their lives because of starvation. There are 5 million orphans in Iraq and over 3 million in Afghanistan. The fate of the Bosnians and Chechens is still unknown. Syria is in front of our eyes. Every day dozens of children die, so many are becoming orphan. Scenarios designed somewhere in the world cost us pain, oppression and death".

Yalçın also explained the 'Action Plan' to be organized for Aleppo as follows:

Humanity dies in Aleppo, nearly 300,000 people will die from starvation even if they are not hit by the bullet. The Proxy Wars are spilling out death. Aleppo is looking at us. We are moving for Aleppo. Syria and Turkey live together the pain of war. As Memur-Sen, we are launching a 'Five-Phase Action Plan'.

Firstly:

On December 9 (Friday) at 10:30 we will call for help at a press conference together with the charities at our Headquarter.

We will hand in the Red Crescent and other charities "20 Trucks of sacks of flour" checks and our local organizations will launch aid mobilization in the provinces.

Secondly:

On December 9 (Friday) we are organizing "Funeral prayer in absentia" and press conferences in all provinces.

Thirdly:

On December 10 which is World Human Rights Day as well, we will walk from Tunel to Galatasaray High School in Istanbul and issue a press statement.

Fourthly:

We send 'Call for Sensitivity' newsletters to international organizations and all labor organizations we are in contact with.

Fifthly:

With our help Trucks and private vehicles we join the 'Launch Path to Aleppo' convoy and head for Aleppo.

Lastly, 'We show everyone that humanity is not dead'.





## Freedom March for Aleppo in Istanbul



Memur-Sen Confederation on Human Rights Day on December 10 protested the massacres and marched for Aleppo where is under siege and bombs. Civil Society Organizations also attended the march.

The protest march which started from Istanbul Tunnel ended with the press statement made in front of Galatasaray High School. Memur-Sen President Ali Yalçın made the statement.



## 81 Provinces of Turkey Stands for Aleppo!

Memur-Sen condemned the massacres in Aleppo in 81 provinces of Turkey in the joint press releases. For those who were martyred in Aleppo, the funeral prayer in absentia was also performed in 81 provinces.





## Yalçın: We condemn the perpetrators of the Genocide in Aleppo



Addressing to the Memur-Sen members who came from 81 provinces and reached Hatay City with the slogan "Open the way to Aleppo", President Ali Yalçın said "We loaded mankind into the trucks and with the motto 'Our burden is Humanity our Way is Aleppo' we have been standing up for humanity, for peace and for justice.

We are going to Aleppo in charge of goodness. Today is the day; we have to defend the people of Aleppo who have chosen justice, freedom and honor against oppression. The Aleppo has no warplanes, tanks, ammunition, phosphorus and marble bombs. They have faith, will, patience and determination. Damn those who opened the genocide counter in Aleppo".

In the framework of the "Save Aleppo From Hunger, Save Humanity From Embarrassment" action plan announced by Memur-Sen, the call for aid was made, the mobilization of aid in 81 provinces was initiated, 'The Funeral Prayer in Absentia' was performed, joint press statements were



made, the Aleppo march from Tunel to Galatasaray High School in Istanbul was organized and a call for sensitivity to Aleppo was made to International Organizations. Memur-Sen is now in the framework of a five-stage action plan at the border of Aleppo with the full of aid trucks. With the slogan "Open a road to Aleppo", the Memur-Sen members who came from 81 provinces reached the Hatay City with the trucks.



## Call for Sensitivity for Aleppo



Memur-Sen Confederation sent a call to Trade Union Confederations from whole of the world to create a sensitivity create awareness about the situation in Aleppo.

Memur-Sen Confederation calls to the Trade Union Confederations from whole of the world to create a sensitivity about the situation in Aleppo. Memur-Sen Confederation calls to generate an awareness on the people, trade unions and non-governmental organizations about the hunger, deaths and oppression encountered in Aleppo in Syria.

## Return Visit by Memur-Sen to Indonesia and Malaysia



Deputy Presidents of Memur-Sen Günay Kaya and Mehmet Emin Esen visited Malaysia and Indonesia within the scope of return visits to the countries which attended to

the Symposium "Trade Unionism in the Islamic World" organized by Memur-Sen and SESRIC with the attendance of 80 Confederations from 58 Countries.

Deputy Presidents of Memur-Sen Günay Kaya and Mehmet Emin Esen are maintaining the return visits to the countries which attended to the Symposium "Trade Unionism in the Islamic World" organized by Memur-Sen and SESRIC with the attendance of 80 Confederations from 58 Countries. In this context Deputy Presidents of Memur-Sen Günay Kaya and Mehmet Emin Esen visited Indonesia and Malaysia by being in touch they realized some meetings.



First of all, Memur-Sen Delegation which was in touches in Malaysia visited the Malaysia Trade Union Congress (MTUC). During the visit, Memur-Sen delegation met with K. Somasundram which is the President of Education Association affiliated to MTUC, Vice Presidents of MTUC R. Jey Kumar, Mohammad Effendy bin Abdul Ghani and Wan Noorul Azahar bin Abu was present. In the meeting, parties decided to apply the decisions which were took in the Symposium in Istanbul and decided to improve relations between two organisations.

Delegation by visiting the IKRAM Community which is making welfare activities in Malaysia, gave information





about Memur-Sen Confederation. In the visit, Vice President of IKRAM Said bin Kamarud-din, Deputy President Shahrul Aman bin Mohd Saari and Politics Responsible Ainullotfi bin Abdul Latif was also presented.

The delegation, which visited the Indonesian Trade Unions Confederation (KSPI-CITU) Headquarters, discussed about "Trade Unionism in the Islamic World" by realizing some meetings here. In the meeting, Secretary General of KSPI-CITU Muhamad Rusdi, President of Health Workers Trade Union and Vice President of KSPI Djufnie Ashray, President of Teachers Association Prof. Dr. Didi Supiyadi, Vice President of Teachers Association Dr. Unifah Rosyidi, Vice President of Metal Workers Trade Union and Vice President of KSPI Iswan Abdullah was presented.

Memur-Sen Delegation held some consultations by visiting FSPMI and PGRI HQ Offices which are affiliated to KSPI-CITU.

Memur-Sen Delegation which also visited the Vice Speaker of Indonesian Parliament got information about the political situation in Indonesia from Mr. Zon.

Visit to Singapore Embassy Murat Lütem.

Thereafter Memur-Sen Delegation which went to Singapore, by visiting Singapore Embassy Murat Lütem, got information about trade unionism in Singapore.

During the visit Deputy Presidents of Memur-Sen Günay Kaya and Mehmet Emin Esen were accompanied by International Relations Expert of Memur-Sen Uğur Müftüoğlu.

## Visit by SWTUF Delegation to Memur-Sen



Deputy President of Sudan Workers Trade Unions Federation (SWTUF) Yahia Hassan Mohammed Ali and accompanying delegation visited the President of Memur-Sen Ali Yalçın in his Office.

Deputy President of SWTUF Yahia Hassan Mohammed Ali, President of Sudan Free Workers Trade Union Hassan Mohammed El Tayeb Mohammed, President of Hartum Workers Federation Khabab Mohammed Saeed Elfadhil and President of Private Sector Workers Trade Union Hassan Abdelkarim Eisa Younis who came to Turkey for being in touch visited Memur-Sen Headquarters.

In the visit, Deputy President of Memur-Sen Mehmet Emin Esen, President of Bayındır-Memur-Sen Soner Can Tufanoğlu and Deputy President of Bayındır-Memur-Sen Gökhan Şimşek were presented.





## Contacts by Memur-Sen in Guinea and Senegal



The first of its kind, this detachment of the Memur-Sen Confederation included comrades Hacı Bayram Tonbul, Deputy President in charge of Legislation and Collective Agreements, and Nihat Aksen, International Relations Advisor.

The visit is part of the implementation of the "Istanbul Declaration", resulting from the International Symposium on Trade Unionism in the Muslim World, held in Istanbul on 13 and 14 October 2016, Participation of 80 trade union confederations from 58 countries.

### GUINEA

The Memur-Sen delegation met with the leaders and the main collaborators of the CNTG and the USTG on the Labor Exchange. The parties reviewed the situation of the African trade union movement in general and that of the Islamic community in particular.

The trade union delegations of the CNTG and Memur-Sen met with representatives of the Maarif Foundation, a



Turkish humanitarian institution working in school education through five institutions in several districts of the city of Conakry. After having exchanged widely with the management on the prospects of evolution in Guinea, trade union missions visited a College and a kindergarten in the suburb of Conakry.

The trade union delegations of CNTG and Memur-Sen also met Mehmet Özdemir, Deputy Coordinator of the Turkish Cooperation and Co-ordination Agency for Guinea (TİKA). The parties exchanged views on the possibilities of strengthening the economic, technical partnership and trade between the two countries.

The Memur-Sen delegation also conferred with the Minister of Technical Education, Vocational Training for Employment and Labor, the Minister of Public Service and Modernization of the State, the Secretary-General of Business Religious and the President of the Economic and Social Council, Honorary President of CNTG.

### SENEGAL

The visit, which was part of the implementation of the "Istanbul Declaration", signed and adopted on the occasion of the International Symposium on Trade Unionism in the Muslim World, brought together the leaders and CSA, UDTs and the CNTS-FC.



## Pakistan and Mauritanian Labor Organizations Visited Memur-Sen Confederation



President of Memur-Sen Confederation Ali Yalçın met with the Pakistan Labor Federation (PLF) and the Confederation of Trade Unions of Mauritania Workers (CNTM) at the Headquarters of Memur-Sen.

President of Memur-Sen Ali Yalçın met with President of CNTM Mohamed Ahmed Saleck and General Secretary of CNTM Mohamed Ahmed Benjara, General Secretary of PLF Haji Saeed Arian and members of the board of directors Ahmed Shoaib, Awais Ahmad Qureshi and Hussain Mahboob. The agenda of Turkey and the world was also discussed, with the view that the decisions taken by the Memur-Sen to increase the cooperation with the labor organizations and the international organizations were evaluated.

## SOCOTU Visited Memur-Sen Confederation



President of Memur-Sen Confederation Ali Yalçın met with the Pakistan Labor Federation (PLF) and the Confederation of Trade Unions of Mauritania Workers (CNTM) at the Headquarters of Memur-Sen.

President of Memur-Sen Ali Yalçın met with President of CNTM Mohamed Ahmed Saleck and General Secretary of CNTM Mohamed Ahmed Benjara, General Secretary of PLF Haji Saeed Arian and members of the board of directors Ahmed Shoaib, Awais Ahmad Qureshi and Hussain Mahboob. The agenda of Turkey and the world was also discussed, with the view that the decisions taken by the Memur-Sen to increase the cooperation with the labor organizations and the international organizations were evaluated.

## Resturn Visit to Mongolia by Memur-Sen



Deputy President of Memur-Sen Günay Kaya has been in contact in Mongolia as part of a visit to the countries participating in the symposium on "Trade Unionism in the Islamic World" with the participation of 116 confederation representatives from 58 countries.



After the symposium "Trade Unionism in the Islamic World" organized by Memur-Sen and SESRIC, Memur-Sen is going on to visit the countries which participated. In this context, Deputy President of Memur-Sen Günay Kaya visited Confederation of Mongolian Trade Unions (CMTU).

At the CMTU headquarters, first came together with the President of CMTU Amgalanbaatar Khayankhyarvaa, Deputy President Erdenebat Sukhbaatar, Head of International Relations Enebish Amarsaana and International Relations Advisor Chingee Agvaan.

Khayankhyarvaa announced that they invited the Memur-Sen to the "CMTU's 100th Anniversary Celebration" program to be held in August.



### Contacts by Kaya in Mongolia

On the second day of the program, CMTU cultural center and national museum of Mongolia were visited. At the CMTU Cultural Center, Kaya met with the heads of education, health and civil servants unions and stressed the need for strengthening bilateral cooperation.

On the evening of the second day, Kaya came together with the President of the Mongolian-Turkish Businessmen Association (MOTIB) Hüsme Ceyhan, to get information



about Turkish-Mongol commercial and cultural relations.

During the visits Deputy President of Memur-Sen Günay Kaya was accompanied by International Relations Advisor of Memur-Sen Uğur Müftüoğlu.

### Visit by FESTU to Memur-Sen



Secretary General of Federation of Somali Trade Unions Federation (FESTU) Omar Faruk Osman Nur and Financial Secretary Mohammed Muse Mohamud visited Memur-Sen.

In order to receive detailed information and share experience about the trade unionism on public Sector, the Secretary General of the FESTU Omer Faruk Osman Nur and Financial Secretary Mohammed Muse Mohamud came together with the President of Memur-Sen Ali Yalçın in Turkey.

Within the scope of a three-day program, the FESTU delegation, which is a guest to Memur-Sen, will return to Somalia after seeing the trade unions affiliated to Memur-Sen, HAK-İş Confederation and various institutions and organizations.

During the visit Head of International Relations of Memur-Sen Osman Timurtaş, International Relations Advisor Hüseyin Behçet and International Relations Advisor Jonilda Rrapaj were presented.



## Courtesy visit of the Memur-Sen delegation to Niger, Burkina Faso and Mali

Courtesy visit of the Memur-Sen delegation to Niger, Burkina Faso and Mali The Deputy Presidents of the Memur-Sen Confederation, Metin Memiş and Hacı Bayram Tonbul, accompanied by International Relations Advisor Nihat Aksen, traveled to Niger, Burkina Faso and Mali to formalize trade union partnership relations and to define priorities for bilateral cooperation between Memur-Sen and the main trade union confederations of Niger, Burkina Faso and Mali.

As part of trade union solidarity, the Memur-Sen delegation made courtesy visits to Niger, Burkina Faso and Mali from 19 to 24 February 2017 in order to define the priorities bilateral cooperation.

The visits are part of the implementation of the "Istanbul Declaration", adopted on the occasion of the International Symposium on "Trade Unionism in the Muslim World", held in Istanbul on 13 and 14 October 2016 which was attended by 116 trade union representatives from 58 countries. On this occasion, the Memur-Sen delegation met the leaders and main collaborators of the Democratic Confederation of Workers of Niger (CDTN), the Trade Union of Workers of Niger (USTN), the Confederation Trade Unions of Burkina Faso (CSB), the National Confederation of Workers of Burkina (CNTB), the National Union of Workers of Mali (UNTM) and the Trade Union Confederation of Workers of Mali (CSTM).



### Niger

In Niger, the Memur-Sen delegation met with the leaders and key collaborators of the CDTN and USTN. The delegation also conferred with the Prime Minister, Mr. Brigi Rafini, the Minister of Public Service for Employment and

Labor, Mr. Sadissou Yahouza and the parties reviewed the situation of the Nigerian trade union movement in general and that of the community Islamic in particular.

The trade union delegations of the CDTN, USTN and Memur-Sen met with Mavi Belgin Çağdaş, Coordinator of the Turkish Cooperation and Coordination Agency (TİKA) for Niger. The parties exchanged views on the possibilities for strengthening the partnership, particularly in the fields of agriculture and technical training.



The USTN, CDTN and Memur-Sen trade union delegations also met with the representatives of the Maarif Foundation, a Turkish humanitarian institution active in school education. After having exchanged widely with the management on the prospects of evolution in Niger.

### Burkina Faso

In the framework of the strengthening of trade union cooperation, the trade union delegation of Memur-Sen carried out an exchange and working visit with the main trade union confederations in Burkina Faso. The Delegation held a very fruitful and beneficial working session at the Ouagadougou Labor Exchange with the members of the Executive Board of the CSB, the CNTB and the ONSL.



The trade union delegations also met Mr. Clement Sawadogo, Minister of Labor, Public Service and Social Protection.

## Mali

In Mali, the Memur-Sen delegation met with the leaders and main trade union members of the National Workers' Union of Mali (UNTM) and the Confederation of Workers' Union of Mali (CSTM).

The trade union delegations of UNTM, CSTM and Memur-Sen met with the President of the Mali Board of Governors, Mr. Mamadou Sinsy Coulibaly. The parties discussed the possibilities for strengthening the economic, technical and trade partnership between the two countries.

The working sessions enabled the Memur-Sen delegation to present the Memur-Sen Confederation as well as the possibilities for developing a fruitful and lasting partnership between the trade unions and even the companies of our two countries.

The trade union delegations also conferred with Mrs. Diarra Raky Talla, Minister of Labor, Public Service and State Reform, responsible for relations with the institutions, the



President of the Economic, Social and Cultural Council, Mr. Boulkassoum Haidara, They welcomed the convergence of their points of view on all issues raised and expressed their determination to work for the consolidation of peace in the Middle East and to build a world of solidarity, Values of Islam, the religion of peace and tolerance that our countries share.

The Memur-Sen delegation noted that Mali is a country with enormous economic and human potential that deserves to be valued, in particular through a synergy of action between the political, state and trade union leaders of both countries.

## Contacts by Kaya in Bahrain



Deputy President of Memur-Sen Confederation Günay Kaya, has been in contacts in Bahrain within the scope of return visits to the countries participated to the symposium on "Trade Unionism in the Islamic World" with the participation of 116 confederation representatives from 58 countries.

After the symposium "Trade Unionism in the Islamic World" organized by Memur-Sen and SESRIC, Memur-Sen is going on to visit the countries which participated. In this context, Deputy President of Memur-Sen Günay Kaya came to Bahrain and met with Under-



secretary of Minister of Labour and Social Development of Bahrain Subah Salem Al-Doseri. Kaya then held a meeting with the President Yaqoob Yousif Mohammed and Board of Directors of Bahrain Free Labour Union Federation (BFLUF).

Kaya, who made evaluations at the meetings, emphasized the importance of the bilateral cooperation protocol signed in Istanbul and stated that it is important to increase the cooperation between trade unions in the international arena.

President Yaqoob Yousif Mohammed mentioned the importance of the international symposium realized by the Memur-Sen in Istanbul and said, "We will give full support to the working committee that will be established under the roof of IIT." During the visit, Deputy President of the Memur-Sen Günay Kaya was accompanied by Memur-Sen External Relations Advisor Hüseyin Behçet.



## Return Visit to Kyrgyzstan by Uslu



Deputy President of Memur-Sen Confederation Levent Uslu has been in contacts in Kyrgyzstan within the scope of return visits to the countries participated to the symposium on "Trade Unionism in the Islamic World" with the participation of 116 confederation representatives from 58 countries.

After the symposium "Trade Unionism in the Islamic World" organized by Memur-Sen and SESRIC, Memur-Sen is going on to visit the countries which participated. In this context, Deputy President of Memur-Sen Levent Uslu came to Kyrgyzstan and met with Federation of Kyrgyzstan Trade Unions (FKPG), health workers trade union, the public employees' trade union and trade union of municipal employees affiliated to the Federation.







During the visits Levent Uslu came together with Vice president of Kyrgyzstan Federation of Trade Unions Ceenbek Osmonaliyev, President of Education Trade Union Asylbek Toktogulovich, President of Trade Union of Municipal Employees Emil Mirzabey and Deputy President Rizbibibi Alimbegova.

Deputy President of Memur-Sen Levent Uslu said "We have to set up a mechanism to consult the problems of the labourers and the trade union movements and to produce joint solutions". The Kyrgyzstan delegation expressed their pleasure with the visit and stated that they are ready to cooperate with the Memur-Sen Confederation and affiliated trade unions.

Levent Uslu met with the Deputy Mayor of the Bishkek Municipality, Ernis Zarlykovich, after the federation and trade union visits. Renat Kalkabaevich, who is in charge of trade union activities in Bishkek, and Elnura Sulaimanova, the Foreign Relations Officer of the Municipality, were accompanied. Good faith was sought after the meeting where the mutual views were exchanged.

Levent Uslu visited Vice Rector of Kyrgyzstan-Turkey Manas University Hüseyin Öğüt and TİKA Kyrgyzstan



program coordinator Evren Rutbil in their offices. Mutual exchange of information about the studies was made.

Deputy President of Memur-Sen Levent Uslu was accompanied by International Relations Advisor of Memur-Sen Uğur Müftüoğlu.



### Visit to Memur-Sen by BSPSH



President of the Health Union which is affiliated to Albanian Free Trade Unions Federation (BSPSH) Dritan Korum and his accompanying delegation visited the President of Memur-Sen Ali Yalçın.

In the meeting that took place at the Memur-Sen Headquarters, President of the Health Union which is affiliated to Albanian Free Trade Unions Federation (BSPSH) Dritan Korumi and President of Memur-Sen Ali Yalçın talked for a while.

In the visit where consultations were held about different trade union views in the world, Yalçın expressed his pleasure from the visit and conveyed his thanks to Korumi and accompanying delegation. Yalçın, who stated that cooperation in trade union arena should be increased said, "We will continue to take responsibility as Memur-Sen."



Korumi, who talked about the positive reflections of the "Trade Unionism in the Islamic World" program organized by Memur-Sen and SESRIC in Istanbul, thanked Memur-Sen for their activities on the international level. Korumi, who recognized that the contributions of the Memur-Sen to their trade union life are positive, emphasized that they want the activities to continue increasingly.

During the visit, Vice President of Memur-Sen Metin Memiş and International Relations Advisor Jonilda Rrapaj were also presented.

### Visits to Philippines and Moro by Uslu

Deputy President of Memur-Sen Levent Uslu was in touches in Moro and Philippines.

Deputy President of Memur-Sen Levent Uslu within the scope of abroad visits, visited the Cotabato city on the Mindanao island which is located in the south of the Philippines, where the Muslim population is predominated. During the visit Responsible of IHH Asia-Pacific Ömer Kes-



men who welcomed Uslu was also presented. Levent Uslu, who spent time with orphan children in the IHH Moro orphanage, received information about other studies of the IHH.

Afterwards, he met Moro Islamic Movement Leader Al Haj Murad Ebrahim. Levent Uslu and Al Haj Murad Ebrahim held a consultation meeting. Deputy President of Memur-Sen Levent Uslu contacted in Philippines to increase cooperation. A cooperation agreement has also been signed between the Memur-Sen and the Trade Union Congress of Philippines (TUCP).

Levent Uslu who met with the representatives of the Trade Union Congress of Philippines (TUCP) which is the largest labor movement in the Philippines and member of the ITUC discussed about bilateral cooperation. At the meeting held with TUCP, opinions were exchanged about mutual organizational forms, especially about the work of women's branches and trade union activities.







After the meeting to which Secretary General Rodolfo M. Capoquian, Education Secretary Rafael E. Mapalo and President of Women Commission and ITUC Asia-Pacific Women's Commission Florencia P. Cabatingan attended on behalf of TUCP, a cooperation agreement was signed between the Memur-Sen and the Trade Union Congress of Philippines (TUCP).



Deputy President of Memur-Sen Levent Uslu, who signed the protocol on behalf of the Memur-Sen, expressed his pleasure with this cooperation and emphasized that mutual work should be increased. Secretary General of TUCP Rodolfo M. Capoquianise, who signed the protocol on behalf of TUCP, expressed their honour to cooperate with an important confederation like Memur-Sen.

## Memur-Sen attended to the 4. Congress of KSPI in Indonesia

Deputy President of Levent Uslu attended the congress of Indonesian Trade Unions Confederation (KSPI-CITU) which is the largest trade union movement in Indonesia. Levent Uslu, who made a speech titled "Welfare State in Turkey" on the first day of the congress, said "The role

of civil society in Turkey has become increasingly important in recent years. Today, the big-gest actor of change in Turkey is civil society. In this sense, the role of non-governmental organizations is extremely important. We have to fight together not only for our own countries but also for our geography."



## Uslu: "We need to wrtite the future together"

Uslu who stressed the importance of joint action to ensure justice in the world order, said "We have to take responsibility for a fairer, more human, more tranquil and peaceful world that justice is provided in the distribution of income. As Confederations, we must combine our strengths for a world where people are not concerned about tomorrow but who look to the future with confidence. As labour organizations, we must raise our voices together for a working plane that is prohibited, rest-riected, not exploited, but using union rights and freedoms, which we receive for our labour, and we must say our future together."





President of KSPI-CITU Said Iqbal was re-elected in the congress attended by Industrial Assistant Secretary Jenny Holdcroft, ITUC Asia-Pacific Secretary Noriyuki Suzuki from Japan, Indonesian Main Opposition Party Leader and Australian Workers Party representative Elias Hallaj.



Levent Uslu also visited the Turkish Embassy in Jakarta and learned about the ambassador's new building project. In the meetings, International Relations Advisor of Memur-Sen Uğur Müftüoğlu was also presented.

### International Leadership School Organized by the Memur-Sen Youth Produced the First Graduates.



The first term of the International Leadership School realized by the Memur-Sen Youth finished. Students who have graduated from the first term received certificate of graduation with a certificate ceremony with a wide participation.

International Leadership School, which was established in Memur-Sen Youth gave the first graduates who are the



foreign students in Turkey. University students from many countries from Mauritania to Afghanistan, Yemen to Syria, Somalia from Iraq graduated from the International Leadership School after a 4-month training period with a certificate ceremony. Şanlıurfa Member of the Parliament and Honorary Secretary of Sağlık-sen Mahmut Kaçar, Deputy President of Eğitim-Bir-Sen Ramazan Çakırcı, Board Member of Maarif Foundation and Council of Ministers of Youth and Sports Selim Cerrah, Undersecretary of the Embassy of Yemen Tariq Abdüllatif, Undersecretary of the Embassy of Kyrgyzstan Aizhan S. Tabaldieva, Deputy Presidents of the Anatolian Youth Association Kemal Abacı and Mehmet Savaş, Deputy President of the Saadet Party Youth Branch Abdülkadir Karaduman, students and their families attended.

President of Memur-Sen Youth Eyüp Beyhan who gave a speech at ceremony, addressed the work carried out and said, "Our commissions, which are important functions in our organization, produce services in academic level with seriousness and discipline. One of the most important of these commissions is the International Relations commission. In this context, we are developing our dialogue with international youth organizations, particularly our international students studying in Turkey, within the framework of our institutional mission."

A certificate ceremony was held after various demonstrations of students from the International Leadership School. The certificate ceremony ended with collective photo shoots of students and guests.

## Yalçın Attended OATUU Congress in Mali



President of Memur-Sen Confederation Ali Yalçın gave a speech at the General Assembly of the Organization of African Trade Unions of Unity (OATUU) in Bamako. Yalçın stated that the proposals as "Labour Organization under the ILO" should be established and this organization should be recognized as a subsidiary organization which are mentioned in the Istanbul Declaration were taken out by the Organization of Islamic Cooperation (OIC). Yalçın said, "We must be insistent. We must conclude the unfairness of income distribution together."

President of Memur-Sen Ali Yalçın and Deputy President of Memur-Sen and President of Enerji Bir-Sen, Hacı Bayram Tonbul attended the General Assembly of the Organization of African Trade Unions Unity (OATUU) in Mali-Bamako. Ali Yalçın who gave a speech at the General Assembly, said "I am celebrating OATUU 11th Ordinary General As-



sembly, I wish nice years. I wholeheartedly congratulate all management. Our earth is being tested with wars, with sorrows, with blood and tears. Injustice is being institutionalized. Almost 1 billion of 7 billion people are hungry. 1 in 5 of the world's population is receiving less than \$ 1 wage for a day. The wealth of 62 people equals the total income of 3.62 billion people. Terrorism is being used as a conventional weapon and global imperialism is trying to design and kneel countries through terror. We have both income distribution injustice and wars on our planet. The number of orphans in the world reached 400 million. We must raise our voice for





this persecution, irregularity, injustice. This meeting of the Organization of African Trade Unions Unity has raised the existing hope. The topics which are brought to the agenda are very important. It is felicitous to be with leaders who are aware of their global injustice. We must protect this association and increase its function."

### **We have to insist on establishing a Labour Organization under the OIC**

Yalçın who mentioned the International Symposium on "Trade Unionism in the World of Islam" organized by Memur-Sen and SESRIC in Istanbul, said we organized "International Trade Unionism Symposium" in Istanbul. In our symposium 80 confederations from 58 countries participated. We published the Istanbul Declaration together. In the declarations we have published, we said that "there is ILO under the UN, there is a labour organization under the Arab Union, there is a labour committee, an economic council under the African Union, and a labour organization under the Organization of Islamic Cooperation should be established. Trade Unions and Confederations in 58 countries which are the members of the Organization for Islamic Cooperation should address their problems of the working life. Our recommendation was taken to the agenda. We're not done yet. We must achieve this together. This will also facilitate the work of the ILO, OATUU and ICATU. We must insist on this."

### **Memur-Sen Visits Benin, Togo and Ivory Coast**



Deputy President of Memur-Sen Hacı Bayram Tonbul and President of Bayındır-Memur-Sen Soner Can Tufanoğlu visited Benin, Togo and Ivory Coasts as part of a return visit to the countries which were participated in the "Trade Unionism in the Islamic World" Symposium.

The delegation, which first met with the trade unions in Benin, consulted with the Secretary General of CGTB Moudassirou Bachabi, Secretary General of USTB Emmanuel Zounon and Secretary General of COSI Noel Chadere on energy, education and working life. In Benin, Trade Unions asked for scholarship support for higher education and support for education in Turkey.



Then, the delegation which adjourned to Togo met with President of STT Lowdon Oulov Kovnle Nadov and representatives of Togo Ministry of Construction in the capital city Lome. Consultations were held on the infrastructure work in Togo and the problems of the construction industry and the proposals of the solutions. A cooperation agreement was signed between the Memur-Sen and the STT in the fields of zoning and working life.



The last stop in the trade union activities of delegation was the capital city Abidjan in Ivory Coast. Tonbul and Tufanoğlu met with Minister of Labor of the Ivory Coast Jean Claude Kouassi and discussed negotiations for the development and co-operation of working



and economic relations with Turkey. Kouassi stated that frequent meetings would greatly contribute to increasing the cultural exchange and sharing of information between the trade unions. Kouassi also stated that they will support the labour organization which will be established under the Organization of Islamic Cooperation until the end. The delegation which met with Minister of Ivory Coast Public Works Pascal Abinan talked about Turkey's accession process to the European Union. Abinan said that it is a political decision to not accept the appeal of a democratic and developed country like Turkey. Abinan expressed his appreciation for the sincerity of the Turkish people and thanked the delegation of the Memur-Sen for their visit.

The delegation met with the Secretary General of FESACI Felix Kra and Secretary General of CISL-DIGNITE Elie Boga, conducted negotiations on trade unionism activities, working life problems and solutions in the consultations. Cooperation agreements have been signed with both confederations.

### Launch of The International Trade Unionism and Social Policy Certification Program



The promotion meeting of the "International Trade Union and Social Policy Certificate Program", which was organized by the Memur-Sen, SESRIC and TODAİE, was realized with the participation of the President of the Memur-Sen Ali Yalçın. Yalçın who gave a speech at the meeting, said "This program will be very instrumental. We will mutually know each other more. We will always find the answer of how will we benefit from each other and how will we make the labour movements more qualified in the world the questions."



International Trade Unionism and Social Policy Certificate Program which will proceed for two months with attendance of 25 participants who are the members of international relations commission of 25 confederations from 25 countries started with the promotion meeting with participation of the President of Memur-Sen Ali Yalçın, the Director General of TODAİE Onur Ender Aslan, Head of Training and Technical Cooperation Department of the SESRIC Mehmet Fatih Serenli, executives and extension students of this certificate program. President of Memur-Sen Ali Yalçın who gave a speech at the meeting, said "There are training and cooperation agreements that we signed with more than 90 confederations during consultations with these confederations as Memur-Sen family. As a matter of these agreements, we are taking a humble step today. These studies will continue to grow."

Yalçın who stated that the program was realized by three important and ambitious institutions together, said "This study is an idea that emerged in the symposium of trade unionism in the Islamic World, where 80 confederations from 58 countries came together in Istanbul. Mutual exchange of ideas is a step taken to benefit from each other."



### Aslan: We Are Pleased to Welcome the Trade Unionists of the Future

Director General of TODAİE Onur Ender Aslan, who gave the opening speech of the program, said "I would like to first of all thank the friends who come from these 25 friend countries. Such organizations will strengthen peace and brotherhood in this geography. Cooperation between you, trade unionists of future as you and the unions in this region will be more developed. I would like to thank the President of Memur-Sen Ali Yalçın, SESRIC and TODAİE" Serenli: This Program Will Play a Big Role in the Realization of Our Goals

Head of SESRIC Training and Technical Cooperation Department, Mehmet Fatih Serenli said that they are honoured to organize this program together with Memur-Sen and TODAİE and stated that "This training program is based on the symposium on "Trade Unionism in the Islamic World" which was realized in October last year in a successful cooperation of SESRIC and Memur-Sen. This symposium was aimed at sharing the knowledge and experience of unionism in the main objective Islamic countries, seeking solutions to similar problems through developing common projects and creating an information network to ensure sustainable cooperation."



### International Labour's Day gathering in Kütahya



Memur-Sen, the largest trade union organization in Turkey, celebrated the May Day celebrations in the city of Kütahya, the city where was signed the first collective bargaining in history.

International Workers' Day celebrations began with a thunderous acclamation with a speech by Mr. Fatih Köse, Memur-Sen representative for the Kütahya Province, in a crowd chanting slogans in favor of solidarity, freedom, unity and equality.

In a jovial atmosphere, in the middle of banners and posters, Ali Yalçın, president of Memur-Sen, delivered a speech for a more egalitarian and supportive society. He spoke of the political-financial oligarchy that controls globalization and dominates without sharing, "solidarity is our weapon," he said.







In his address, Yalçın also spoke of the significant head-ways made by Memur-Sen in the fields of wealth, social protection, public service and equality. With regard to the negotiations on collective bargaining that will take place from next July onwards, he said: "Memur-Sen is well pre- pared, we will make our proposals accepted and accept- able," he said .

In conclusion, he welcomed and thanked the 25 interna- tional guests, trade unionists from 24 countries, invited by Memur-Sen to follow a two month's training program in Social Policies and International Trade Unionism.











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