



# MEMUR-SEN

PUBLICATION OF MEMUR-SEN OCTOBER 2016

*Thank you Turkey*  
**956.032** times

*Zenith Journey is Going on*  
**THANKS**

**420.220**

with **956.032** number of members  
LARGEST CONFEDERATION OF TURKEY

**221.069**

MEMUR-SEN CONFEDERATION OF PUBLIC SERVANTS TRADE UNIONS 1995

MEMUR-SEN logos for various sectors: KUTUP MEMUR-SEN, FENLİK HADİS-SEN, TÜRKİYE BİRSEN, TÜRKİYE MEMUR-SEN, İYANET-SEN, EĞİTİM-BİR-SEN, SAĞLIK-SEN, İEM-BİR-SEN, TOÇ BİRSEN, İZMİR MEMUR-SEN, İZLAŞTIRMA MEMUR-SEN, İZMİR MEMUR-SEN.

**WITH 956 THOUSAND MEMUR-SEN MEMBERS 21ST YEAR IN NOBLE STRUGGLE**



**HEROES OF LABOUR MET IN MARAŞ**







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OFFICER CONFEDERATION FOR OUR NEWSLETTER



PERIODICAL PUBLICATION OF PUBLIC SERVANTS  
TRADE UNIONS

October 2016



The Noble Struggle

21  
YEARS

*Our struggle is; "labour and freedom",  
Our position is "right and justice".*

**WE ARE AUTHORISED IN  
11 SERVICE BRANCHES WITH  
956 THOUSAND MEMBERS**



To Whom Who Give Labour, Life and Heart

*Thank You*



## Beyhan: We are the Largest Youth Movement of Turkey

The results of the letter contest titled “Resistance Symbol Independence, Title Epic Dardanel ” which is organized by Youth Committee of Memur-Sen Confederation “Young Memur-Sen” were announced with participation of Youth and Sports Minister Akif Çağatay Kılıç, Deputy Minister of Ministry of National Education Orhan Erdem and Memur-Sen President Ali Yalçın.

Speaking at the program Young Memur-Sen Chairman Eyüp Beyhan said “I commemorate gratefully our heroic ancestors and martyrs on the 101. Anniversary of Dardanel Victory. I also congratulate our organization that will disrupt dirty games in this spirit. Young Memur-Sen is the guarantee of re-Great Turkey”.



### WE ARE A BIG FAMILY

Reminding that Young Memur-Sen organized across the country in a short time and has become the Turkey’s largest nongovernmental youth movement Chairman Beyhan said, “We express our gratitude to the leaders of Memur-Sen family who contributed in the establishment and the process of organizing Young Memur-Sen. We are a big family.

Young Memur-Sen is the public address of not only the ones that loves their country, give value to the nation and its will, take the construction of our civilization values as mission, dreaming a greater and more powerful, more peaceful and more democratic Turkey but also the ones that convert these ideas to the action”.



### YALÇIN: WE MUST KEEP ALIVE THE SPIRIT OF DARDANEL

Speaking at the program, Memur-Sen President Ali Yalçın thanked to the Young Memur-Sen, the participants of the letter competition, the winners and the jury delegation. “Dardanel War” was a great epic. It was Independence epic. Today you are continuing your task to write the saga of the future. We must keep alive the spirit of Dardanel in our mind, spirit and action world” President Yalçın added.

### MINISTER KILIÇ: I EXTEND MY GRATITUDE TO THE YOUNG MEMUR-SEN FOR CLAIMING DARDANEL SPIRIT

Youth and Sports Minister Akif Çağatay Kılıç also gave a speech on the letter contest award ceremony. Minister Kılıç thanked to the board members of Memur-Sen and Young Memur-Sen for claiming Dardanel spirit. Minister Kılıç said that “We are the ones responsible authorities in particular today. But tomorrow you will be here. Then only then you will not be afraid of voicing the mistakes by looking into the eyes of the world”. At the end of the ceremony gifts of the winners were presented.

## Iranian Embassy Undersecretary Cebrailzade Visits Memur-Sen



Memur-Sen (Confederation of Public Servants Trade Unions) President Ali Yalçın received Iranian Embassy Undersecretary Mohammed Cebrailzade in his office.

Giving information to Cebrailzade about Memur-Sen Ali Yalçın said “the trade unions affiliated to Memur-Sen are authorized in all 11 service branches. We have local organizations in all 81 provinces of Turkey. Memur-Sen is the Turkey’s largest NGO with its close to 1 million members. Regardless of language, race and religion we help the oppressed in the world. We do not only wage unionism but also value unionism”.

Undersecretary Cebrailzade congratulated Memur-Sen for its hard working and successful organizations.

Deputy Chairman Mehmet Emin Esen, Retired Memur- Sen Chairman Emin Şenver and Memur-Sen International Relations Coordinator Osman Timurtaş were also present at the meeting.







## Memur-Sen Meets with EU-Turkey JCC Co-Chairwoman

Memur-Sen (Confederation of Public Servants Trade Unions) and the other members of the EU-Turkey Joint Consultative Committee (JCC) held a meeting regarding working life with co-chairwoman of the EU-Turkey JCC Annie Van Wezel.

Confederation representatives took the floor at the meeting and released their views regarding Turkey's working life.

At the meeting, representatives from confederations' law and foreign relations units focused on working life reforms, deficiencies and material needs to be fixed.

Memur-Sen was represented by legal adviser Hüseyin Rahmi Akyüz and international relations coordinator Osman Timurtaş.

At the end of the meeting, co-chairman of the EU-Turkey JCC Annie Van Wezel, thanked the confederation representatives for giving information and reports about the working life of Turkey.





# Memur-Sen Posted Letters of Condolence and Solidarity to Confederations

President of Memur-Sen (Confederation of Public Servants Trade Unions) Ali Yalçın posted condolence and solidarity letters regarding terrorist attacks in Pakistan, Belgium, France and Iraq to the confederations of these countries and international confederations that are located in Brussels.

In the letters that have been posted to International Trade Union Confederation (ITUC), European Trade Union Confederation (ETUC), Pakistan Labour Federation (PLF), Pakistan Workers Federation (PWF) and All Pakistan Trade Union Congress (APTUC) President Ali Yalçın gave the message that “We stand against terrorism”.

In his letters Yalçın said that “All terrorist attacks occurred in Ankara, Istanbul, Paris, Brussels, Lahore and Iraq show that the risk of terrorism is global” and appealed to stand against terrorism.

## YALÇIN: I EXPRESS MY GREAT SORROW

Yalçın added “On behalf of the executive board, member unions and all members of Memur-Sen and people of Turkey, I would like to express my great sorrow.”

Finally, Yalçın underlined that they are sure that whoever was behind these dastardly acts, which left many people killed and wounded, are criminals and inherently inhuman and know no moral or humanitarian bounds.





## President Yalçın Meets with Education Trade Unionists of Balkans



Memur-Sen (Confederation of Public Servants Trade Unions) and Eğitim-Bir-Sen (Trade Union of Educators Association) President Ali Yalçın, met with representatives of the international education trade unions and non-governmental organizations in Tirana, Albania.

President Yalçın Stating that they care about the sharing of expertise and cooperating “for this reason, we signed in Antalya with 14 countries’ education trade unions, today 6 of them are here, an education and cooperation agreement. We are happy to be with our fellow unionists that we were together in Antalya a few weeks ago and to act in direction of our signed cooperation agreements.” he said.

Yalçın, together with the Board of Eğitim-Bir-Sen held a consultation meeting with the representatives of education trade unions of Bosnia and Herzegovina, Macedonia, Croatia, Serbia-Sandzak, Kosovo, and Albania in Tirana.



# With Our Nation and State, We Will Finish the Terrorism and Terrorist Organizations

## Memur-Sen **CONDEMNED TERRORISM** in 81 Cities



Memur-Sen (Confederation of Public Servants Trade Unions) has condemned the terrorist attacks in Ankara and İstanbul in 81 provinces with press releases issued simultaneously. The statement said, “We strongly condemn terrorist attacks held in Ankara and İstanbul. We wish mercy from Allah to those who lost their lives in the heinous attacks and a speedy recovery to the wounded. We wish families and relatives of victims and our nation patience and fortitude”.

The joint statement was concluded as follows: “Perpetrators of these attacks are the ones that lose their

human feeling. These unscrupulous killers are targeting human dignity, humanity, Turkey’s integrity, peace and security. They are targeting Turkey’s national unity, our will to live together, our culture of solidarity. All attacks are made to the brotherhood climate we have created together. These attacks are a coalition of dirty movements which is targeting to prevent the development of democracy, the promotion of our democratic standards and expansion of the area of civil politics. These attacks are the expression of discomfort from the rule of law, the enrichment of people, the formation of security-freedom balance in favor of freedom”.



## Yalçın: BSPSH Changed the Fate of Albania



Memur-Sen President (Confederation of Public Servants Trade Unions) Ali Yalçın attended the 25th Anniversary program of United Independent Albanian Trade Unions (BSPSH).

To hold several talks Memur-Sen President Ali Yalçın, Bem-Bir-Sen President Mürsel Turbay and Hak-İş President Mahmut Arslan went to Albania and addressed to the delegation at the BSPSH 25th establishment anniversary program.

In the events held in capital Tirana, Yalçın gave a speech to the participants and international delegations saying that "BSPSH is an important example of how trade union organizations can change the destiny of a country".

In his speech stressing that in 1991 through its acts to struggle with oppress of communist government,

BSPSH played an important role Yalçın said that "Your hunger strike, your mass actions played a dominant role in the establishment of an independent and free Albania instead of torn down this oppressive regime. In your short film we see all the details of this process, your exposure. You have changed the destiny of your country. You showed to the whole world how important the trade union organizations are. You have told the whole world that the trade union organization is important enough to bring independence to a country. I congratulate you in this respect".

Yalçın, at the end of his speech, in the person of all the members of BSPSH thanked to the BSPSH President Gezim Kalaja.

In his program in Albania President Ali Yalçın was accompanied by Memur-Sen International Relations Coordinator Osman Timurtaş.



## Young Memur-Sen Meeting was Held



Memur-Sen's (Confederation of Public Servants Trade Unions) youth organization Young Memur-Sen's Great Turkey Meeting was held with intensive participation of young people.

At the meeting that young people's problems and demands were discussed, the Young Memur-Sen Chairman Eyüp Beyhan said "We are here to surpass the roads. If there is no road we are here to make road. We draw our own borders, we are truth-seekers not the ones that are imposed".

Beyhan said that they aim a youth who is conceiving, questioning and perceiving. Beyhan went on "We covered a distance that we set out on this road line with this motto.

We carried out programs in order to create awareness. We embraced with

youngest, girded them with historical consciousness, we allowed them to build their future by learning history. I congratulate my young brothers that say 'In this way I am here as well'".

Educator-Author Hıdır Yıldırım made a presentation regarding "Memur-Sen History and Culture" as well.





## Minister Çavuşoğlu Visits Memur-Sen



Foreign Minister Mevlüt Çavuşoğlu visited the President of Memur-Sen (Confederation of Public Servants) Ali Yalçın. In the visit Board Members and Presidents of Trade Unions affiliated to Memur-Sen are also attended.

In the visit performed in Memur-Sen Headquarter, Minister Mevlüt Çavuşoğlu and President Ali Yalçın met bilateral for a while. Thereafter Consultation Meeting was held with the attendance of Deputy Presidents of Memur-Sen Mehmet Bayraktutar, Hacı Bayram Tonbul, Mehmet Emin Esen, Vice President of Büro Memur-Sen (Trade Union of Office Civil Servants) Mehmet Hadi Erdoğan, consultants of Minister Çavuşoğlu.

Yalçın who emphasized Memur-Sen isn't only a trade union, also sound of ummah, hope of oppressed, said, "we are taking responsibility for the humanity to hug with fair and the World to hug with peace and presence region, we are carrying on works.

Yalçın who underlined Memur-Sen's activities gained momentum also in international area, indicated that they signed agreements with the other confederations of the other countries on the basis of confederation and trade unions and stated that by this means their international

relations developed. In the visit Yalçın notified about the external studies of Memur-Sen.

In the meeting Minister Çavuşoğlu devoted to public servants of Memur-Sen; express his appreciation due to the willpower revealed for improving financial, social and personal rights. Çavuşoğlu who indicated that they are in hot pursuit of the activities which are being carried by Memur-Sen in international area for Islam Geography and all humanity, thanked to Memur-Sen.







## Heroes of Labour Met in Maraş

Memur-Sen (Confederation of Public Servants) which is the largest labour movement of Turkey, celebrated the May Day Labour and Solidarity Day in Kahramanmaraş Müftülük Square with the theme of “For Powerful Public Servant, Great Turkey and Fair World Heroes of Labour are in Maraş”

In the celebrations in which was danced the Anatolian folk dance by myriads of people attended, area overflowed with Mehter Marches, Ansar-Immigrant, brotherhood, labour, solidarity and unity messages was given with the declaration issued in 4 languages and requests were mentioned. Arabic and Kurdish declarations were read by Syrian immigrants, Turkish declaration was read by Azerbaijani Sariyya Tagiyeva.

The show made with scarfs in square marked to the meeting. Member of Memur-Sen üyesi public servants made a visual show with red-white scarfs written “Right”, “Fair”, “Labour”, “Fraternity”, “Serenity”, “Elbow Grease”, “Freedom”, “Solidarity”, “Equality”, “Unity”, “Decent Work” and “Compassion” on. #EmeğinKahramanları hashtag opened by Memur-Sen in Twitter shook the TT List.

### AREA WAILED WITH SLOGANS

Deputy President of Memur-Sen Günay Kaya gave opening speech and Kahramanmaraş Agent of Memur-Sen Aydın Aziz gave salutation speech. “We are servants, we are right, we will shout out”, “Here is square, here is May Day”, “Hope of the modest is fear of the daemons”, “Right, labour, devotion, elbow grease is holy”, “Shoulder to shoulder against the daemon”, “Murderer Esad, daemon Putin” and “No Terror, yes Fraternity” slogans rose for hours from the area.

### SOUND RISING FROM MARAŞ: DOWN WITH IMPERIALISM!

After the declarations read President of Memur-Sen Ali Yalçın went up to the rostrum. Yalçın who appealed to the abandoned area, said “Today from here we are challenging to the imperialism and imperialists. Terrorist organizations and masters, just so you know; you will not be unable to cope with our fraternity which holds from ages to ages, from generations to generations, you will be defeated, you will disappear. Capitalists, gunmen, in-





stallars a parallel line to state you will give an answer, you will pay a price. Colonists, bloodsucker, occupants, pro-coups, you will all together go to the waste bin of history. Existential with their labour, Servants, Workers, Retired, Constables, Youth, women, trades of my Anatolia, farmers, unemployed, poor of my hometown, artists, sportsmen, journalists of my country, who adds strength to our strength, welcome to May Day and Müftülük Square in which we shout out Powerful Public Servant, Great Turkey, Fair World". Yalçın whose words were cut with slogans often, said "All together; we will not leave the World to the temper of cartels, brutal, daemons, tyrannies, exploiters".

## "WE ARE WALKING TO THE NEW HORIZONS FROM ZENITH WITH 1 MILLION MEHMET AKIF"

Yalçın said that Memur-Sen is the righteous movement of the age, Memur-Sen is the castle which protects the public servants with its stance. Yalçın maintained his words thus: "Memur-Sen is the zenith in unionism Memur-Sen is together with nation. Memur-Sen is concerned to protect the nation will. In this noble struggle; with 1 Million Mehmet Akif, 1 Million Aliya, 1 Million Nene Hatun, 1 Million Millîş Nuri we are walking to the new horizons from zenith".

## "SHAME ON WEST, SHAME ON UNITED NATIONS, SHAME ON EUROPEAN UNION!"

Yalçın who condemned the UN and EU in his speech, said "We can't wait abashment of the capitalists, imperialists, we can't lose time by expecting the humanization of arms dealer and exploitation barons. We can't look on the

blotch of the death of 1 child per 5 second and 18 million people per a year because of hunger. We must finish the unjustness of imperialism which says "richness to me, poorness to you" Wealth of three people of the World is more than total wealth of 48 poor countries. Continuous winners are on one side, famished on the other side. How a justice is this? Right now, total wealth of the richest %1 category of the World is more than the saving of the other %99 category. Those who accept ingenuity to consume

fuel as water and those who miss to drink clean water live in the same world. Artists of these paintings are express. United Nations, World Bank, IMF and more. These are the stooges of capitalist impudent, spotters of imperialist thieves. They are just watching the exploitation. And then they are taking the field with the role of "kindness angel". UN is producing statistics, counting dead. World Bank and IMF are making risk measurement of hungered, not hungry. New maps are being drawn about exploitation. Impudent and thief gangs are swarming in different geographies. SHAME ON WEST, SHAME ON UNITED NATIONS, SHAME ON EUROPEAN UNION!"

## "WE WILL NOT LEAVE FROM THE AREA UNTIL WE WRITE THE NEW CONSTITUTION"

President of Memur-Sen Ali Yalçın who says "For success of all these; Again we must establish the Great Turkey" said, "We must write the road map of New Turkey together. We established the Turkey Constitution Platform for this reason. We will pull out all the stops to get rid of decree constitution of junta which sacralises the state and makes captive the nation. We will all together make a new constitution which emancipates the person, makes inviolable the human honour, make state democratic. While we are working for this, wardens and gunmen of political tutelage are giving the kiss of life to tutelage. We will not cling the field to them. We will not leave the field until we write the new constitution. We will not give a chance to destabilizers. We will write all together the new social contract which is shared to human values, universal principles, such as to new, native and national. We will mobilize the experience of Memur-Sen which wrote history on collective agreement during the process of writing social contract".



be given trade union right to retired and security forces, and want to be eliminated all barriers in front of organizing. We want to be ended all appearance imposition to the public servants, right to politics to public servants, to be given right to strike, to be represented all additional fees to retirement salary and Premium, not to touch to the severances of our worker brothers. We want all public servants to benefit from the additional index, and want to be raised the additional index. We want to be ended the violence to women and public servants, we want to be given severest punishment to the sexual assault crimes. We want all the time of public servants elapsed on labour to be counted universal principles. We want to be kept the words given about depreciation. We want all our rights and rights to public servants, workers, retired, women, disabled, minimum wage workers and all citizens of this country. We are targeting to be operated the calendar about the subjects decided

to work on collective bargaining and to be converted the gains this subjects. We will go on to win and produce the gain as Memur-Sen”.

## REQUESTS RISED FROM MÜFTÜLÜK SQUARE

Yalçın sequence their requests thus as Memur-Sen: “Let’s all together shout out our requests from Kahramanmaraş’s Müftülük square; We want to be given price to our labour and elbow grease, increase our bread, our country to peak in the world league about decent work and decent labour. We request the working conditions befitting to the human honour. We say job security is redline, we want to be ended the precarious working, to be ended unemployment, to be given stake from the economic growth. We want to be ended the subcontracted labour, not to be stumbled to the precarious employment. These brothers absolutely be covered and staffed. We want all the 4/B and 4/C contracted personnel to pass to the staff. We want graduates to be passes to the staff. We want also the deputy midwife and nurses, deputy imams, workers with additional course fee and qualified instructors to be passed to the staff. We want to be closed the job vacancy on public from teacher to head nurse, from doctor to imam, from work and job consultant to social worker. We want to

## FULL SUPPORT TO AZERBAIJAN

Yalçın explained that they gave full support to Azerbaijan by giving place to “Say Stop to Occupant” campaign started by Azerbaijan Development of Civil Society Charity in his speech. Yalçın issued a call to all public opinion for attending to the petition by joining to the [www.isgaledurde.com](http://www.isgaledurde.com) website.







## Great interest in Mus'ab Bin Umair Theater Performance From Youth

Youth organization of Memur-Sen Confederation (Confederation of Public Servants Trade Unions) Youth Memur-Sen organized a theater performance within the scope of 'Kutlu Doğum Etkinlikleri' about Mus'ab Bin Umeyr.

### MEHMET BAYRAKTUTAR: GREATEST POWER OWNED BY THE COMMUNITY IS YOUTH

Deputy President of Memur-Sen Mehmet Bayraktutar who spoke on the 'Musab Bin Umeyr' themed theatre performance organized by Youth Memur-Sen, said "Greatest power owned by the community is youth. If the youth is redirected properly, precursor personalities grow as Mus'ab Bin Umeyr. Mus'ab Bin Umeyr is the name of science, justice and devotion. I wish this theatre performance conduces to us to understand him better".

### INITIAL TEACHER MUS'AB BİN UMEYR

Bayraktutar who told examples of Mus'ab Bin Umeyr's indicating Umeyr is one of an elder of Blessed Companion, said "Umeyr is a Koran Teacher. This young lad is a great companion refused all the blessings of this World, choosed Islam with full of a devotion, clashed with his relatives beside the war with polytheists, took



to the roads without seeking distance for spreading of Islam and took the 'INITIAL TEACHER' honour.

### EYUP BEYHAN: OUR TRUTH JOURNEY WILL CONTINUE

Youth Memur-Sen President Eyüp Beyhan said, "We think that Mus'ab Bin Umeyr who is justice, science and education private soldier, young student of our Prophet will be the source of inspiration to today's youth. I believe that this theater performance will conduce to us to understand the life and experience of Mus'ab Bin Umeyr who will cast light on to our civilization journey".

Memur-Sen Deputy Presidents Mehmet Bayraktutar and Mehmet Emin Esen, Birlik Haber-Sen (Trade Union of Correspondence and Communication Civil Servants Association President) Ömer Budak, Memur-Sen Women's Comission President Habibe Öçal, Memur-Sen Ankara Provincial Chairman Mustafa Kır, Eğitim-Bir-Sen Deputy President Atilla Olçum and along with Youth Memur-Sen President Eyüp Beyhan, in droves of Youth Memur-Sen member student, youth organizations of STK STK (Nongovernmental Organizations) primary, secondary and high school students attended to the theater performance organized in the Council Saloon of M.E.B (Ministry of National Education)



# Esen: Not Only Unionized, We Also Want Unionist Women

Memur-Sen (Confederation of Public Servants Trade Unions) Deputy President Mehmet Emin Esen who spoke at the Memur-Sen Women Commission Consultation Meeting said, “Only Unionized, We Also Want Unionist Women. Backwards, there was a mentality enjoiner officialdom and unionism to the kerchiefed women. But nowadays there are servant, unionized as well unionist women. We feel appreciation about this”.



Memur-Sen Women Commission Consultation Meeting was performed in the Memur-Sen headquarters. Beside of Memur-Sen Deputy President Mehmet Emin Esen, Memur-Sen Women Commission President Habibe Öçal and Ankara Province Representative of Memur-Sen Mustafa Kır, Women Commissions of Trade Unions bounded Memur-Sen attended to the meeting.

Memur-Sen Deputy President Mehmet Emin Esen who spoke in the meeting said, “We want gogetter, fighter to a finish to get a fair shake women. Backwards, there was a mentality enjoiner officialdom. These are negotiated, nowadays, there are unionized as well unionist women. We feel appreciation about this”.

## ÖÇAL: CLOSE THE RANKS

Memur-Sen Women Commission President Habibe Öçal who underlined that they came to these days going

through difficult days during Unionism, reminding that they obtained many gain by crusading, thanked those who contributed about this subject. Öçal who emphasized the importance of consultation meetings in respect to addressing the problem said, “Close The Ranks, grow up the power of our confederation”.

## KIR: NOW NO STOPPING

Memur-Sen Ankara Province Representative Mustafa Kır who indicated that he appreciates the contention and tenacity of women about Unionism said, “For this case, you are running by adding work to your work, in the field of unionism contention. You are standing by this case as far as possible. Now we are stronger with your contention”.

At the end of the program, Eğitim-Bir-Sen (Trade Union of Educators Association) Consultant Hıdır Yıldırım gave education to women commission.





## Memur-Sen is in Kahramanmaraş for May day



As the major confederation and labour conduct of Turkey, this year to celebrate the May 1 Labour and Solidarity day in Taksim Square we consulted to İstanbul Governorate.

Unfavourable answer was given to our appeal. Beside disagree the decision of İstanbul Governorate we believe this decision is not congruent with the covered distance of Turkey at last period concerning democratic constitutional state.

As confederation, reason of demand to celebrate the May 1 celebrations in Taksim this year, neither enshrining Taksim, nor taboo the Taksim. We consult for Taksim with the aim of contribute to the Social Consensus, to provide social support to the counter terrorism, to expose that can realize peaceful and without conflict May 1 Celebration. We took aim of issue a call for “terminate the exploitation” to imperialists and capitalists, “take away weapons” to puppet of imperialism, “all together for powerful Turkey” to our nation from Taksim Square.

Because of the negative answer of İstanbul Governorate the insufficient influence of other areas that Governorate dedicated, this year we took decision to celebrate the May 1 Labour and Solidarity day in Kahramanmaraş which first ignited the freedom torch in War of Liberation, first challenged the imperialists, is one of the summit cities of our civilization and world of mind.

On May 1 Labour and Solidarity day we will give a shout to all our community and humanity with “For Powerful Servant, Grand Turkey and an Impartial World, Heroes of Labour are in Maraş” theme, from Kahramanmaraş Square.

We will damn to the terror organizations which poses a great risk to humanity and lodges to breast of Islam World like a poniard. We will condemn the state terrorism applications of Armenia, Russia, Syria and Israel. We will issue a call to Islam World for Islamic Nation, for modest, for humanity to coincide, to unionize.

We will scale up our requests about covered employment, esteemed labour, job befitting to the human honour and charge. Particularly 4/C, 4/B and the university workers who makes servant job, we will shout cadre request for all contracted workers. Instead of junta notice 1982 Constitution, we will want to write New Constitution with will of the nation that will be notice of our Nation.

We are waiting all segments of labour and our nation to Kahramanmaraş for attending and contribute to the May 1 Labour and Solidarity Meeting in which we will vocalize our requests within the scope of Powerful Servant, we will declare our belief to Great Turkey target, we will shout missing of an Impartial World, we will represent the solidarity spirit of labour without vandalism, with love and affection.

# Memur-Sen Delegation Attended to 23 April Kosovo Turks National Holiday Celebrations

Deputy Presidents of Memur-Sen (Confederation of Public Servants Trade Unions) Mehmet Bayraktutar and Hacı Bayram Tonbul attended to “23 April Kosovo Turks National Holiday Student Meeting” organized by Mamuşa Heart Hand Association.



The program in Mamuşa recognized with the attendance of Deputy Presidents of Memur-Sen Hacı Bayram Tonbul, Mehmet Bayraktutar, Deputy President of Diyanet-Sen (Trade Union of Turkey Religious and Foundations Civil Servants) Mehmet Ali Omurca, Mayor of Mamuşa Arif Bütüç, Deputy Mayor İlyas Bayraktar, Deputy President of İHH Humanitarian Aid Foundation Osman Atalay, Agents of UDEF and BAB-I ALEM, Mamuşa Religious Officials of T.R. Directorate of Religious Affairs, Kosovo Turkish Representative Committee Agents and students came from many countries.

Deputy President of Memur-Sen and President of Diyanet-Sen Mehmet Bayraktutar said that they are following closely and supporting the studies of Heart Hand Association. Bayraktutar who emphasized the region is an inseparable part of Islamic Geography indicated that their supports will continue.

## BAYRAKTUTAR: WE DON'T DISCRIMINATE RELIGION, LANGUAGE, STRAIN

Bayraktutar who indicated that they are making academic and cultural unionism which takes the service to forefront along with protecting and improving the rights of the members, emphasized that they are giving a helping hand to the people living in countries in which war, disaster, hunger and poverty are existing by moving with

the “Tear doesn't have a colour” principle. Bayraktutar who underlined that they added a new dimension to the Unionism, said “We are differing from others with our direction. We don't discriminate religion, language, strain while we are fulfilling our social responsibilities”.

## TONBUL: WE FEEL IN OUR OWN HOME

Deputy President of Memur-Sen Tonbul said “All of we are people of structure of a common history, a common culture, a common civilization, allied to each other, relatives to each other and brother to each other”.

Tonbul who mentioned that they are so glad being in Kosovo as the Memur-Sen, said “I am thanking to Buyar Morina who invited our Confederation conduce to us to meet here. In fact Kosovo is our second home. We don't feel out of here, we feel we are in our own home. Languages, faces, countenances, cults, denominations, cultures may be different we are all the people of this lands and geography”.

Tonbul indicating that they built the past together as the people of region in his speech, said “Now as our ancestors we will build also our future together. We lived together fraternal on this geography for centuries, forever we will continue to live together on these lands”.



## Working Visit from the Memur-Sen Delegation to Tunisia



Deputy President of Memur-Sen Mehmet Emin Esen, Deputy President of Eğitim-Bir-Sen Ramazan Çakırcı and International Relationships Co-ordinator Osman Timurtaş performed a working visit to Tunisia.

On the basis of confederation, between Memur-Sen and Union of Tunisian Trade Unions, and on the basis of Trade Unions, between Eğitim-Bir-Sen and education trade unions affiliated to UTT bilateral cooperation agreements was signed in the visit.

Memur-Sen Committee which went to Tunisia to sign the cooperation agreement upon the invitation of UTT came together with President İsmail Sahbani, Deputy President Saber Manai and President of Education Trade Unions Federation Kamoun Mehdi in UTT Central Office.

Deputy President of Memur-Sen Mehmet Emin Esen who gave information about Memur-Sen to UTT committee, indicated that the activities of Memur-Sen is not limited to national borders. Mr. Esen took information about Tunisian unionism from UTT committee. President of UTT İsmail Sahbani who indicated that they are in hot pursuit of works of Memur-Sen, indicated that they care about international bilateral cooperation agreements.



## Memur-Sen Signed Cooperation Agreements in Azerbaijan

President of Memur-Sen (Confederation of Public Servants Trade Unions) Ali Yalçın and accompanying delegation by visiting Azerbaijan signed Cooperation Agreements with Azerbaijan Trade Unions Confederation (AHİK) and Azerbaijan Independent Trade Union of Azerbaijan Education Employees (ATIAHI) bounded to the AHİK.



Within the scope of visits with the attendance of Deputy President of Eğitim-Bir-Sen (Trade Union of Educators Association) Ramazan Çakırcı and Memur-Sen International Relationships Coordinator Osman Timurtaş, delegation met with President Settar Mehbaliyev and AHİK board members in headquarters of AHİK.

In the visits, between AHİK and Memur-Sen and between ATIAHI and Eğitim-Bir-Sen mutual cooperation agreements were signed. Within the scope of cooperation, between confederations, trade union educations, mutual conferences and panels, mutual delegation visits, performing various education and cultural activities in Azerbaijan and Turkey at the level of youth and raising the cooperation between affiliated trade unions, are planning.

Then Yalçın and accompanying delegation by visiting Turkish and Azerbaijani martyrdom wished mercy and grace to the martyrs.





# May Day Notice in 4 Language From Memur-Sen



Memur-Sen (Confederation of Public Servants Trade Union) is celebrating MayDay at Kahramanmaraş. In the meeting that myriads of people poured, Ansar-Immigrant brotherhood, labour, solidarity and brotherhood message was given in the notice that was read in 4 language (Turkish, Qurdish, English and Arabic) and requests were mentioned.

1 May Labour and Solidatiy Meeting which is organized by Memur-Sen in Kahramanmaraş Müftülük Square themed "For Powerful Servant, Great Turkey and Fair World Heroes of Labour are in Maraş" started with attendance of myriads of people. In the notice which was read in 4 language Ansar-Immigrant brotherhood, labour, solidarity and brotherhood messages was given and requests were mentioned. Arabic and Qurdish notices was read by Syrian immigrants, Turkish notices was read by Azerbaijani Sariyya Tagiyeva.

As People Oriented Trade Union Movement; We will pull out all the stops to build a fair-world in where human honour is being protected, capitalist oppression and imperialist exploitation is ended, peace, presence and fraternity is dominated.

As Decent Labour Based Trade Union Movement; We will be bent on our human based working life contention which right of labour is being given before elbow grease is dried, wages and salaries are being paid for humanly life to all employees, working conditions are being regu-

lated suitable for human honour and dignity.

As Covered Employment Guarantor Labour Movement; We will provide the transition to staff particularly 4/B, 4/C, graduate employees who make public servant job, we will end the vulnerable employment, we will make our redline labour-job protection actual for everybody, we will stand one's ground of our staffed employment stance.

As Trade Union Movement Which Says Zero Tolerance to Labour Exploitation; We will be insistent on legislative regulation of completely ending the application of modern slavery subcontracted worker, giving up from the regulation of employee designated with special status without making discrimination of any institution passing all the subcontracted workers to 4/A staff or 4/D status.

As Conscientious Trade Union Which Adopts Compassion Diplomacy; We will augment the activities under the heel of conscience voice of mankind and compassion breath within the scope of being Ansar to Syrian guests in our country, regardless of religion, race, denomination, gender, ideology and philosophy to succour to all the oppressed, victim and modest people.

As Virtuous Trade Union Movement Which Feeding from Civilization Assets; We will begin an ultimate union journey with our brothers for reinforcing the union of Islamic Geography, realizing the presence, prosperity and development in our cradle of civilization, ending all disputes through common platforms and programs, establishing steady Ummah alliance.

As Freedom Based Trade Union Movement; We will not flinch from take initiative and civil disobedience action for ending the prohibitions which are restrictive for human and limiting the rights especially providing the freedom of appearance, public servants right to strike and right to politics and removing all obstacles in front of unionization.

# Group Personal Accident Insurance From Memur-Sen for Members



Memur-Sen (Confederation of Public Servants Trade Unions) signed a protocol which gains private discounts and advantages to its members. According to the protocol all of the members of Memur-Sen thereabouts 1 million was insured against the risk of accident and permanent disability in the amount of 15000 TL (5000 Dollar). All of the members of 11 Trade Unions affiliated to Memur-Sen Confederation will benefit from the Group Personal Accident Insurance Service.

In case of death at the result of an accident in draft time, 15000 TL will be paid to the statutory heirs of the policy holder as insurance damage.

In case of permanent disability at the result of an accident in draft time, 15000 TL will be paid to the policy holder as insurance damage.

Group Personal Accident Insurance Policy Premiums will be paid by Trade Unions, members will not pay any price.

President of Memur-Sen Ali Yalçın who signed the protocol said "Our members will take great advantages according to the agreement we made. Already I wish to be beneficial to our members"





## Confederations Met at Çankaya Palace



Memur-Sen (Confederation of Public Servants Trade Unions) President Ali Yalçın attended the meeting and said “particularly 4/B and 4/Cs, proxy midwives, nurses and imams, workers which are graduated from a university and engaged in official business all contractual must be taken on staff”.

Requesting the immediate result of the issues that have been agreed and threads started of the 3rd Term Collective Agreement, Mr. Yalçın expressed his satisfaction for the work initiated for the subcontracted workers.

Mr. Yalçın added that “subcontracted workers are given a status of ‘special status of public servants’. We welcome this work as positive. However, we are opposed to the special status of public servants’ position; we do not find it enough.

It should be 4/A or 4/D. So either workers or civil servants’ staff should be given, should not be created a new staff named 4/E.

Speaking about May Day “we constantly struggle to celebrate the International Workers’ Day in a full unity. To make hear the voice of labor, to express their woes and to produce solutions we raise our voice in the squares” said Ali Yalçın.

“We are against to localize the May Day to squares. We are against to consecrate some squares too. May Day should not be celebrated in a chaos atmosphere rather it should be celebrated in a holiday atmosphere. Let May Day be the peace, brotherhood, labor and laborer’s rise of voice day’ he said.

Mr. Yalçın stressed that the Labor and Solidarity Day need to be remembered with the images of brotherhood not with the images of chaos and conflict. Prime Minister Ahmet Davutoğlu thanked to Memur-Sen as well.

President Ali Yalçın was accompanied by Deputy Presidents Günay Kaya and Mehmet Emin Esen.

# Yalçın: In Human Values and in Axis of Justice We Need a New Order



**Yalçın:**  
In Human Values  
and in Axis of Justice  
We Need a New Order

President of Memur-Sen and Eğitim-Bir-Sen Ali Yalçın said “We believe that this union will produce very valuable process and results in terms of our countries our, organizations and our common geography most important of all in terms of ummah and humanity. The world has a need of a new order of human values and justice axis. In order to meet this need we need us, our union.”

Eğitim-Bir-Sen affiliated to Memur-Sen Confederation signed education and cooperation agreements with Arab Educators Federation, Bahrain, Kuwait, Lebanon and Jordan educator trade unions.

President of Memur-Sen Ali Yalçın gave a speech at the signature ceremony hold in Akabe, Jordan with the participation President of Arab Educators Federation Cemal El-Hüsami, President of Bahrain Educators Trade Union Safiye El-Şamsan, President of Kuwait Ministry of Education Workers Trade Union Muhammed El-Hudayna, President of Lebanon Educators Trade Union Ahmed Walid Jaradi, President of Jordan Educators Trade Union Basil Freyhath. Yalçın continued his speech by highlighting that they are so happy to hold the council of presidents of Eğitim-Bir-Sen which is established by Jerusalem poet

Mehmet Akif İnan and the largest trade union in Turkey, in Jordan: “On this occasion we especially thank to Jordan Educators Trade Union which hosted us, Jordanian Government which enabled us to realize ease our meeting in Jordan and helped us.”

## IN PARTICULAR OUR CIVILIZATION BASIN AND IN GENERAL WHOLE WORLD IS OUR SERVICE AREA

Yalçın who noted that as Memur-Sen we don't limit unionism only with members and the country “In particular our civilization basin, in general we see the whole world as our service area. In this context, we are expanding our education and cooperation network with labour organizations, trade union leaders within the scope of experience sharing.





## “WE ARE THE LARGEST LABOUR MOVEMENT OF TURKEY”

Tonbul who says Memur-Sen is the largest labour movement with its 1 million members, went on his speech thus: “Memur-Sen is the largest nongovernmental organization

Memur-Sen Deputy President and Enerji Bir-Sen (Trade Union of Energy, Industry and Mining Trade Union Civil Servants Association) President Hacı Bayram Tonbul attended to Arab Federation Presidents Council Meeting which is organized in capital of Egypt Cairo. President of Bem Bir-Sen (Trade Union of Municipality and Special Administrations Civil) Mürsel Turbay and General Organizing Secretary of Çelik-İş (Steel-Work Trade Union) attended from Turkey to meeting which was performed by attendance of 14 countries.

Hacı Bayram Tonbul who gave a speech in program said that such international organizations are so important in terms of learning experiences of other countries and benefit from them. Tonbul who stated that organization will fill the big void of this field, said “Along with contribution of meeting to solutions of working life problems, I think the contraction of member trade unions and sharing of their experience significant”.

## “ARTIFICIAL BORDERS DIDN'T SUFFICE TO CRUMBLE OUR SOULS”

Tonbul who says the soul bridges between Egypt and Turkey were never broken, said “Egypt and Turkey are the most important actors located in the range of same civilization. Although we have different languages we sing each other's songs. Although the artificial borders separated us as geographical, it didn't suffice to crumble our souls. Because, the heart of Turkey public and Egypt public all beat together as well as back and nowadays. We are two different countries and one Ummah. We believe that the agreements and cooperation we will sign with the trade unions in Egypt will be the sound of the mind in Middle East”.

of Turkey with its 1 million members who are all public servants. From establishment day to this day we are contributing to development process of Turkey. We are campaigning to protect and improve the rights and find solutions to problems of workers. Along with defending the rights of public servants we are working as an aid agency. Anywhere of the world we are opposite of daemon, beside the oppressed. We showed this stance in Palestine, Arakan, Somali, Sudan, East Turkistan and many places of the world. For the unity of the Ummah we are taking on responsibility and will go on to take on responsibility”.

## “WE ARE DOMINATING TO THE ENERGY SERVICES IN OUR COUNTRY”

Tonbul who also mentioned about the activities of Enerji Bir-Sen, said “As Enerji Bir-Sen, we are active on energy, industry and metallurgy branch. We are the largest trade union of our service branch. We are tackling for our service branch workers to continue a vocational life befitting for human dignity. We are dominating to energy, industry and metallurgy services of Turkey with 18.000 servant members of our trade union.

Tonbul finished his speech by thanking to the President of Genereal Trade Union Workers in Engineering Metal Electricity and Egyptian Trade Unions Federation Khalid Mounir Al-fekhy Akyel who hosted the program. In the meeting which trade union agents of Arab countries extremely attended was decided to improve cooperation, consultation and relations.

Deputy President of Memur-Sen Tonbul signed cooperation agreements with energy trade unions which attended to the meeting.

## Condolence visitation from Yalçın to Director of ILO Özcan



President of Memur-Sen Ali Yalçın paid a condolence visit in the previous days to Director of ILO Office for Turkey Numan Özcan who lost his father.

In the meeting which was held in the International Labour Organization (ILO) Turkey Office, President of Memur-Sen Ali Yalçın conveyed his condolences to Numan Özcan. International Relations Coordinator of Memur-Sen Osman Timurtaş also accompanied to Ali Yalçın.





# In Agriculture We Must Execute 2023 and 2071 Targets



Mr. Yalçın gave a speech in Agricultural Congress of Toc-Bir-Sen

President of Memur-Sen Ali Yalçın, in the speech given in Agriculture Congress organized by Toç-Bir-Sen in which agriculture problems talked over, said “By increasing international competence, we must inflate our agricultural gross national product to 150 billion dollars, agricultural exportation to 40 billion dollars, and in the agricultural exportation we must be global leader. And also the Halal Food production must become Governance and Ministry policy”.

Toc-Bir-Sen Agriculture Congress in which the agricultural problems and solution offers talked over organized by Toc-Bir-Sen which held to Memur-Sen, done in Kızılcahamam. President of Memur-Sen Ali Yalçın, Minister of Food, Agriculture and Livestock Mehmet Daniş, Vice Presidents of Memur-Sen and President of Toc-Bir-Sen Günay Kaya attended to the meeting.

## IN AGRICULTURE WE MUST EXECUTE 2023 AND 2071 TARGETS

Yalçın, who indicated competition between each advanced economies, between each emerging markets and between advanced economies and emerging economies gained momentum, underlined that Turkey which is the primary in the emerging markets for make a profit from

within this brutal competition, at first must catch 2023 targets and then must execute 2071 targets. Yalçın, by saying couldn't turn to main agenda because of discussing past and daily events, “Anymore we must focus our energy and time to the targets in the future. We must strive to Turkey for direction of being vanguardist of Europe and leader of Islamic Union Organization. We can catch these targets. Today getting to meet, searching solution for agriculture and livestock is the sign of not abandoning the hope, looking for a way out and trying to find solutions. We must pass our time by thinking, planning and fictionalizing” gave speech.

## OUR CONGRESS IS VERY IMPORTANT FOR OUR SECTOR AND ALSO FOR OUR UNION

Mr. Kaya by saying talk over in all parts of agriculture sector, in 7 different session, by 38 academist, for three days, “Congress is also so important for our union as it is important for sector. Members of the organization came from 81 provinces are here. Because, concurrently this congress is also an in-service training. Therefore subjects will be spoken, discussed, deliberated here are very important as well as in terms of academic and application” said.

## Support to Petition For Azerbaijan From Yalçın



In Holy Birth Week Program organized by Memur-Sen (Confederation of Public Servants Trade Unions) Ankara Province Legation, Ankara Youth Memur-Sen members opened a stand and collected signatures to petition of Charity for Evolution of Civil Society in Azerbaijan started in internet environment under the name of 'Stop the Occupation' as support intentional. President of Memur-Sen Confederation Ali Yalçın who visited the stand congratulated the young because of awareness they Show.

Within the scope of 'Holy Birth Week Programs', "Prophet Muhammad (s.a.v) is 1445 years old" program was performed by Memur-Sen Province Legation in Ministry of Education Council Saloon with the participation of thousands of people.

Yalçın who asked for support to the petition that started upon the decision no. 2085 of AKPM, said "Signing to campaign started for prohibiting the Armenian occupation to Azerbaijan and humanitarian disaster in the region is all of our duty".

Yalçın who indicated that everybody is aware of the occupation said "I am inviting public opinion to visit the www. isgaledurde.com and vote for ending the oppression and to rescue The Azerbaijan Lands occupied by Armenia".

In the program which performed within the scope of 'Holy Birth Week Programs' support announcements was made.





## For an Unimpeded Life Everybody Must Take Responsibility



Disability week is not a celebration week rather it is an awareness composing week. Problems of our Disabled Citizens not only for a day and week, but also must be embraced continuous, must be remained on the agenda. At remembering our Disabled people, solving their problems and being announced of their sounds stages this week is crucial.

9,5 million of our disabled people in our country are ranking in the social life with their lots of burning problems. Just as solutions of these problems, taking precaution to abolish the disability is also important. In this case, along with state, Non-Governmental Organizations also have responsibilities.

Developments of countries are being measured with the values are given to their citizens. If a state can hug all

citizens, can improve quality of their life and can let up it is a social state. State must make positive discrimination, must ease their life conditions and must provide them to contribute to the production especially to disadvantaged citizens.

Without leaving our disabled fraternal to kindness of people, they must be folded to decent rights which are not differential.

As Memur-Sen, for solving the problems and more increasing the gains of our disabled, as it is up to now, also hereupon we will maintain all kinds of struggling, steadfastly blasting away. We desire that Disability week conduces to coming to the fore of problems and producing of solutions; and wish healthy and happy future to all disabled people.

# Yalçın: Turkey Has Constitution Problem, Not Government



Yalçın said, “Now problem can seem government problem but the problem is not government, it is constitution. Turkey must immediately pass to new Constitution because Turkey can’t advance more with existing constitution. This Constitution is not suiting to Turk democracy, current situation of the Turk democracy and Turkey. Because this constitution tutelage is 1982 Constitution which has been made up with democracy. Accordingly this Constitution has a soul. And although this soul has been made up 21 times, it has

been changed. Cosmetic changes have been made but have never been touched to its soul”.

President of Memur-Sen (Confederation of Public Servants Trade Union) Ali Yalçın who gave a speech in “Precursor Civilization, Powerful Trade Union, Great Turkey” Program in Zonguldak, said “Turkey’s problem is not government, it is constitution problem. Turkey must immediately pass to new Constitution because Turkey can’t proceed further with existing constitution”.

Ali Yalçın appealed to organization in “Precursor Civilization, Powerful Trade Union, Great Turkey” Program. Vice President of Sağlık-Sen (Trade Union of Health and Social Service Civil Servants) Semih Durmuş, Memur-Sen Zonguldak Province Legation Kamuran Aşkar, Memur-Sen Zonguldak Management, members and lots of guests attended to the program which was held in General Mine Workers Trade Union Conference Room.

been changed. Cosmetic changes have been made but have never been touched to its soul”.





## Turkey-EU JCC Delegation Met With Prime Minister Davutođlu



Prime Minister Ahmet Davutođlu received President of Memur-Sen Ali Yalçın and Delegates of Institutions which are members of Turkey-EU Joint Advisory Committee (KİK).

dent of TESK Bendeve Palandöken, President of Türk-İş Ergün Atalay, President of Kamu-Sen İsmail Koncuk, General Secretary of TİSK Bülent Pirler, Secretary of Turkey-EU KİK Mustafa Bayburtlu.

Topics concerning the agenda were utilized in the meeting held on Çankaya Palace.

Prime Minister Ahmet Davutođlu had a talk for a while with President of Memur-Sen Ali Yalçın, Delegates of Institutions which are members of Turkey-EU Joint Advisory Committee (KİK), President of TOBB Rifat Hisarcıkliođlu, Presi-



## Appreciation from Syrian Family to Memur-Sen



Syrian Teacher Mülheim Al Said and his family, who took the road from Mardin to Ankara by bike, visited President of Memur-Sen Ali Yalçın.

Syrian teacher Mülheim El Said and his family who was located to Midyat by escaping from the war in Syria came from Mardin by bike to revive the problems and visited the Head Office of Memur-Sen. Mülheim El Said who arrived to Ankara together with his wife Mey Besrini and two children talked a while with the President of Memur-Sen Ali Yalçın.

Mülheim El Said who indicated that they carried the Turkish Flag with pride on the way they departed to arrive to Ankara thanked to President Ali Yalçın and Memur-Sen due to the helps for Syrians. El said who indicated that he collected the thanking messages of Syrian refugees and students in a notebook during the 23 daily bike travel, wanted President of Memur-Sen to write a note to the notebook. El Said reflected that they want to present this notebook and the poem he wrote himself and their blessings to the President Recep Tayyip Erdoğan.

President of Memur-Sen Ali Yalçın congratulated Mülheim El Said due to his resolution and struggle. Yalçın who says “We are caring to be the guarantor of the humanity about salving wounds which wildness, oppression, terror-

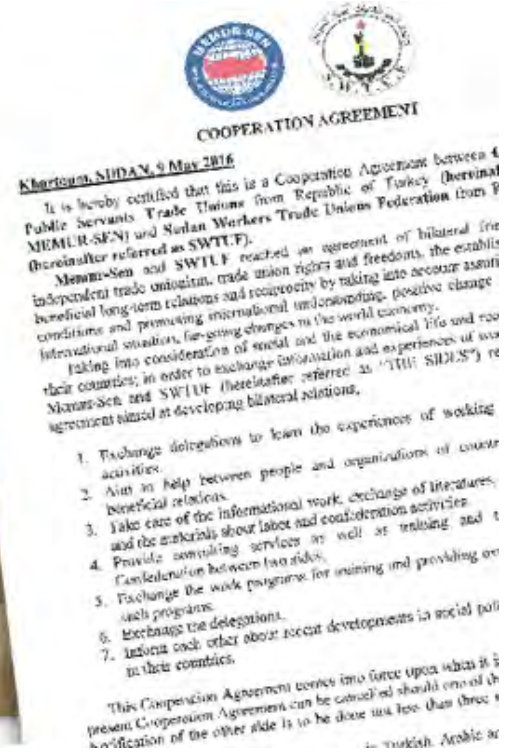
ism and severity caused to humanity and people”, indicated that encroaching to modest and victims is a reflection of responsibility to be human and ummah.





# Cooperation Agreement between Memur-Sen and SWTUF

## COOPERATION AGREEMENT WAS SIGNED BETWEEN MEMUR-SEN AND SWTUF



Deputy President of Memur-Sen (Confederation of Public Servants Trade Unions) Mehmet Emin Esen, President of Hak-İş Confederation Mahmut Arslan and President of Bem-Bir-Sen Mürsel Turbay were in kinds of touches in Sudan. Within the scope of visit Cooperation Agreement was signed between Memur-Sen and SWTUF. Deputy President of Memur-Sen (Confederation of Public Servants Trade Unions) Mehmet Emin Esen, President of Hak-İş Confederation Mahmut Arslan and President of

Bem-Bir-Sen Mürsel Turbay and accompanying delegation who went to Sudan for being in kinds of touches performed a business visit in Sudan. Deputy President of Memur-Sen Esen signed the agreement signed between Public Servants Trade Unions Confederation and Sudan Workers Trade Unions Federation.

In the General Assembly Mehmet Emin Esen, Mahmut Arslan and Mürsel Turbay gave speeches.



Memur-Sen and Hak-İş delegation, visited Turkish Embassy in Sudan with President of Sudan Ömer El Basheer. Afterwards Delegation visited Quran Course in Sudan in which orphans are sheltering, studied together with students.

# Cooperation Agreement Was Signed Between Büro Memur-Sen and FNJS



Büro Memur-Sen (Trade Union of Office Civil Servants) attended to the Congress of National Federation of the Justice Sector (FNJS) affiliated to National Union of Moroccan Workers (UNTM). Cooperation Agreement was signed between Büro Memur-Sen and FNJS. Vice President of Büro Memur-Sen Mehmet Hadi Erdoğan attended to the 2nd Ordinary Congress of National Federation of the Justice Sector (FNJS) affiliated to National Union of Moroccan Workers (UNTM) Vice President of Büro Memur-Sen Erdoğan who gave a speech at Congress indicated that he is proud of to be in friend and fraternal country Morocco.



## MUTUAL COOPERATION AGREEMENT

After the Congress, Cooperation Agreement in 3 different languages was signed between Büro Memur-Sen and FNSJ. According to the agreement, trade unions will mutually send delegations to each other, will share information, will organize training programs about working life and trade union activities.



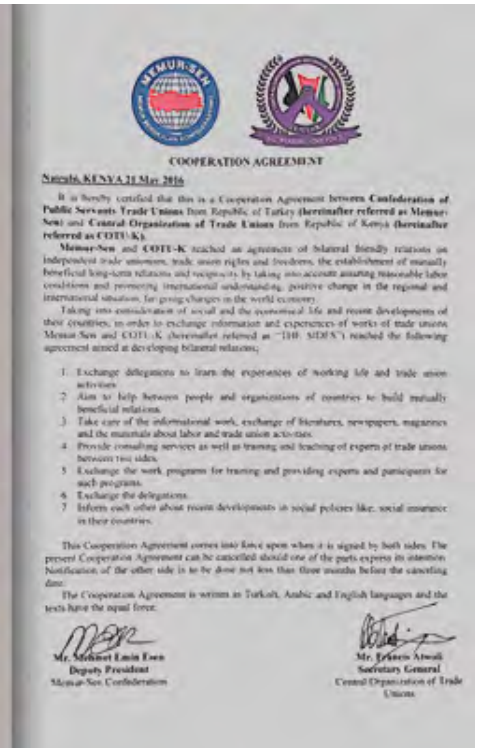




# Cooperation Agreement Was Signed Between Memur-Sen and COTU (K)



COOPERATION AGREEMENT WAS SIGNED BETWEEN MEMUR-SEN AND COTU



Cooperation Agreement was signed between Memur-Sen and COTU (K) which is the only Authorized Confederation of Kenya. According to the agreement, it is targeting to share information and experience about working life between Confederations mutually.

Deputy President of Memur-Sen Mehmet Emin Esen, Deputy President of Hak-İş Confederation Mustafa Toruntay and accompanying delegation who went to Kenya to be in kinds of touches visited COTU (K) in Kenya. Cooperation Agreement was signed between Memur-Sen and COTU (K) which is the only Authorized Confederation of Kenya.

Memur-Sen and Hak-İş delegation was in kinds of touches within the scope of Kenya visit. Delegation listened trials and tribulations of public by leaguing together with citizens in Kisumu. Delegation attended to the 13th Ordinary Congress of COTU (K) to which delegates attended from lots of country. In the Congress Deputy President of Memur-Sen Esen took information about trade union activities of COTU (K), social and economic situation of Ke-

nya, working conditions from General Secretary of COTU (K) Francis Atwoli.

Otherwise General Secretary Atwoli indicated that he wants to visit Turkey in this year. Esen stated that they will feel appreciation through the Atwoli's visit.





## Visit from Memur-Sen to Ministers



President of Memur-Sen Ali Yalçın and Memur-Sen (Confederation of Public Servants Trade Unions) Delegation visited Minister of Energy and Natural Resources Berat Albayrak in his Office. President of Memur-Sen Ali Yalçın, Deputy Presidents of Memur-Sen Hacı Bayram Tonbul, Mehmet Emin Esen and Vice President of Enerji Bir-Sen Mehmet Doğan attended to the meeting which was performed in Ministry.

After, Memur-Sen Delegation visited Minister of Development Cevdet Yılmaz in his office. By also talking about

agreed articles to work for converting to the gain at 3rd Collective Agreement, at the visit, that was wanted support to work needed.

At the visit performed in the Ministry, President of Ulaştırma Memur-Sen Can Cankesen, President of Birlik Haber-Sen Ömer Budak, Deputy President of Büro Memur-Sen and Deputy President of Ulaştırma Memur-Sen Murat Olgun also accompanied to Deputy Presidents of Memur-Sen Mehmet Emin Esen and Hacı Bayram Tonbul.





# Yalçın: We must be Subject of a New and Fair World



President of Memur-Sen (Confederation of Public Servants Trade Unions) Ali Yalçın, who gave a speech at 9th International Students Meeting which was organized by UDEF (Federation of International Student Associations), said “Our youth is who will rebuild a Fair World. We trust our youth and future. All together not a part of dirty global system, we must be the subject of a new and fair World”.

9th International Student Meeting was organised by Federation of International Student Associations (UDEF) which is in Genç Memur-Sen’s fellowship. AK Party Deputy Ravza Kavakçı, President of Bem-Bir-Sen Mürsel Turbay, Deputy President of Diyanet-Sen, Mehmet Ya- man, President of Genç Memur-Sen Eyüp Beyhan, President of Asma Köprü UÖD Hanefi Sinan, General Secretary of Ankara Metropolitan Municipality Asim Balcı and Undersecretary of Mauretania Embassy Dehbi Dehbi, lots of guest student and foreign delegates attended to the program that the President of Memur-Sen Ali Yalçın initiated

## LET'S TERMINATE THE INJUSTICE

Yalçın who gave a speech in program by mentioning to the injustice of the Global system, said “In Wall Street, decline of stock value is more remaining on the agenda than the death of modest. Profit/loss statements of Global companies are being followed more than human rights reports. Fed’s rate decisions are drawing more attention than UN Sanction Decisions. The excessive number of people who are dying, wars and massacres are not a humanitarian problem they are being utilized as economic data. We must terminate this. We must be the subject of a new world, not a part of dirty global system”.

## WE NEED A SYSTEM WHICH WILL TERMINATE THE OPPRESSION

Yalçın who indicated that 800 million people are orphans as the result of war and massacres, said “Everyday people are dying from starvation or poverty. Wealth of the hundredth part in the world is more than the saving of the other 99%. Asset of the richest 3 people is equivalent to 48 countries economy. We need a system will terminate this tyranny, will end the injustice in the world”.







## WE MUST BE EQUAL

Yalçın terminated his words as follows: "If the subject is human, our way should be equal, if subject is conscience, location place should be one. We must stand together against the exploitation and imperialism, we must resist without disgusting, wracking and wagging. The imperialists are moving with the ambition to become largest, richest, the most powerful. We must be one, must be together, we must act together to make Islam Union as possible. " At the end of the program President of Memur-Sen Ali Yalçın visited the stands of Genç Memur-Sen and students came from different countries and talk with them for a while. In the program Ghanian student Mehmed Muhammed Musa read Necip Fazıl Kısakürek's "From Prison to Mehmed" Poem.





# Yalçın: We are worried About our Labourer Brothers



President of Memur-Sen (Confederation of Public Servants Trade Unions) Ali Yalçın, by indicating that more than 200 thousand labourers acted in the streets in France, while the police intervention was very harsh, “We are worried for our labourer brothers there as Memur-Sen family,” said.

President Ali Yalçın inaugurated the new building of Yalova Department of Eğitim-Bir-Sen affiliated to the Memur-Sen Confederation. Yalçın then attended the “The Role of Civil Society Organisations and Unions Against Global Operations” conference organized by the provincial representation of Memur-Sen.

## SUPPORT TO LABOUR STRUGGLE IN FRANCE

Yalçın who indicated that more than 200 thousand labourers acted in the streets in France, while the police intervention was very harsh, said “The labour struggle is considered saint all over the world. Religion will not be asked for the innocent and victims due to tears and elbow greased are included. Consequently getting the equivalent of labour is exhorted as “give the right to la-

bourer before elbow grease dries” in our religion. Currently it is experiencing difficulties in various parts of the world. Labourers in France, the employees who work with elbow grease now are struggling with serious difficulties due to usurpation of rights. We worried for our labourer brothers in France.

That is why France must give the right of labourers there is not any distance that they can progress by saluting experienced Gezi events in Turkey. Instead of usurping the rights of the people in his own country, forcing them to overwork the day, being the slave of capitalism must give the right of labourers there. As soon as they must take steps for withdrawing employees from the street. As Memur-Sen family we are concerned for our labourer brothers there”.

## CALL TO ITUC AND ETUC

Yalçın who said “Notably including the ITUC and the ETUC, we expect the international labour organizations to be them side our labourer brothers in France international labour organizations”, said “we are finding meaningful remaining silent against Paris of ITUC AND ETUC

which act for a slightest event except western countries. A call to France. I am calling to France government to renounce violence applied to the labourers seeking the rights and to take into account the demands” he said.

## WE ARE TAKING RESPONSIBILITY FOR NORMALISATION

Yalçın who underlined that they are taking responsibility for normaliza- tion “Memur-Sen is an organization which has carried out incumbent at the point of ensuring to emerge from

the turbulence of democracy in the country, to make full democracy of the crude democracy, without any restriction on fundamental rights and freedoms and the elimination of the accumulated barriers and sediments coming from past to today in the country, make this country a liveable country up to now. Thereafter with the same effort and determination this journey will continue this journey”.

In the program Memur-Sen Yalova Representative Uğur Hakan Tan also gave a greeting speech. Politicians, bureau- crats and many guests attended to activities.





## Yalçın: We Have to Establish a Common Market for Islamic Countries

**President of Memur-Sen (Public Servants Trade Unions Confederation) Ali Yalçın who gave a speech at 25th International Congress of the Union of Muslim Communities Speaking at the Congress, “as the Islamic countries, by negotiating the middle technology trap, we must pass on to high and advanced technology.**

R & D units of the Islamic countries should collaborate. To improve our economic capacity must establish the common Market of Islam Countries and a common currency must be created which are the goals of deceased Erbakan Hodja. We need to completely remove tariffs between Islamic countries. We must completely release the movement of goods, capital and labour”.



“25. International Congress of the Union of Muslim Communities” organized by The Economic and Social Research Center (ESAM) and fellowship of Memur-Sen Confederation began in Istanbul with the participation of 150 scientist and intellectuals, political party leaders, NGO’s presidents and executives from approximately more than 50 countries. President of Memur-Sen Ali Yalçın who attended to the congress made important explanations in his speech here. Yalçın said “as the Islamic countries, by negotiating the middle technology trap, we must pass on to high and advanced technology. R & D units of the Islamic countries should collaborate. To improve our eco-

nomie capacity must establish the common Market of Islam Countries and a common currency must be created which are the goals of deceased Erbakan Hodja. We need to completely remove tariffs between Islamic countries. We must completely release the movement of goods, capital and labour”.

### WE DETERMINED THE RESOURCE OF PROBLEMS, NOW COMING UP NEXT IS THE SOLUTION

Yalçın said “examination, determining and the diagnostic phase of the problems has been largely completed, solutions has been produced and continuing to be produced. There are 57 Islamic countries. Population is about 2 million. The weight of the population consists of young people. Except 57 countries, dispersed throughout the world, namely the Muslim communities live in more than 200 countries. Muslims on earth; have ancient civilization and culture. They have a strong common history. They built great civilizations on three continents and have affected civilizations occurred in other continents. Muslims have a significant population in the whole of world. Even lobbying of this diaspora, being in cooperation will lead to many changes in the world “.

### RACISM, SECTARIANISM AND TERRORISM CORRUPTION SHOULD END UP

Yalçın who emphasized that the racism, sectarianism and terrorism strife are at the beginning of the biggest problems Islamic World continued as follows: “To negotiate these problems we must develop the Ummah consciousness and conscience, we must revive the brotherhood of law. On the other hand, must be common action against the imperialist movements which support to spread of



these three seditions. We can solve all the problems of the Islamic world with a collective consciousness”.

## ISLAMIC COUNTRIES COMMON MARKET MUST BE ESTABLISHED

Yalçın who reminded that although Islamic World has a large population, it is still grappling with the problems generated by imperialism, stressed that the road should be followed is in order to come to the welfare of the Islamic world, passes on Islamic Union. Yalçın who indicated that it need to immediately closing of the missing areas, said “as the Islamic countries, by negotiating the middle technology trap, we must pass on to high and advanced technology. R & D units of the Islamic countries should collaborate. To improve our economic capacity must establish the common Market of Islam Countries and a common currency must be created which are the goals of deceased Erbakan Hodja. Should produce high added value products and requiring advanced technology, we must release together to world markets. We must completely remove tariffs between Islamic countries. We need to completely remove tariffs between Islamic countries. We must completely release the movement of goods, capital and labour”.

## SOLUTION OF PROBLEMS ARE IN OUR POWER

Yalçın “We are doing common studies in all Ummah geography for the existence of high-quality public servants. By building a strong civil society associations with trade union organizations of public officials we aim to be effective in the occurrence of good governance, the development of political will to have a say in world politics”.

Yalçın at the end of speech thanked to the “International Muslim Community Association Congress” which is steadily regulating their positions to development based on the earth again right and justice and to conduct studies on the establishment of a new world and to carry out and President Recai Kutan.





## Memur-Sen and Affiliated Eğitim-Bir-Sen Delegations Visited Solidarnosc in Poland



Deputy President of Memur-Sen (Confederation of Public Servants Trade Unions) Levent Uslu and Deputy President of Eğitim-Bir-Sen (Trade Union of Educators Association) Şükrü Kolukisa Deputy President of Memur-Sen (Confederation of Public Servants Trade Unions) Levent Uslu and Deputy President of Eğitim-Bir-Sen Şükrü Kolukisa shared experience by meeting executives of Solidarnosc which has an important place in world trade unionism and in the change of Poland.

In Gdansk, Levent Uslu and Şükrü Kolukisa who made a productive meeting with President of Solidarnosc Wojciech Ksiqzek, Head of International Relations Department Anna WOLANSKI Deputy President of Solidarnosc responsible international relations Andrzej Adamczyk and International Relations expert Andrzej Matla, agreed to make a long-term cooperation agreement.

Uslu who emphasized the significance of cooperation agreement signed with the other World countries said "as Memur-Sen, by meeting with labour organizations in other countries, we are developing our bilateral relations. So that we are making experiences share. We contribute to the development

of relations between the two countries at the same time. As great Memur-Sen family we reach every continent of the world. As Memur-Sen we move with the aim to extend a common helping hand to help to oppressed, protect the rights of employees, opposing the injustice of income distribution together, in order to union of forces to ensure a fair share".

Şükrü Kolukisa who met with NGOs and training union representatives in Poland reminded that they care about 'journey to work, inner and outer'. He indicated that the context of external journeys they signed education and cooperation agreements with several international education unions, said "From the Balkans to the Caucasus, in a wide ranging from the Middle East ranging Africa, especially we have aim to work for the future with the education trade unions of civilization of our country and sharing experiences. Journey of outside is one of the cases that we declare to our General Assembly that we will make. During a year that time we took over, we signed more than 20 training and cooperation agreement. Our goal is to add new ones to these countries and to strengthen the organized force unity". International Relations Coordinator of Memur-Sen Osman Timurtaş also attended the meeting.



## Tonbul: Egypt and Turkish Publics are Eternal Brothers

**Deputy President of Memur-Sen (Confederation of Public Servants Trade Union) Hacı Bayram Tonbul who gave a speech in Arab Federation Presidents Council Meeting which is organized in capital of Egypt Cairo said Egypt and Turkish Publics are Brothers.**



Memur-Sen Deputy President and Enerji Bir-Sen (Trade Union of Energy, Industry and Mining Trade Union Civil Servants Association) President Hacı Bayram Tonbul attended to Arab Federation Presidents Council Meeting which is organized in capital of Egypt Cairo. President of Bem Bir-Sen (Trade Union of Municipality and Special Administrations Civil) Mürsel Turbay and General Organizing Secretary of Çelik-İş (Steel-Work Trade Union) attended from Turkey to meeting which was performed by attendance of 14 countries.

Hacı Bayram Tonbul who gave a speech in program said that such international organizations are so important in terms of learning experiences of other countries and benefit from them. Tonbul who stated that organization will fill the big void of this field, said “Along with contribution of meeting to solutions of working life problems, I think the contraction of member trade unions and sharing of their experience significant”.

### “ARTIFICIAL BORDERS DIDN'T SUFFICE TO CRUMBLE OUR SOULS”

Tonbul who says the soul bridges between Egypt and Turkey were never broken, said “Egypt and Turkey are the most important actors located in the range of same civilization. Although we have different languages we sing each other’s songs. Although the artificial borders separated us as geographical, it didn’t suffice to crumble our souls. Because, the heart of Turkey public and Egypt pub-

lic all beat together as well as back and nowadays. We are two different countries and one Ummah. We believe that the agreements and cooperation we will sign with the trade unions in Egypt will be the sound of the mind in Middle East”.

### “WE ARE THE LARGEST LABOUR MOVEMENT OF TURKEY”

Tonbul who says Memur-Sen is the largest labour movement with its 1 million members, went on his speech thus: “Memur-Sen is the largest nongovernmental organization of Turkey with its 1 million members who are all public servants. From establishment day to this day we are contributing to development process of Turkey. We are campaigning to protect and improve the rights and find solutions to problems of workers. Along with defending the rights of public servants we are working as an aid agency. Anywhere of the world we are opposite of daemon, beside the oppressed. We showed this stance in Palestine, Arakan, Somali, Sudan, East Turkistan and many places of the world. For the unity of the Ummah we are taking on responsibility and will go on to take on responsibility”.





President of Memur-Sen and Eğitim-Bir-Sen Ali Yalçın said “We believe that this union will produce very valuable process and results in terms of our countries our, organizations and our common geography most important of all in terms of ummah and humanity. The world has a need of a new order of human values and justice axis. In order to meet this need we need us, our union.”

Eğitim-Bir-Sen affiliated to Memur-Sen Confederation signed education and cooperation agreements with Arab Educators Federation, Bahrain, Kuwait, Lebanon and Jordan educator trade unions. President of Memur-Sen Ali Yalçın gave a speech at the signature ceremony hold in Akabe, Jordan with the participation President of Arab Educators Federation Cemal El-Hüsami, President of Bahrain Educators Trade Union Safiye El-Şamsan, President of Kuwait Ministry of Education Workers Trade Union Muhammed El-Hudayna, President of Lebanon Educators Trade Union Ahmed Walid Jaradi, President of Jordan Educators Trade Union Basil Freyhath. Yalçın continued his speech by highlighting that they are so happy to hold the council of presidents of Eğitim-Bir-Sen which is established by Jerusalem poet Mehmet Akif İnan and the largest trade union in Turkey, in Jordan: “On this occasion we especially thank to Jordan Educators Trade Union which hosted us, Jordanian Government which enabled us to realize ease our meeting in Jordan and helped us.”

## IN PARTICULAR OUR CIVILIZATION BASIN AND IN GENERAL WHOLE WORLD IS OUR SERVICE AREA

Yalçın who noted that as Memur-Sen we don't limit unionism only with members and the country “In particular our

civilization basin, in general we see the whole world as our service area. In this context, we are expanding our education and cooperation network with labour organizations, trade union leaders within the scope of experience sharing.

## MUST TAKE RESPONSIBILITY AND MUST BE FRATERNAL AND STAKEHOLDER WITH EACH OTHER

Yalçın, who indicated that coexisting as labour movements of ummah and civilization geography and the leading provider of trade union ground is highly important in terms of space partnership, discourse partnership, creating lasting and effective partnership at the point of objective and action partnership said “We believe that this union will produce very valuable process and results in terms of our countries our, organizations and our common geography most important of all in terms of ummah and humanity.”

## SUCH AS GRIEVANCES THOSE CREATED BY PROBLEMS SOURCE OF SOLUTIONS ARE ALSO COMMON

Yalçın said “Surely we concentrated on our ummah geography, our civilization basin, will continue to do so. Because, as our problems and grievances that created by problems, source of solutions are common. We have demonstrated a mutual will to make possible unity in our life that exists in human nature and we need to develop it.” After the speeches education and cooperation agreements were signed.



## MUHAMMAD ALI 1942-2106

*Muhammad Ali wasn't just an athlete, a champion, a myth; he was a monument of courage, representative of goodness and mercy. He was a spirit case man for generations with his inviter and constructive presence.*

*As well as Muhammad Ali took his place in history as an original portrait with the struggle against racism, honorable attitude displayed against global imperialism, challenge the corrupt world system and the social leadership, with the achievements in boxing life has provided a major contribution to world sport. Muhammad Ali has been an example to the future generations with the disown desire of spiritual and universal values, high tolerance and hardiness stance.*

*May Allah ordains his family, lovers and us to properly keep his name, may Allah Rest Muhammed Ali's soul. Condolences for all of us.*

# ***Will Never Forget!***

***"We have a life, will soon be past;  
Only what we do for God will remain  
forever".***

***-Muhammed Ali-***







## We are Condemning the Decision of German Parliament

We condemn the adoption of the Draft Law about 1915 events by German Federal Parliament we accept the law is declared null and void.

In an era of much needed development of relations increased between the two countries, such a law's passing from the German parliament is a historic mistake. In addition to countries such as USA, France who killed millions of people with their colonial history now coming from the German Parliament which has a form of brutal and despotic government which bestowed countless deaths to humanity (!) in the recent past as Nazism and fascism is so ridiculous beyond the contradiction. This decision of Germany in which more than 5 mil-

lion of our compatriot lives is devoid of rational, conscientious, cultural and historical basis; there is no real value in date and society. This decision which could be interpreted with the direction of squeal the shameful record subconscious of the German Federal Parliament from Namibia to Holocaust is not strategic with hurtful nature to friendship. With this qualification, the decision damages to the warm and friendly relations of two states, countries and communities need to further improve the confidence.

This decision, including the economy, in all areas of life, it will result in a negative air blowing respect to offend for millions of Turks which

contribute to the development. As members of a civilization that values people without questioning of belonging and identity, any incident as genocide in our history did not occur. Our beliefs and values of civilization don't allow such a crime and disaster.

As Memur-Sen which has adopted always being near right and truth we condemn this non-serious and non-moral attitude, we declare that we don't recognize this decision, we are condemning the attitude of this the perception that still massacring hundreds of thousands of people staring into the eyes of the whole World, uprooting millions of people in Syria, Iraq, in Arakan, in Egypt in other regions of the World.



**STRONGLY CONDEMNING  
DECISION OF GERMAN PARLIAMENT**

# Memur-Sen Confederation Attended in the 105. International Congress of ILO

are very honoured to participation of Memur-Sen to the COTU-Kenya's congress hold in Kenya last week, we were extremely pleased. Thank you for inviting us to Turkey. We are honoured to be in Turkey. Therefore, in August as OATUU management we want to be a guest to Memur-Sen".

Reserve Position of Geneva United Nations Office, Permanent Representative Mehmet Ferden Çarıkçı gave a reception at the residence for Turkish del-

egation which was in Geneva for work conference. Along with Labour and Social Security Minister Süleyman Soylu and the entire of the Turkish delegation, ILO Director Guy Ryder and many representatives of international organizations attended to the reception.

President of Memur-Sen Ali Yalçın who met with Guy Ryder in reception compared notes about various issue of work life.

President Ali Yalçın and accompanying delegation realized many mutual meetings with representatives of trade unions from many countries during the conference.



International labour conference held in Geneva, Switzerland each year is being hold from May 30 to June 10 this year.

To the conference; workers, government officials, employers and government representatives are participating from 187 member countries. To this year's study conference President of Memur-Sen Ali Yalçın, Deputy President Mehmet Emin Esen and International Relations Coordinator Osman Timurtaş attended. In 10-day conference including ILO declaration of social justice for a fair globalization, many issues are being discussed as global supply chains, befitting work to people for peace resilience against security and disasters.

Workers, employers and government official delegations were present in conference which Labour and Social Security Minister Süleyman Soylu also attended.

Memur-Sen delegation met General Secretary of African Trade Union Organization (OATUU) and the Central Organization of Trade Unions of Kenya (COTU-Kenya) Francis Atwoli. President of Memur-Sen Ali Yalçın conveyed the request to the Secretary-General Atwoli to host OATUU management in Turkey. Atwoli by indicating that they mind Turkey very much, said "Last week the COTU-Kenya's congress that took place in Kenya Memur-Sen We





## As Memur-Sen We are with subcontracted workers

Deputy President of Memur-Sen (Confederation of Public Servants Trade Unions) Tonbul who came together with subcontracted workers said “Making subcontracted workers permanent is on agenda. In this context, subcontracted workers should be taken to the 4/A or 4/D status.” Subcontracted workers coming from different cities who visited Headquarters of Memur-Sen came together with Deputy President of Memur-Sen Hacı Bayram Tonbul. Tonbul who listened to the demands of the workers stated that Memur-Sen is taking responsibility at this point. Tonbul said “Personnel Cadre for subcontracted workers is on the agenda. In this context, subcontracted workers should be taken to the 4/A or 4/D status.”

### RESPECT TO THE LABOUR, ELBOW GREASE

“Tonbul who said “We want to be given value to labour, to elbow grease, to increase our bread, our country to peak in the world league about decent work and decent labour”, continued as “We demand working conditions which are worthily for human dignity. Job security is a

red line we say, we want an end to precarious work, an end to unemployment, to be given shares of the economic growth. We want an end to subcontracted labour we don't want to be deducted in precarious employment error. These brothers would absolutely be assured and permanent.”

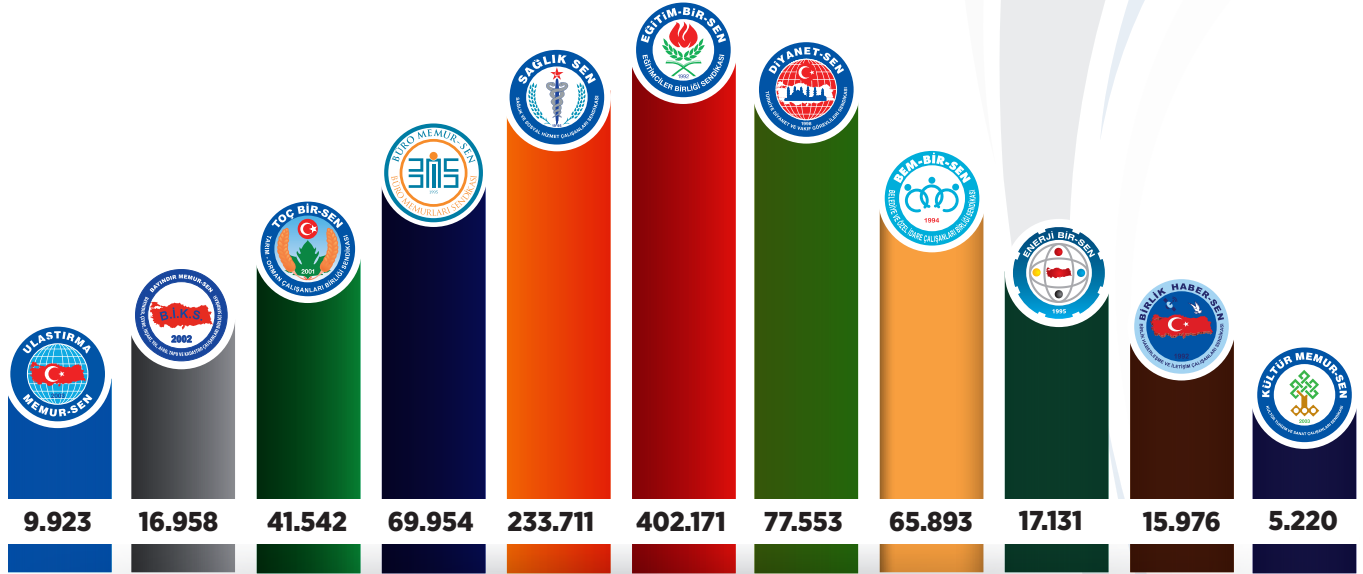
### PERSONNEL CADRE TO 4/B AND 4/C WORKERS

Tonbul who indicated that all of 4 /B and 4 /C subcontracted employees need to be permanent said “Permanent demand of 4 /B and 4/ C should be provided. On the other hand we want university graduate workers to be passed to the staff. We want attorney midwives and nurses, deputy imams, those who served with the additional course fee, master trainers to be permanent. We want to be eliminated the shortage of public from teachers to nurses, from doctors to imam, from business and vocational counsel to social workers. We want the removal of all obstacles in front of the organizing, to be given union right to our pensioners and security forces.”





# With 956 Thousand Memur-Sen Members 21st Year in Noble Struggle



*Our struggle is; "labour and freedom", Our position is "right and justice".*

We are celebrating the 21st year of Memur-Sen which was established on strong principles, which was fuel by native ideas in 9 June 1995.

As Memur-Sen family which began a virtuous journey by "Everything which interest people, interest us" mentality 21 years ago, we are maintaining the attitude to produce solutions for problems of our members, public servants, nation, ummah, modest and humanity and to be hope to them.

As Memur-Sen which strengthens the virtuous journey by noble struggle, which runs safe tomorrows by decisive steps, we are going on to shatter a record of member number, to improve our own records.

According to the May 2016 reports that member number of Trade Unions were determined, As strong Memur-Sen aggregated 955 thousand 989 members, we are running from peak to peak. We add new to our success history

by increasing 119 thousand 484 new members to 836 bin 505 number of members was in the rescript in July 2015. While we were growing %14, we outscored to the total number of member of other two confederations.

At the result of these historical successes we aggregated 955 thousand 989 number of members. Our Trade Unions also increased their number of members and reinforced their authority by outsoring against their opponents. Our Headquarters and organization maintaining service caravan by increasing. Service to member, public servant, nation and humanity is continuing. In respect of the end of 2016 by negotiating 1 million members, we want to shatter the great record. We believe that we will shatter also this record.

Notably middle east we will maintain our struggle against imperialists who disrupt the populations as they disrupt the geographies, who caused to shed blood, to shed tears to for sharing the World again.



## Congrats Visit from Memur-Sen to Prime Minister Binali Yıldırım



The President of Memur-Sen Management which celebrates its 21st year of establishment performed congrats visit to Prime Minister Binali Yıldırım. During the visit President of Memur-Sen Ali Yalçın wanted particularly 4/B, 4/ C, attorney midwives, nurses and imams, university workers who works as servants and all subcontracted workers to be made permanent.

Memur-Sen delegation visited Prime Minister Binali Yıldırım in his office. Memur-Sen delegation and affiliated trade union and commission chairmen attended to the visit.

Yalçın who also demanded to conclude the signed and study started cases immediately in 3. Term Collective

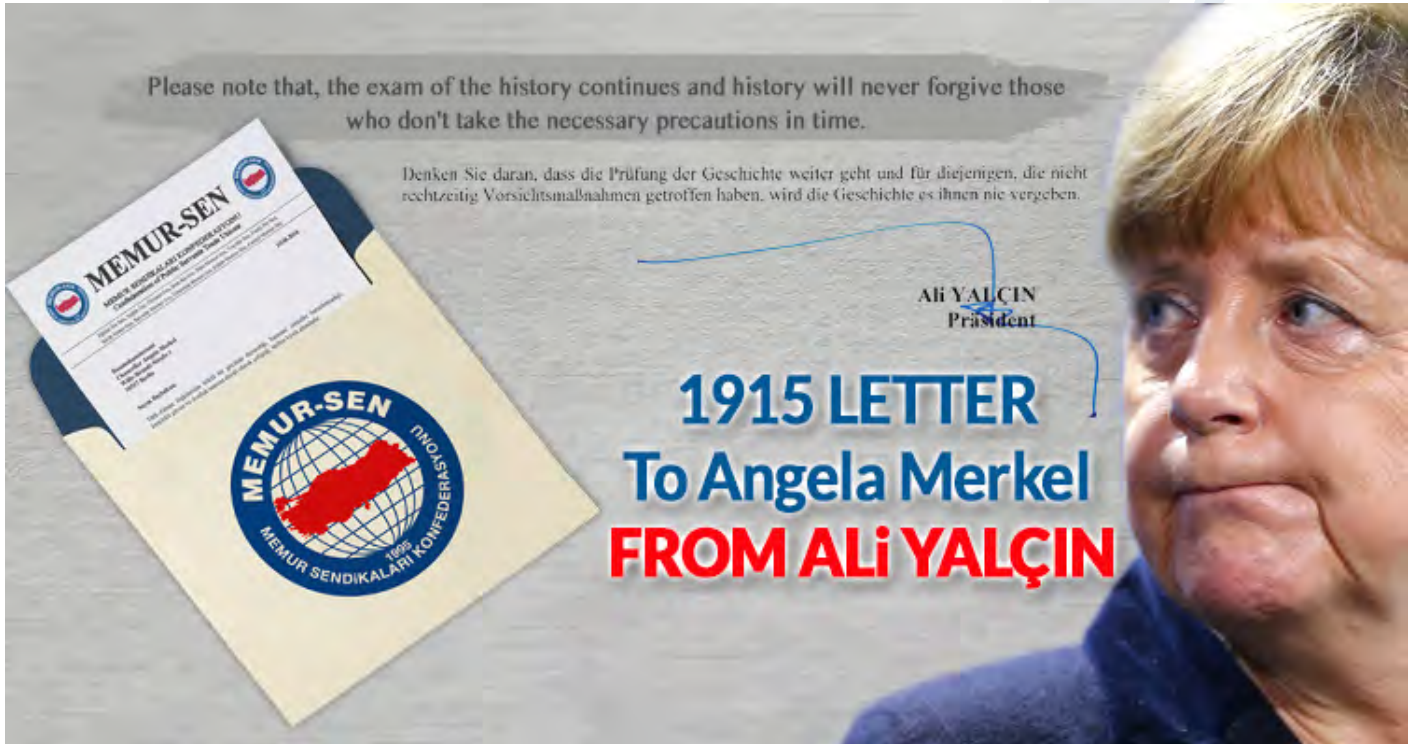
Agreement, uttered his pleasure for the work initiated for subcontracted workers.

Yalçın said “Special status public servant status is being given to these brothers. We approve this study. However, instead of the position of the special status public servant, we say 4/A or 4/D must be. So either worker or public servant personnel cadre should be given, or we think should be created a new cadre as 4/E” about subcontracted workers.

Prime Minister Binalı Yıldırım who indicated that requests of President of Memur-Sen Ali Yalçın will be advised with related ministries, thanked to Memur-Sen and celebrated 21st year of Memur-Sen.



# 1915 Letter to Angela Merkel from Ali Yalçın



President of Memur-Sen Confederation Yalçın, related to the assumed 'genocide' decision took in German Parliament, sent a letter to Germany Prime Minister Angela Merkel. Yalçın in his letter emphasized that mutual relations based upon confidence and friendship should not be damaged with assumed genocide decision.

After decision of German Parliament which characterized the 1915 events as genocide, President of Memur-Sen Ali Yalçın grinded out a letter addressing to Germany Prime Minister. Yalçın in his letter, by reminding that Turkish-German relations date back to a deep-rooted history, don't hold hostile grounds, improved based upon mutual confidence and friendship, said "2 June 2016 dated decision entreated 1915 events took by German Federal Parliament; is flouting the universal law. Moving by political impetus about a case that must be investigated by history is targeting common history and future lane of two states/publics."





## Syria Educators Trade Union Delegation Visits



President of Memur-Sen Ali Yalçın receive Syria Educators Trade Union Delegation as honoured guest.

At the visit performed in Headquarter of Memur-Sen, Management of Syria Educators Trade Union which Memur-Sen signed a mutual cooperation agreement conversed for a while with President of Memur-Sen Ali Yalçın. To increase the contact of nongovernmental organizations, and to develop a coordinated working system coordinated on the international level consultations were held.

Yalçın, by expressing his pleasure for the visit conveyed his thanks to the delegation. Yalçın, by emphasizing the importance of the cooperation agreements, said that the agreements assume the role as a bridge between both of the trade unions and countries.

In the delegation former Education and Training Minister of Syria Provisional Government, Prof. Dr Muhyddin Benane, General Secretary of Syria Educators Trade Union Hasan Tayfur, Mersin Representative of Syria Educators Trade Union Mustafa Falaha, Adıyaman International Scientific Congress Juror Amir en-Nemr were assisted. In the visit Deputy President of Memur-Sen Hacı Bayram Tonbul

also assisted. Syrian Medical Care and Aid Association Union Managers Doctor Wahiba Chaker and Dentist Bardeldin Bahrou visited Memur-Sen .

Syrian doctors said they wanted to make sharing experiences with doctors in our country. Doctors who said that the war revealed the results of war surgery, both to attract attention to health problems in Syria, as well as said that they realized the visit in order to make exchange of views.

Vice President of Memur-Sen Metin Memiş expressed his pleasure for the visit. Memiş who indicated that the war in Syria also affected our country said "Both war, as well as the problems raised by the war have affected us too closely. As well as the tragedy of people forced to migrate due to the civil war in the country, we feel experienced pain of our brothers and sisters who lost their lives in our hearts.

As Memur-Sen we have always tried to be with our brothers in Syria which are victims of war. After that we will continue to do so." During the meeting, Prime Minister Adviser Dr. Murtaza Yetiş and President of Memur-Sen Women Commission Habibe Öçal also attended.

## Memur-Sen Visited Ministers and Justice and Development Party Management



President of Memur-Sen Ali Yalçın and Memur-Sen Delegation performed congratulatory visit to Minister of Justice Bekir Bozdağ and Family and Social Policy Minister Fatma Betül Sayan Kaya.

During the visit, Vice President of Memur-Sen Metin Memiş and Vice President of Büro Memur-Sen Hadi Erdoğan assisted.

Then President of Memur-Sen Ali Yalçın who came together with Labour and Social Security Minister Süleyman Soylu, requested the finalization of the subjects he decided to hold to work on the 3rd Period Collective Agreement. Yalçın conveyed the necessity of being concluded the studies immediately before the holiday as gift to employees, to the Minister Soylu.

The Minister Soylu said in consultation with the relevant ministries the respective studies to convert demands and expectations to the gains and immediately will be finalized. President of Memur-Sen Ali Yalçın then by visiting the headquarters of the AK Party performed congratulatory visit to the Deputy President of AK Party Mustafa Ataş and Secretary General Abdulhamid Gül.

During the visit, Deputy President of Memur-Sen Mehmet Emin Esen and Hacı Bayram Tonbul were also accompanied to Ali Yalçın.



## Doyens of Memur-Sen were Together

President of Memur-Sen Ali Yalçın, Management of Memur-Sen Headquarter, founders of Memur-Sen Confederation, old and new managers, Presidents of Trade Unions affiliated to Memur-Sen met at sahur program. Labour and Social Security Minister Suleyman Soylu also attended to the meeting.

At the meeting, experiences at the establishment phase and after, the difficulties encountered in conditions of those days, pressures, the bitter-sweet memories were shared. President of Memur-Sen Ali Yalçın and Labour Minister Suleyman Soylu who gave speech at the meeting condemned the heinous terrorist attack which experienced at Istanbul Atatürk Airport, issued a call for the common sense and unity.





## Srebrenica is Half of Our Heart, Injury of Humanity

President of Memur-Sen Ali Yalçın published a written statement about Srebrenica Genocide 21st anniversary. Yalçın said, “We are condemning once more the genocide occurred 21 years ago in Srebrenica mainly the UN soldiers depend on Netherland Army designated by the UN to protect Srebrenica, We demand the prosecution of all authorities who condoned and intermediated to the genocide as responsible for the massacre. We declare that we see the UN as accomplice of Ratko Mladic, to the whole world”. Serbian forces killed 8,372 Bosnians in front of eyes of UN on systematically massacre they carried out only in Srebrenica in five days, hundreds of women and underage girls were polluted. Over 20,000 refugees were forcibly removed from Srebrenica in one day. On the east side of the Bosnia exposed to a large diameter of ethnic cleansing, in front of the eyes of the whole world, Serbian forces perpetrated all kinds of war crimes against Bos-

nians. Serbians who finds counterfeiter western besides in all the war crimes committed by them, who take implicit and explicit support from 400 Dutch peacekeepers, made the biggest genocide in Europe after 2nd World War.







## Condolences from International NGOs to Memur-Sen



International Non-Governmental Organizations, in the condolence letters they sent to Memur-Sen, by condemning the terrorist attack that killed 44 people held at Istanbul Ataturk Airport on June 29, conveyed their condolences.

President of Kosovo Independent Trade Unions Association Rrahman Jasharaj, General Secretary of International Confederation of Arab Employees Trade Unions (ICATU) Gassan Gusun, General Secretary of Kuwait Workers

Unions Confederation (KTUF) Firac Abdullah el-Arada, Management of International Palestinian Profession Association, Trustees Board Chairman of Palestine and Jerusalem Unions Support Association Mohammed Alattar, General Secretary of Syrian Teachers General Trade Union Hasan Tayfur, Egyptian Electricity, Mining, Engineering, Industry Employees General Trade Union (ARE) by sending condolence letters to Memur-Sen, condemned the terrorist attack that killed 44 people held at Istanbul Ataturk Airport on June 29, conveyed their condolences.

# Inviting To Solidarity Against The Crime Against The Humanity 'Terrorism'



the struggle against the terrorism. One of the biggest motivation of terrorist organizations is the different attitude and manner of states against the terrorist organizations.

At this point, as Memur-Sen we see this paradigm as common point of view of humanity in "Our song is which knows the world common. Heavens are the common fields of human." narrative written by our founding president Mehmet Akif İnan. With this understanding we are deeply condemning the terrorism, those who perpetrate acts of terror, organizations enemy of humanity, instigators and supporters. We see the ones that use the terrorism and organizations as power recruitment apparatus as perpetrator of the crime against humanity.

## Suriye - Tartus

Terrorist attacks continue to be a major threat the world peace and human dignity. Terrorism is a crime against the humanity, no matter what the method and destination are. Whoever it comes from it is an inhuman act and is clearly targeting humanity. Associating to the terrorism with a religion, race, creed, or disposition does not give rise another conclusion than to facilitate the work of the terrorist organizations and terrorists. In this sense, your terrorism-my terrorism concept should be rejected and by collaborating over the accumulated common values of humanity should struggle against terrorism for the common future of humanity.

In recent years, terrorist acts realized with more intense and bloody content oblige to act together and show a common response against this crime against humanity from states to Non Governmental Organizations (NGOs), from regional unities to international platforms. Nobody, no government who prioritizes human, human dignity and humanity basically is not entitled to deviate from this partnership.

Terrorist act held in Nice city in France which is savage and brutal in all aspects should constitute a milestone not only to share the pain, but also to become partners in

We feel pain not only for the terrorist acts that realised in Turkey, but also in any country in the world and we share the pain of humanity. Since we are human, we feel sorrow for everything which target human, we have anxiety for humanity.

Medina, Istanbul, Baghdad, Brussels, Damascus, Paris, London, Moscow, New York, Islamabad can be in the different cities, different climates, different geographies, different regions and different cities of different countries of



## Fransa - Paris



the world. But all of them are belong to human, humanity. Color, language, religion, sect and disposition might not be the same in these cities, in these countries. Common point of all is being human. That is important and valuable and should be protected and respected. Through this partnership we have to intend to write off the terrorism regardless of being acted by whom, to whom, commissioned by who. World must continue to be the common home of humanity as peace, presence and justice planet, not to be the planet of terrorism. To achieve this, the pain of Istanbul must be the pain of Paris, the pain of Nice must be the pain of Ankara; the pain of Bosnia, Myanmar, Palestine, Syria, Iraq must be the common pain of humanity, must be the common concern of the states. If we become partners in the pain we can also treat as common in struggling against terrorism. If we struggle as common against terrorism, we can put an end to the existence of the terrorist organizations.

By reasoning the terrorist acts, citing towards to any religion, race, sect or disposition alienating attitude will be a resource to more insidious dangers than terror. Terrorist activities should constitute the ground of our meeting at the point of human dignity, not to human decomposition. In this direction, we disapprove of being given the statements and phobic propagandas against the Muslims in particular after some terrorist attacks. While this understanding and attitude approximate the terrorist organisations to their targets, disrupts the fight against terrorism. NGOs should be the leading organisations in order to take responsibility for the effective struggle against ter-



### Belgium -Brussels

rorism. Labour organizations need to be pioner ahead of the non governmental organizations as well. At this point, as Memur-Sen we urge all international labour organizations to take responsibility notably ILO. We can mobilize the solidarity spirit which form the basis of struggle with terrorism a lot easier thereby.

Finally the terrorist act realized in Nice city of France and saddened all of humanity says to us: It's not a targeting day, it is the day of unity for humanity. Today not the day to blame each other or exclusion, it is the day of solidarity for human and human dignity. Today is the beginning day to built a world free from terror, has caught peace, presence, justice for our children and our young people. As people-oriented labor organizations we should be in solidarity against the people targeted any action.

With these feelings and thoughts as Memur-Sen to ensure "I'm human, I'm with humanity, I am against the terror" theme to be dominated all over the world, we are inviting all labor organizations and all states to work together, to struggle together and to the rescue the humanity from the terrorism scourge.

**Ali YALÇIN**

*Confederation of Public Servants  
Trade Union - President*



### İngiltere - Londra

## We Are in the Areas To Protect The Public And Their Will



The treacherous coup attempt against the national will was suppressed with foresight of our nation, our state, upright posture of NGOs and labour organizations.

Attempt was made to nation and will was prevented before reaching to the goal by executing a great example

of the struggle. We want to know that; as Great Memur-Sen family, we are at area today. We never accept the tutelage established over the nation and will. We are at areas, stand with the national will. Memur-Sen is the biggest defender of the national will today as well as it was realized before. In the areas and in the fields, we maintain our upright posture across the guardianship.



Now; must be started war to members and supporters of FETÖ who disposed to unity, integrity and brotherhood of Turkey. Those who point the muzzle to the people, who intend to the gains of the country with the guardianship, must give account.

Day is that not to leave the squares, day is that to protect the national will and national sovereignty. Day is that to continue the struggle until the focus of the tutelage are junked, where it belongs.

As Great Memur-Sen family, we are at the areas to protect the people and their will.



# Common Reaction Against the Coup Attempt

President of Memur- Ali Yalçın and representatives of the NGOs which are members of EU-Turkey Joint Advisory Committee (JCC), by making a joint press release, showed a strong reaction to the coup attempt.



President of Memur-Sen Gen Ali Yalçın, President of Confederation of Turkish Tradesmen and Craftsmen (TESK) Bendevi Palandöken, President of The Unions of Chambers and Commodity Exchanges of Turkey (TOBB) Rifat Hisarcıklioğlu, President of Türk-İş Ergül Atalay, Deputy President of Hak-İş Mehmet Şahin and Board member of Turkish Confederation of Employers Associations Ahmet Hilmi Eren issued a press statement by coming together in Confederation of Turkish Tradesmen and Craftsmen. Representatives of NGOs who condemned the coup attempt made to the nation and their will said that they would not leave the squares.

## NATION STICKED THE NOTION IN GIZZARD OF COUP PLOTTERS

President of Memur-Sen Ali Yalçın who stated that our democracy gave an important exam today, said “Our country has left an important step behind. Unadjusted coup plotters who worked to set the nation up received

the response they deserved. Today is the day that to strengthen the democratic base and standing by the national will. Our nation stuck the notion in gizzard of coup plotters.”





## Yalçın: Those Who Experience Hubris Syndrome Will Pay The Price

President of Memur-Sen Ali Yalçın who inspected at TBMM by making statement in the garden of Parliament, said “those who experience hubris syndrome will pay the price.”

President of Memur-Sen Ali Yalçın, Deputy Presidents of Memur-Sen, Presidents of Trade Unions affiliated to Memur-Sen and representatives of NGOs inspected in Turkish Grand National Assembly which came under the attacks.

President of Memur-Sen Yalçın, in the press statement here on behalf of his delegation, said that the the focus of the guardianship could never reach the goal, nation will not allow it. Yalçın continued as follows: “That period is over. Those who experience hubris syndrome will pay the price for it. This nation knows what does pointing the barrel to themselves means. History will write a self-respecting resistance of people in Turkey. Soiled pages of history will note those who try to put in pledge to the will of nation



as dishonourable. Hereafter front of Turkey is bright. Turkey’s democracy will walk down to the floor where it is full democracy, not crude democracy.”

Yalçın said that they will be at squares and fields as Memur-Sen.





# Manifesto in front of the 1. The Assembly by Turkey Constitution Platform



Representatives of Turkey Constitution Platform which board consists 17 NGOs and which is supported above 350 NGOs, by coming together in front of the 1. Assembly condemned the junta and coup attempt which was realized by FETÖ under the guidance of terrorist factors in 15 July 2016.

Consisted from **ANADOLU PLATFORM, BİRLİK FOUNDATION, CİHANNÜMA SOLIDARITY AND COOPERATION PLATFORM ASSOCIATION, ENSAR FOUNDATION, HAK-İŞ CONFEDERATION, LAWYERS ASSOCIATION, THE LEGAL RESEARCH ASSOCIATION, KNOWLEDGE DISSEMINATION ASSOCIATION, HUMAN AND CIVILIZATION MOVEMENT ASSOCIATION, MEMUR-SEN CONFEDERATION, MÜSİAD, ÖNDER, İMAM HATİP HIGH SCHOOL GRADUATES AND MEMBERS ASSOCIATION, TÜMSİAD, TURKEY VOLUNTEER ORGANIZATIONS FOUNDATION, ASKON, İHH, TÜRGEV** and above 350 NGOs Turkey Constitution Platform by coming together in front of the 1. Assembly condemned the junta and coup attempt which was realized by FETÖ under the guidance of terrorist factors in 15 July 2016. President of Memur-Sen Ali Yalçın made the statement on behalf of Turkey Constitution Platform. Yalçın said, “We are here as Representatives of Turkey Constitution Platform which board consists 17 NGOs and which is supported above 350 NGOs. Why we

chose this place. This building and this atmosphere is the first building of 1. Assembly from which we shouted the whole of our history expertise, the value we give to the national will, sovereignty unconditionally belongs to the nation. The most inclusive, attender and democratic parliament which all the identities from Anatolia expressed themselves The Assembly in which moral integrity of Hacı Bayram Veli symbolizes the values of the nation, which reflects the allegiance and stability of the nation opened in the war environment and after Friday prayer. Precisely this is why we are here. We’re here with the spirit of the first day” And then President of Memur-Sen Ali Yalçın read the manifesto on behalf of Turkey Constitution Platform.







# Thank You Turkey

Largest labour movement of Turkey Memur-Sen with 1 million members today reacted to the bloody coup attempt by giving announcements to the press.

Memur-Sen thanked to the nation, President Erdoğan, Parliament Speaker İsmail Kahraman, Prime Minister Binali Yıldırım, leader of CHP Kemal Kılıçdaroğlu, leader of MHP Devlet Bahçeli, leader of Saadet Party Mustafa Kamalak, all political parties located near the state, the media, civil society organizations, members of national intelligence organization, armed forces and law enforcement agency who struggled by risking death against junta terrorists, all public institutions and public servants who protected the democracy and civil will.

# DEMOKRASİYE VE SİVİL İDAREYE SAHİP ÇIKAN SİVİL İRADEYE

Türkiye, 15 Temmuz 2016 Cuma akşamı millete ve devlete ihanet şebekesi Fethullahçı Terör Örgütü'nün Silahlı Kuvvetlerimiz içerisine sızmış terörist unsurlarının öncülüğünde cuntta ve darbe kalkışmasıyla karşı karşıya kalmıştır. Milleti korumak ve vatani savunmak için emanet edilen tankları, uçakları, helikopterleri, silahları ve mühimmatı gasp edecek ve millete ait silahların namlusunu millete doğrultacak kadar ihanetin zirvesine yerleşen FETÖ'nün terör konseptli cuntta ve darbe kalkışması bertaraf edilmiştir.

İhaneti, tezgahı ve kumpası meslek olarak bellemiş Fethullahçı Terör Örgütü'nün terörist darbe ve cuntta kalkışmasının püskürtülmesinde;  
Aziz ve Necip Milletimizin ortaya koyduğu **birlik, beraberlik ve cesaret**, Devletimizin bütün kurumlarıyla hareket geçirdiği **kararlılık ve dirayet**,  
Siyasi partilerin bütün süreç boyunca devam ettirdiği **dayanışma, dik duruş ve basiret** şanlı tarihimizin mümtaz sayfaları arasındaki yerini almıştır.  
Milleti vesayet, devleti esaret altına almaya yönelik terörist cuntta ve darbe kalkışmasını bertaraf etmek için İstiklal Savaşımızı zaferle taçlandıran ruhu kuşanarak;

"Özgür Millet, Bağımsız Devlet" için şehadet şerbeti içen ve anasından emdiği ak sütünü hakını veren

## KAHRAMAN ŞEHİTLERİMİZE,

İhanet çetesine karşı cesaretle ve bütün güçleriyle mücadele eden

## MİLLİ İRADE GAZİLERİMİZE,

Namlusu kendisine doğrulan tanklara, uçaktan atılan bombalara, zihinleri satılmış darbe çetesinin mermilerine aldırılmadan bağımsızlığı ve özgürlüğü için canını hiçe sayarak meydanlara çıkan ve güzel ülkemizi bize vatan kılan "Ya İstiklal Ya Ölüm" mirasının hakkını veren

## AZİZ ve NECİP MİLLETİMİZE,

İstiklal Savaşı sırasında düşman kuvvetlerinin bile tevessül etmediği şekilde uçaklarla bombalanmasına ve işgale yeltenilmesine karşın Genel Kurulu açık tutarak "Egemenlik Kayıtsız Şartsız Milletindir" duruşunu devam ettiren

## TBMM'nin MANEVİ ŞAHSİYETİNE,

Darbe kalkışmasının başlangıcından bugüne "Biz bu yola kefenimizle çıktık" iradesinin hakkını vererek "Bir kere ölür insan, öleceksek adam gibi ölelim" ifadesinin "kuru söz" değil "imanla yoğrulmuş öz" olduğunu gösteren ve darbe kalkışmasının bertarafının siyasi, insani, fikri ve fiili liderliğini gerçekleştiren

CUMHURBAŞKANIMIZ SAYIN

## RECEP TAYYİP ERDOĞAN'a,

TBMM'nin doğrudan hedef alınmasına ve giriş kapılarında süren işgal hedefli çatışmalara rağmen TBMM'nin açık tutulmasını ve manevi şahsiyetinin korunmasını sağlayan

TBMM BAŞKANI Sayın

## İSMAİL KAHRAMAN'a

Cuntta ve darbe girişimine karşı ilk andan itibaren millete moral veren, kamu iradesinin ve kamu düzeninin tesisi için bütün varlığını ortaya koyan

AK PARTİ GENEL BAŞKANI ve BAŞBAKANIMIZ Sayın

## BİNALİ YILDIRIM'a

Cuntta ve darbe girişiminin hemen akabinde milletimizle birlikte demokrasinin yanında ve darbeye karşı olduğu açıklaması yaparak, partisinin milletvekillerini TBMM'ne yönlendirmek suretiyle siyaset kurumunun dayanışma içerisinde olmasına büyük katkı sağlayan

CHP GENEL BAŞKANI Sayın

## KEMAL KILIÇDAROĞLU'na

Darbe ve cuntta girişiminin başladığı anda "darbeye karşı hükümetin yanındayız" açıklaması yaparak hükümetin darbeye karşı mücadelesine moral destek sağlayan, partisinin milletvekilleriyle Meclisteki siyasi parti dayanışmasının büyük paydaşlarından olan

MHP GENEL BAŞKANI Sayın

## DEVLET BAHÇELİ'ye

Milletle birlikte meydanlara inerek olağan süreçlerdeki siyasi rekabeti kenara bırakıp siyasi iradenin ve milletin darbeye karşı mücadelesine fedakarca refakat eden

SAADET PARTİSİ GENEL BAŞKANI Sayın

## MUSTAFA KAMALAK'a,

Darbe ve cuntta kalkışmasında milletin birlikte, devletin yanında yer alan bütün

## SİYASİ PARTİLERE

Milletin meydanlara çıkarak darbecilere ve cuntacılar karşı mücadelesine destek veren, bu süreçte başlangıçtan itibaren milletin yanında ve devletin arkasında durma kararlılığı gösteren bütün

## MEDYA KURULUŞLARINA ve SİVİL TOPLUM ÖRGÜTLERİNE,

Cumhurbaşkanımız başta olmak üzere darbeye ve cuntaya direnen herkesi öldürmeyi göze alan, devletin kurumlarına saldıran ve Türkiye'nin işgaline kapı aralamaya çalışan terörist cuntacılar karşı ölümü göze alarak mücadele eden

## SİLAHLI KUVVETLERİMİZİN, EMNİYET ve MİLLİ İSTİHBARAT TEŞKİLATIMIZIN MENSUPLARINA, BÜTÜN KAMU KURUMLARINA VE KAMU GÖREVLİLERİNE,

Milletimizin öz ve gür sesi, "Meydanlar da Vatan da Bizim" diyerek kirlî darbe sürecinin ilk anından itibaren milletimizin mücadelesine ortaklığı, darbeye ve cuntaya direnmeyi onur sayan **BÜYÜK MEMUR-SEN AİLESİ** olarak;

## ŞÜKRAN ve MİNNETLERİMİZİ ARZ EDERİZ.



# GOs Protested The Coup Attempt In TGNA



Memur-Sen and NGO representatives who visited TBMM to protest the bloody coup attempt read common notice against the coup.

Memur-Sen and 538 NGO representatives protested the coup attempt made by FETÖ/PDY terror organisation in 15 July, at Grand National Assembly of Turkey.

President of Memur-Sen Confederation Ali Yalçın, Vice President of Memur-Sen Vekili Metin Memiş, Deputy Presidents of Memur-Sen Günay Kaya, Mehmet Bayraktutar, Levent Uslu, Presidents of affiliated Trade Unions, Board Members and NGO representatives came together with President of TBMM İsmail Kahraman.

President of TOBB Rifat Hisarcıklioğlu read the common notice poised for NGOs. These expressions ranked in the common statement which was read by Hisarcıklioğlu: "Today along with 538 leading trade union confederation of our country, professional and non-governmental organization representatives we are in Turkey Grand National Assembly.

Our Parliament was the target of cowardly attacks which intended democracy last Friday. By traitors, it was bombed for the first time in its history. Heroically resisted. Deserved the veteran title once again."





# Memur-Sen Delegation Visited Injured Citizens



President of Memur-Sen Ali Yalçın by visiting citizens injured in July 15 treacherous coup attempt in the hospital, said "Our citizens, at the expense of their life stepped in front of the muzzle against this initiative. This belief destroyed treacherous coup attempt. Nation by protecting the will overturned nefarious plan."

President of Memur-Sen Ali Yalçın, President of Sağlık-Sen Metin Memiş, Vice President of Enerji-Bir-Sen Mehmet Doğan and Memur-Sen Province Representative Duralı Baki who were in İstanbul for "No to coups, We don't let to touch our will" press statement of National Will Platform, visited the citizens in Haseki Research Hospital who were injured in July 15 coup attempt.





## Yalçın: We Don't Give Gateway to Destroying The Turkey's Road

President of Memur-Sen Ali Yalçın who gave a speech in the Great Kızılay Meeting held against the coup attempt, said "until, the last breath of the coup, we will not leave the fields, squares. We will not give gateway to destroying of Turkey's way, change of direction."

Across the country against the coup attempt Memur-Sen members and citizens went to the streets. Thousands of people who were carrying Turkish flags in their hands gathered in Ankara Kızılay Square. Citizens condemned the coup attempt by frequently shouting slogans. President of Memur-Sen Ali Yalçın who attended the meeting by indicating that the nation against the coup had demonstrated a serious will and said, "We are proud of honour of being a member of a nation who suppressed the coup attempt at 15 July night, spitted in the face of whore coup plotters who tried to occupy the homeland, to takeover the state. Rebels against the nation and the state are who tackled to the gunman of the global network. The nation is standing, Çanakkale spirit is alive. We didn't give gateway, will not give gateway to the ignoble who aimed tank barrel to the nation, to the traitors who bombed the Parliament. Re-Great Turkey, Powerful Turkey, guarantors of Turkey will, Ummah Hope are in this square. This square is gathering field of heroes who protected country, nation, state, who say, 'Azan doesn't shut up, Flag doesn't haul down.'"





# Yalçın: Our Nation with Their Opposition, Our Organisation With Its Devotion Passed Into History

President of Memur-Sen Ali Yalçın who gave a speech at Memur-Sen İstanbul Province Representation Presidents Council, said “Nation has passed into history by preventing the bloody coup attempt with opposition, attitude and effort, and has signed under a great romance. Now anyone can’t stand in front of our nation or our state, together with we will take big steps towards our big and strong Turkey goals.”

Memur-Sen İstanbul Provincial Representation Board of Governors meeting was held with the participation of President of Memur-Sen Ali Yalçın, Vice President of Enerji-Bir-Sen Mehmet Doğan, Memur-Sen İstanbul Provincial Representative Durali Baki, presidents of İstanbul provincial and district organizations and branch presidents of trade unions affiliated to Memur-Sen.



Yalçın who made important statements at the meeting, expressed gratitude for the dedication and opposition to all members of the organization they showed. Yalçın said, “Our organization survived process successfully, by remaining near the nation at the field, successfully performed the task, showed a great example of heroism.”







# Emergency Call For Aleppo

## By Memur-Sen



Against inhuman blockade and massacres experienced in Aleppo Memur-Sen released a written statement and called to the international organizations that “Take a Step”.

After the heavy attacks hardened by Syrian regime and supporters since the beginning of July , we follow completely blockade of Aleppo, citizens to be exposed to live with inhuman applications and losing the latest gateway Castello that can be reached the food aid to Aleppo with great concern.

Oppressed people living under occupation in Aleppo and other parts of Syria have already been left alone in the face of the silence of the world. Everyday humanitarian tragedy is deepening and humanity is dying due to lengthy occupation in Aleppo. Can't get help, we want 400 thousand innocent civilian who can't get help and faced with the massacre to be ensured the safety. Foremost United Nations including international community we want to be taken rapid action for they need to meet the humanitarian assistance. As Memur-Sen, we want to be taken act immediate unconditional and seamless and we want a strong and meaningful step for the people of Aleppo to stop this crime against humanity. Aleppo shouldn't be a second Yarmouk where people died due to the thirst and starve.

We invite all humanity to act together against any kind of massacre, stop the blood and tears by hand unity...

# EU-Turkey JCC Delegation Met With President Erdoğan



Prime Minister Recep Tayyip Erdoğan hosted President of Memur-Sen Ali Yalçın and the member organisations of EU-Turkey Joint Consultative Committee (JCC) representatives at the Presidential Complex.

Meeting which was closed to the press continued 1 hour 20 minutes at Presidential Complex. The bloody coup attempt experienced on July 15 and the details were discussed in the meeting.

## NGO's ARE ACCOMPANYING THE GOVERNMENT

President of TOBB Rifat Hisarcıklioğlu who spoke on behalf of the representatives of the member organisations of EU-Turkey Joint Consultative Committee said, "We also took a stand against the coup attempt as our nation from the first night. We gave the message both to our nation and our members to protect democracy strongly. We are with our government and Parliament as the largest organizations of civil society from that day."

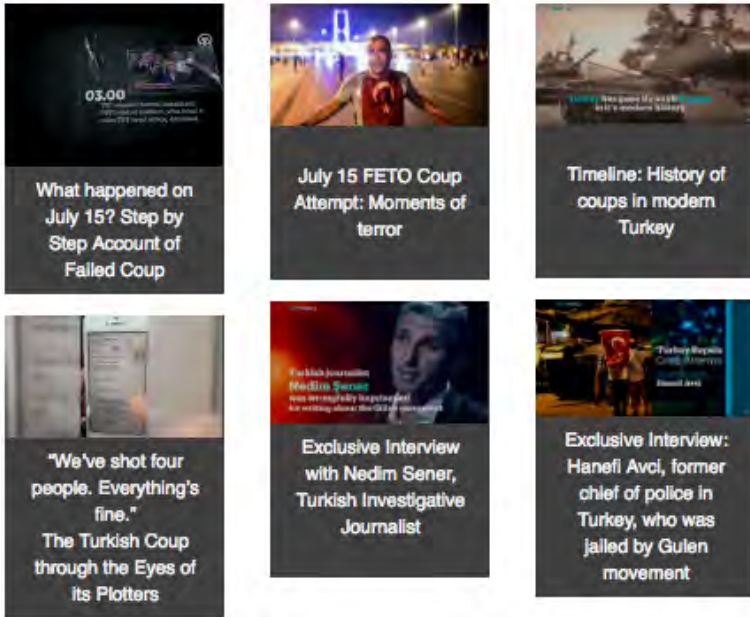
President of Memur-Sen Ali Yalçın, President of TOBB Rifat Hisarcıklioğlu, President of TESK Bendevi Palandöken, President of Türk-İş Ergün Atalay, President of TZOB Şemsi Bayraktar, President of Hak-İş Mahmut Arslan, President of Turkey Kamu-Sen İsmail Koncuk and President of TİSK Yağız Eyüpoğlu attended to the meeting.





# MEMUR-SEN

CONFEDERATION OF PUBLIC SERVANTS TRADE UNIONS



## Memur-Sen Released The Real Face of the Bloody Coup Attempt with the World Trade Unions

Memur-Sen sent an e-newsletter to close to 400 international confederations and labour organizations for the treacherous coup attempt realized on 15 July. In newsletter information about the events during and after the coup attempt was released to the international public opinion.

Confederation of Public Servants Trade Unions (Memur-Sen) sent an e-newsletter to nearly 400 confederations and labour movements are in service here there and anywhere of the world about the bloody coup attempt made by FETÖ/PDY terrorist elements on July 15. In the bulletin in which the traitor coup attempt chronologically described, was ranked "Coup Chronology" booklet, prepared by Anatolian Agency, photo, video, news and interview about the bloody coup attempt reflected in the Turkish media and the struggle that Memur-Sen initiated against the coup attempt in the whole of Turkey.

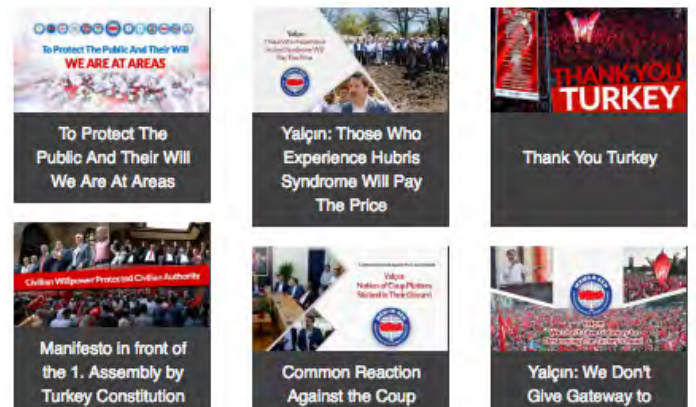


### Anadolu Agency releases book on coup attempt in Turkey

Book details chronology of events during July 15 coup attempt and features striking photographs



Anadolu Agency has published a book about the July 15 failed coup, detailing the chronology of the





## Condolence Visit From SWTUF to Memur-Sen



Secretary General of SWTUF from Sudan Sirralkhatim Abdulgadir by visiting President of Memur-Sen Ali Yalçın and Deputy President of Memur-Sen Metin Memiş condemned the July 15 coup attempt conveyed get well wishes.

Secretary General of Sudan Workers Trade Unions Federation (SWTUF) who uttered that Turkey went through a difficult process but country eluded this process hand in hand said all Islamic World worried about this attempt. Abdulgadir, denoting that they will make a victory celebration in Sudan and especially Memur-Sen said that they will send an invitation to all confederations.

President of Memur-Sen Ali Yalçın by expressing his pleasure about the visit, conveyed thanks to Abdulgadir. Yalçın who stated that they will attend invitation of victory celebrations reported that he would be pleased to attend the event which will be held.

During the visit, External Relations Coordinator Osman Timurtaş and External Relations Expert Hüseyin Bahçet were also present.





## Get-Well Visit From Yalçın and NGO's to Chief of Turkish General Staff Akar



Delegation consisting President of Memur-Sen Ali Yalçın and Representatives of NGO's realised a get-well visit to the Chief of Turkish General Staff Hulusi Akar.

President of Memur-Sen Ali Yalçın and NGO representatives realised a get well visit to the Chief of Turkish General Staff Hulusi Akar after the bloody coup attempt made on July 15.

## EU-Turkey JCC Delegation Met With the Main Opposition Party Leader Kılıçdaroğlu



### KILIÇDAROĞLU: WE MUST STRUGGLE TOGETHER

Kılıçdaroğlu by expressing pleasure with the visit , said “Democracy is very important for all of us. Regardless of the any party, regardless of our citizen from any vision, we must struggle together for democracy. From the first moment we learned the coup attempt, demonstrating an opposing attitude, we announce that we are in favour of democracy. We sent our deputies which were in Ankara to the parliament”.

After the bloody coup attempt, the due to the attitude and reaction against the Fethullah Terrorist Organization (FETÖ) Memur-Sen delegation visited the CHP. President of Memur-Sen Ali Yalçın, Vice President Metin Memiş, Vice President Günay Kaya and Deputy President Mehmet Emin Esen, met with the CHP leader Kemal Kılıçdaroğlu.

### YALÇIN: POLITICIANS ATTITUDE GAVE POWER TO THE NATION

Yalçın who stressed that keeping open the Parliament and attendance of deputies to the session during the bloody coup attempt was meaningful and said, “This attitude has given power to the nation, coup attempt has been successfully repelled”.



# Hearts Beat For Turkey in Sudan



President of Memur-Sen Ali Yalçın who spoke at the action held in Sudan to condemn July 15 bloody coup attempt, said "15 July night we experienced was not just a coup attempt was a bloody invasion attempt. Betrayal gang FETÖ and global imperialism targeted our President Erdoğan who is the hope of oppressed and overall Turkey. Bloody invaders, traitors not only Turkey, they targeted Gaza, Jerusalem, Aleppo, Bosnia, Montenegro, Kabul, Islamabad, Baghdad, Tripoli, Cairo, Mogadishu and Khartoum. We stood erect we disappointed the bloody invasion attempt. We overcame global imperialism and their gunman by owning our will".

At Support and Solidarity to Turkish Nation and Turkish Employees Meeting organized in Khartoum by Sudan Workers Trade Unions Confederation (SWTUF) bloody coup attempt of FETÖ was protested. To the meeting organized in order to support Turkey President of Memur-Sen Ali Yalçın, President of Hak-İş Mahmut Arslan and Turkish people living in Sudan also participated. At the meeting was performed with the participation about 3 thousand 500 people a cinevision show about Turkey was

made, support statement was made for especially President Recep Tayyip Erdoğan and elected politicians, often shouted slogans in favour of President Erdoğan.

## THANK TO SUDAN NATION AND SWTUF

President of Memur-Sen Ali Yalçın who spoke at the meeting, said "I brought greetings of our President Recep Tayyip Erdoğan, large Memur-Sen parent and 79 million brothers. We thank the people of Sudan and SWTUF. Sudan nation was next to us with their prayers. SWTUF gave great support to our struggle since the first day. General Secretary of Sudan Workers Trade Unions Federation (SWTUF) Dr. Sirralkhatim Alamim Abdulgadir came to Turkey he joined our motherland shift we started in the areas. God bless all of you. July 15 occupation movement united the hearts beating for Turkey. We strengthened our brotherhood with Sudan". Yalçın and his accompanying delegation by visiting Foreign Minister of Sudan Prof. Dr. Ibrahim Gandur which was the Former President of SWTUF in his office meet with him for a while.





## Joint Declaration From Memur-Sen, Hak-İş and SWTUF



Memur-Sen, Hak-İş and SWTUF, to condemn the bloody coup attempt by FETÖ, issued a joint statement in Turkish, Arabic and English. In the declaration was given publicity to “We are clearly and strongly condemning the coup attempt which targets Turkey’s independence, the nation’s freedom, unity and solidarity, we condemn the perpetrators” statements.

Confederation of Public Servants Trade Unions (Memur-Sen), Hak Confederation of Trade Unions (HAK-İŞ) and the Sudan Workers Trade Union Confederation (SWTUF) against to the coup attempt on 15 July published a joint statement in Turkish, Arabic and English. President of Memur-Sen Ali Yalçın, President of Hak-İş Mahmut Arslan and President of SWTUF Yusuf Ali Abdulkarim signed the statement. In the joint statement, “We are clearly and

strongly condemning the coup attempt which targets Turkey’s independence, the nation’s freedom, unity and solidarity, we condemn the perpetrators” was said. Here is that Statement:

We as HAK-İŞ Confederation (Turkey), MEMUR-SEN (Turkey) and SWTUF (Sudan) came together and decided to make the following declaration on failed cruel coup attempt in Turkey.

We explicitly and with strongest terms condemn and reject the coup attempt in Turkey. We witnessed a ruthless coup attempt on 15th of July. Turkish People poured into the streets against the coup without hesitation for democracy and freedom. Turkish Nation paid a heavy price. In this coup attempt, Turkey took martyrs around 240

and around 2.200 injured including civilians, police and soldiers all over Turkey, including members of HAK-İŞ and MEMUR-SEN.

In the evening of 15th July 2016, about 9:30 pm, our state and nation was attacked in a coup attempt by a group of commanders from the armed forces who ignore democracy, rule of law and freedom. Turkey faced a bloody night where fighter aircrafts bombed Turkish Grand National Assembly (TGNA), Chief of Staff, National Intelligence Service, Directorate General of Police Department, police stations, Presidency Palace, media networks, civilians were taken under fire, fighter aircrafts passed over TGNA, Ankara and Istanbul, Boğaziçi and Fatih Sultan Mehmet Bridges were closed to traffic; and airports were invaded with tanks.

However, Turkish Nation who acted consciously poured into the streets and started a heroic resistance against the coup and foiled coup plotters with the support of loyal Turkish Armed Forces Units and Police Forces. It is glad to see that Turkish Nation showed to whole world they would not let such acts from this date on. The ruling and opposing parties, represented in the parliament (TGNA) refused the coup with a common declaration. Turkish Nation, as a whole, embraced democracy and freedom from the first moment of the coup and poured into the streets and city squares, together with public and NGOs. They even took martyrs in this way. From that night on, People of Turkey have been keeping democracy watch on the streets, to be cautious. Turkish Nation proved to whole world that they believe in democracy

and rule of law with the actions of 78 millions of people from 81 provinces. In other words, Turkish Nation successfully passed the hardest examination.

HAK-İŞ and MEMUR-SEN thank to SWTUF which stands Turkish working people against the coup for organizing such joint protest against this failed coup.

As HAK-İŞ Confederation, MEMUR-SEN Confederation and SWTUF (Sudanese Workers' Trade Unions Federation), we will keep standing against the coups in order to protect democracy and freedom in our countries. We are all aware of the importance of the democracy and rule of law in our countries and in the region. We wish such coups will not be repeated anywhere in the world.

Present to our members, our countries and humanity respectfully.







MEMUR-SEN KONFEDERASYONU  
**EĞİTİM-BİR-SEN**  
EĞİTİMCİLER BİRLİĞİ SENDİKASI

**ULUSLARARASI EĞİTİM SENDİKALARI İSTİŞARE TOPLANI**  
INTERNATIONAL EDUCATION TRADE UNIONS CONSULTATION MEETING

12 ŞUBAT 2016 - ANTALYA



## Yalçın Meets With Leaders Of Education Unions From 15 Countries

Eğitim-Bir-Sen (Trade Union of Educators Association) Executive Board, held an acquaintance and consultation meeting with executives of Education Unions from 15 countries.

At the meeting held in Antalya, Eğitim-Bir-Sen and Memur-Sen (Confederation of Public Servants Trade Unions) President Ali Yalçın, Eğitim-Bir-Sen Vice Chairman Latif Selvi, Deputy Chairmen Ramazan Çakırcı, Mithat Sevin, Şükrü Kolukısa, Hasan Yalçın Yayla and Atilla Olçum, and other 24 organizations namely, Kosovo Education union, Kosovo Trade union Confederation, Macedonia Center Jupa Municipality Teachers union, Albania Education and Science union, Bosnia and Herzegovina Secondary and Higher Education, Education Science and Culture Association, Federation of Bosnia and Herzegovina Primary Education of Independent Unions of Serbia and Sandzak Education workers Independent Trade Unions of Montenegro North Sanjak Region Pljevlja city Education Association, Croatian Teachers' union, Mauritania Equitable Trade union Confederation (CNTM), Mauritania Independent Teachers' union (Sipes), Syria



Teachers Union, the Moroccan National Education workers Union (FNF), the Sudan Education Association, the Union of Palestinian Teachers in Europe, Overseas Palestinian Occupational Groups and Associations, Algeria Education Association, Algerian National Teachers Union, Malaysia Education International Asia-Pacific region, Training Organisation Malaysia, Bangladesh Jamaat Islami Teacher Organization and Ideal Teachers Council consults attended the 10th Turkey Meeting anniversary.

After the presentation of Eğitim-Bir-Sen, representatives of trade unions took the floor to introduce themselves and give information about their facilities.

General President Ali Yalçın, noting that it is very important to know each other and he thanked to everyone for their participation.





## Visit From the National Confederation of Moroccan Workers to Memur-Sen



President of Memur-Sen Ali Yalçın had Deputy President of National Confederation of Moroccan Workers (UNTM) Halit es-Sati and President of the youth organization of the Confederation -Buhcir as guests in his office. During the visit delegation of National Confederation of Moroccan Workers by condemning the coup attempt realised by the Fethullahist Terrorist Organization on 15 July congratulated Memur-Sen due to the upright posture against the bloody attempt.

### THANKS FROM YALIN TO MOROCCAN PUBLIC

President of Memur-Sen Ali Yalçın by expressing his pleasure for the visit of the Deputy President of Moroccan Workers National Confederation Halit es-Sati and President of youth organization of the confederation Buhcir conveyed his thanks. Yalçın who took information about the reflections on the Moroccan media about coup attempt realised by FETÖ, thanked to the Moroccan public and National Confederation of Moroccan Workers for their attitude near the Turkey and Memur-Sen from the first moment.

During the visit, Deputy President of Memur-Sen Mehmet Emin Esen, Deputy President of Eğitim-Bir-Sen Ramazan Çakırcı, President of Young Memur- Eyüp Beyhan and External Relations Coordinator of Memur-Sen Osman Timurtaş was also presented.



## ‘15 July is the Referendum of Ummah’



President of International Palestinian Professionalists Forum Adel Abdullah and his accompanying delegation after the July 15 coup attempt realised a get-well visit to Memur-Sen. Delegation which stated that the Turkey which is the hope of Ummah survived a very important crisis indicated that 15 July was a referendum for the ummah.

Delegation consisted from President of International Palestinian Professionalist Forum Adel Abdullah, the forum's secretary general Maher Hasan Shawish, secretary general of Council of Europe Palestinian Teachers Yosra Agile stressing that they have a big concern at July 15 night, "Turkey ist he last castle of Ummah. That is our common point. July 15 was a referendum for Ummah.

President of Memur-Sen Ali Yalçın thanked to the delegation said "we are extremely pleased to see our Palestinian brothers who with our Palestinian brothers those who we always complain with their nuisances".

During the visit Memur-Sen External Relations Coordinator Osman Timurtaş, Memur-Sen External Relations Expert Hüseyin Bahçet, Deputy President of Eğitim- Bir-Sen Women's Commission Fatma Aydar was also presented.





## Visits By Memiş in Kazakhstan



Vice President of Memur-Sen Metin Memiş performed a series of visits within the scope of travel to Kazakhstan. Metin Memiş who attended to the opening ceremony of a Quran course of Ihlas Foundation in Shymkent city of Kazakhstan later on received information from Kazakhstan Turkish Republic Embassy Religious Affairs Advisor İbrahim Yılmaz and TİKA Kazakhstan Coordinator Ali İhsan Çağlar about the activities carried out in Kazakhstan.

Vice President of Memur-Sen Metin Memiş performed a series of visits within the scope of travel to Kazakhstan. Metin Memiş attended to the opening ceremony of a Quran course of Ihlas Foundation in Shymkent city of Kazakhstan. Kazakhstan Turkish Republic Embassy Religious Affairs Advisor İbrahim Yılmaz, TİKA Kazakhstan Coordinator Ali İhsan Çağlar, Deputy President of Religious Affairs of Kazakhstan Serik Oraz, President of İhlas Foundation Halilullah Majanov, businessmen and many representatives of non-governmental organizations also attended to the ceremony. Metin Memiş who gave a speech here by emphasizing that Turkey and Kazakhstan acted in friendship and solidarity, thanked them for their attitude in July 15 bloody coup attempt.

### A SERIES OF VISIT BY MEMİŞ

Memiş who also met with Kazakhstan Embassy Religious Affairs Advisor İbrahim Yılmaz and TİKA Kazakhstan Coordinator Ali İhsan Çağlar received information about the activities carried out in Kazakhstan, hold in the consultations. After opening Memiş by visiting Cennet-i Firdews Foundation in Shymkent Saragas district, received infor-

mation about Quran Courses, social areas and ongoing construction of facilities.

Then Memiş who met with Editor in Chief of Ruhani Kazina Gazette Nurlan Mansurov who continues its publishing activities in Kazakhstan, received information about the activities of newspapers.

Memiş also visited Hoca Ahmed Yesevi Madrasa and Hoca Ahmed Yesevi Mosque built in 2015 by Turkish Republic in Turkestan district bounded Shymkent province.

Memur-Sen External Relations Expert Uğur Müftüoğlu accompanied to the Vice President Memiş during the visit.



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